

DISHON J SELVA

4/11/22, 8:18 AM

Patrician College of Arts and Science Mail - FULL Creative - Selected for Internship



Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

FULL Creative - Selected for Internship

1 message

Donnetta Almeida <donnetta.almeida@anywhere.co>
To: archana0d19af007@gmail.com
Cc: Adapt HR <fullhr@anywhere.co>, Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

Thu, 4

Hi Archana,

We are pleased to inform you that you have been selected for FULL Creative's internship program. The internship has been crafted to deliver a complete learning experience with the opportunity to implement what you learn.

Position: Client Services Intern

Working Hours

Monday to Friday - 9 hours (8-hours + 1-hour break)
Saturday - 8 hours (7-hours + 1-hour break)

Stipend details

1. First month - Rs. 11,400*
2. Second month - Rs. 11,400*
3. Third month - Rs. 15,000*

P.S-The stipend mentioned is gross amounts, that are subject to statutory deductions.

Post 3 months of completion of the internship, the possibility to be absorbed as a full-time employee is completely based on the performance.

Date of joining

We will send you an email with the joining date and a list of documents that must be sent to us in a digital format.

To proceed further on the onboarding, we would like to know more about you. I kindly request you to [fill the form](#) with the correct details.

For further clarification, reach out to us by email and we'll be happy to assist you. Curious to know more about your new workplace? Head over to our website (<https://full.io/>) to discover what drives us, the things that we do to change the way the world works, and more.

Regards,
Donnetta Almeida
People & Culture Business Partner

U DEEPAK KUMAR

4/11/22, 8:16 AM

Patrician College of Arts and Science Mail - FULL Creative - Selected for Internship



Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

FULL Creative - Selected for Internship

1 message

Shivani Ramesh <shivani.ramesh@anywhere.co>

Thu, Dec 30, 2021 at 8:

To: dk.u22122@gmail.com

Cc: Adapt HR <fullhr@anywhere.co>, Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

Hi Deepak,

We are pleased to inform you that you have been selected for FULL Creative's internship program. The internship has been crafted to deliver a complete learning experience with the opportunity to implement what you learn.

Position: Chat Support Intern

Working Hours

Monday to Friday - 9 hours (8-hours + 1-hour break)

Saturday - 8 hours (7-hours + 1-hour break)

Stipend details

1. First month - Rs. 11,400*

2. Second month - Rs. 11,400*

3. Third month - Rs. 15,000*

P.S-The stipend mentioned is gross amounts, that are subject to statutory deductions.

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Yours,

Human Resources

FULL
Academy Phase 1, 1st Floor, Pinnadia Building,
International Tech Park, Taramani Road, Taramani,
Chennai - 600 119

Regards
Shivani Ramesh
People & Culture Business Partner



THANUSH KRISHNAN

4/11/22, 8:17 AM

Patrician College of Arts and Science Mail - FULL Creative - Selected for Internship



Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

FULL Creative - Selected for Internship
1 message

Shivani Ramesh <shivani.ramesh@anywhere.co>
To: thanushkrishnan.off@gmail.com
Cc: Adapt HR <fullhr@anywhere.co>, Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

Thu, Dec 30, 2021 at 5:

Hi Thanush,

We are pleased to inform you that you have been selected for FULL Creative's internship program. The internship has been crafted to deliver a complete learning experience with the opportunity to implement what you learn.

Position: Chat Support Intern

Working Hours

Monday to Friday - 9 hours (8-hours + 1-hour break)
Saturday - 8 hours (7-hours + 1-hour break)

Stipend details

1. First month - Rs. 11,400*
2. Second month - Rs. 11,400*
3. Third month - Rs. 15,000*

P.S-The stipend mentioned is gross amounts, that are subject to statutory deductions.

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Date of joining

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For further clarification, reach out to us by email and we'll be happy to assist you. Curious to know more about your new workplace? Head over to our website (<https://full.io/>) to discover what drives us, the things that we do to change the way the world works, and more...

Yours

Human Resources

FULL

Location: Phase 1, off Road Primeview Building,
International Tech Park, Taramani Road, Taramani,
Chennai-600 112

Regards
Shivani Ramesh
People & Culture Business Partner

POOJA LAKSHMI. J

4/11/22, 8:10 AM

Patrician College of Arts and Science Mail - FULL Creative - Selected for Internship



Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

FULL Creative - Selected for Internship

1 message

Shivani Ramesh <shivani.ramesh@anywhere.co>

Thu, Dec 30, 2021 at 6:

To: lakshmi.pooja232@gmail.com

Cc: Source Hub Patrician College <sourcehub@patriciancollege.ac.in>, Adapt HR <fulhr@anywhere.co>

Hi Pooja Lakshmi,

We are pleased to inform you that you have been selected for FULL Creative's internship program. The internship has been crafted to deliver a complete learning experience with the opportunity to implement what you learn.

Position: Chat Support Intern

Working Hours

Monday to Friday - 9 hours (8-hours + 1-hour break)

Saturday - 8 hours (7-hours + 1-hour break)

Stipend details

1. First month - Rs. 11,400*

2. Second month - Rs. 11,400*

3. Third month - Rs. 15,000*

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Team

Human Resources

FULL
Academy, Phase 1, 1st Floor, Prakash Building,
International Tech Park, Taramani Road, Taramani,
Chennai - 600 112

Regards
Shivani Ramesh
People & Culture Business Partner



YABI J

4/11/22, 8:16 AM

Patrician College of Arts and Science Mail - FULL Creative - Selected for Internship



Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

FULL Creative - Selected for Internship

1 message

Donnetta Almeida <donnetta.almeida@anywhere.co>

Thu, Dec 30, 2021 at 5:36 PM

To: yabijoseph50@gmail.com

Cc: Adapt HR <fullhr@anywhere.co>, Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

Hi Yabi ,

We are pleased to inform you that you have been selected for FULL Creative's internship program. The internship has been crafted to deliver a complete learning experience with the opportunity to implement what you learn.

Position: Product Expert Intern

Working Hours

Monday to Friday - 9 hours (8-hours + 1-hour break)

Saturday - 8 hours (7-hours + 1-hour break)

Stipend details

1. First month - Rs. 11,400*
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Date of joining

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EMIL FABER

4/11/22, 8:16 AM

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Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

FULL Creative - Selected for Internship

1 message

Shivani Ramesh <shivani.ramesh@anywhere.co>
To: faberemil77@gmail.com
Cc: Adapt HR <fullhr@anywhere.co>, Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

Thu, Dec 30, 2021 at 5:

Hi Emil,

We are pleased to inform you that you have been selected for FULL Creative's internship program. The internship has been crafted to deliver a complete learning experience with the opportunity to implement what you learn.

Position: Chat Support Intern

Working Hours

Monday to Friday - 8 hours (8-hours + 1-hour break)
Saturday - 8 hours (7-hours + 1-hour break)

Stipend details

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Yours

Human Resources

FULL

Accelerate Phase 1, 4th Floor, Private Building,
International Tech Park, Taramani Road, Taramani,
Chennai - 600 119

Regards
Shivani Ramesh
People & Culture Business Partner

K. TAMIL SELVAN

4/11/22, 8:11 AM

Patrician College of Arts and Science Mail - FULL Creative - Selected for Internship



Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

FULL Creative - Selected for Internship

1 message

Shivani Ramesh <shivani.ramesh@anywhere.co>
To: tamilkselvan11@gmail.com
Cc: Adapt HR <fullhr@anywhere.co>, Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

Thu, Dec 30, 2021 at 5:

Hi Tamil Selvan,

We are pleased to inform you that you have been selected for FULL Creative's internship program. The internship has been crafted to deliver a complete learning experience with the opportunity to implement what you learn.

Position: Chat Support Intern

Working Hours

Monday to Friday - 9 hours (8-hours + 1-hour break)
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Yours

Human Resources

FULL

Accelerate, Phase 1, 4th Floor, Pinnacle Building,
International Tech Park, Taramani Road, Taramani,
Chennai - 600 115

Regards
Shivani Ramesh
People & Culture Business Partner



ARCHANA E

4/11/22, 8:18 AM

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Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

FULL Creative - Selected for Internship

1 message

Donnetta Almeida <donnetta.almeida@anywhere.co>
To: archana0d19af007@gmail.com
Cc: Adapt HR <fullhr@anywhere.co>, Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

Thu, 11

Hi Archana,

We are pleased to inform you that you have been selected for FULL Creative's internship program. The internship has been crafted to deliver a complete learning experience with the opportunity to implement what you learn.

Position: Client Services Intern

Working Hours

Monday to Friday - 9 hours (8-hours + 1-hour break)
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Regards,
Donnetta Almeida
People & Culture Business Partner

E. SHARON PHILOMENA

4/11/22, 8:17 AM

Patrician College of Arts and Science Mail - FULL Creative - Selected for Internship



Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

FULL Creative - Selected for Internship

1 message

Donnetta Almeida <donnetta.almeida@anywhere.co>

Thu, C

To: sharonphilomena157@gmail.com

Cc: Adapt HR <fullhr@anywhere.co>, Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

Hi Sharon ,

We are pleased to inform you that you have been selected for FULL Creative's internship program. The internship has been crafted to deliver a complete learning experience with the opportunity to implement what you learn.

Position: Client Services Intern

Working Hours

Monday to Friday - 9 hours (8-hours + 1-hour break)

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Regards,
Donnetta Almeida
People & Culture Business Partner

PRAVEEN KUMAR K



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 23-03-2022

Dear Praveen Kumar K (Accounting and Finance)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc-A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

DIVAKAR. J



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date:23-03-2022

Dear Divakar.J (Bsc.)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Sutherland

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SUGANYA J



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 23-03-2022

Dear Suganya J (BSW)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Talent Acquisition
Sutherland

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JAMES MARSHALL J



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date:23-03-2022

Dear J.james Marshall (Bsc)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Talent Acquisition
Sutherland

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THANUSH KRISHNAN



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 23-03-2022

Dear Thanush Krishnan (Commerce)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

VINISHAA K



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date:23-03-2022

Dear Vinishaa K (Commerce)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Talent Acquisition
Sutherland

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GOKULAKRISHNAN



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date:23-03-2022

Dear GOKULAKRISHNAN (BCA)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

SELVA KUMAR S



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 23-03-2022

Dear Selva Kumar.S (Commerce)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Talent Acquisition
Sutherland

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PRASAD S



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date:23-03-2022

Dear PRASAD S (B.COM)

Congratulations!!!

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- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

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A C LOHIT KUMAR



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 23-03-2022

Dear A C Lohit Kumar (Accounting and Finance)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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GANESH SRIDHAR



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 23-03-2022

Dear GANESH SRIDHAR (BSC)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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KARTHIKHARIHARAN V



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 23-03-2022

Dear Karthikharriharan V (BSC)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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ARAVINDAAN U S



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 23-03-2022

Dear Aravindaan U S (Mathematics)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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PRASANNA R



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science

Date:23-03-2022

Dear Prasanna R (Commerce)

Congratulations!!!

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PEARLIN NITIKA



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 23-03-2022

Dear PEARLIN NITIKA (ENGLISH LITERATURE)

Congratulations!!!

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SHANTANA EDWARD



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 23-03-2022

Dear Shantana Edward (Ba english)

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P MARCOGRACY



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date:23-03-2022

Dear P.Marcogracy (BCA)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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C JEBA JOYCY



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date:23-03-2022

Dear C. Jeba Joycy (BA)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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BASIL CLEMENT



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 23-03-2022

Dear Basil Clement (B.Sc)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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SNEHA CHANDLINE C



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date:23-03-2022

Dear Sneha Chandline C (Psychology)

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With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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CHRISTOPHER J



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 23-03-2022

Dear Christopher.J (B.com)

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Sharon Philomena E



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date:23-03-2022

Dear E. SHARON PHILOMENA (B.com)

Congratulations!!!

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SARAN KUMAR J S



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 23-03-2022

Dear J S SARAN KUMAR (Commerce)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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VION STEWART



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 23-03-2022

Dear Vion Stewart (Bsc)

Congratulations!!!

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RITUPARNA DATTA



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date:23-03-2022

Dear Rituparna Datta (English)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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SNEHA P



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 23-03-2022

Dear Sneha P (Commerce)

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CAIDEN JOEL BERNARD



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date:23-03-2022

Dear Caiden Joel Bernard (B.COM)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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S.B. AKASH SANTHOSH KUMAR



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 23-03-2022

Dear S.B. Akash Santhosh Kumar (Commerce)

Congratulations!!!

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LEEMA ELIZABETH



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear S.LEEMA ELIZABETH (BSW(SOCIAL WORK))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
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SANJAY PRINCE



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear Sanjay Prince (B.COM(ACCOUNTING&FINANCE))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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ASHWITHA MARIA MONTEIRO



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear Ashwitha Maria Monteiro (Commerce)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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PRAVEEN KUMAR S



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear Praveen Kumar S(Commerce)

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With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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SWETHA THIYAGARAJAN



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear Swetha Thiyagarajan (Msc(Mathematics))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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VIGNESH



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear Vignesh (BCA)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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MURUGAN



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear MURUGAN (Commerce)

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AVANTHIKA R



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear Avanthika R (B.Com(General))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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VELVISHAL S



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear VELVISHAL S (B.COM(Accounting&Finance))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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SARANYA SHREE M



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear SARANYA SHREE M (B.com(AF))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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GAYATHRI B



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science

Date: 15-03-2022

Dear B GAYATHRI (Commerce)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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ABEL FRANCO A



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear ABEL FRANCO A (BCA)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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SREE HARI HARAN



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear Sree hari haran (Bsc(Computer science))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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MIDHUN KUMAR. U



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear Midhun kumar. U(B.Com(General))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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MURALIDHARAN R



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear MURALIDHARAN R (B.Com(General))

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SANTHOSH B



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear B.SANTHOSH (B.com(corporate secretaryship))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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EDEL QUEEN R



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear EDEL QUEEN R (B.COM(Accounting&Finance))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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VIGNESH B



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear VIGNESH B (Commerce)

Congratulations!!!

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R. HEMAMALINI



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear R.Hemamalini (Bsc(Computer science))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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GOKULL P U M



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear GOKULL P.U.M (B.Com(General))

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- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

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GAAYATHRI H



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear Gaayathri H (B.COM(Accounting&Finance))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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BALAJI S



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear BALAJI S (B.COM(ACCOUNTING&FINANCE))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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SANJAY. B



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear Sanjay.B (B.COM(ACCOUNTING&FINANCE))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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SATHISH S



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear SATHISH S (B.C.A(BACHELOR OF COMPUTER APPLICATION))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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R. DHARMA KRISHNAN



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear R.Dharma Krishnan (BCA)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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HARINU.S



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear Harinu.s (B.COM(Accounting&Finance))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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DIVAKAR B



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear Divakar B(BA(English))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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P. SHIVA



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear P.shiva (B.COM(ACCOUNTING&FINANCE))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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SOWMIYA



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear Sowmiya (B.COM(Accounting&Finance))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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DIVAKAR. U



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear Divakar.U (BCA)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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SINDU



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science

Date: 15-03-2022

Dear Sindu (BCA)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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SNEHA



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear Sneha (BCA)

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With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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VISHWA. S



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear Vishwa. S (B.Com(General))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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SURYA S



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science

Date: 15-03-2022

Dear Surya S (Commerce)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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VISHWA C



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear VISHWA.C (Commerce)

Congratulations!!!

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RAMALAKSHMI MA



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear MA RAMALAKSHMI (Commerce)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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SANGEETHA M



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear Sangeetha M (Msc(Mathematics))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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POOJA LAKSHMI. J



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear Pooja Lakshmi.J (Commerce)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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DEEPAK S



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear DEEPAK S (Commerce)

Congratulations!!!

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LOKESH S



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear Lokesh S (Commerce)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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You will have to furnish the following documents during the hiring/onboarding process

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- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

MATHEWS J



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear Mathews J (BCA)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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R. SWETHA



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear R.Swetha (B.COM(ACCOUNTING&FINANCE))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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SARAVANA PRASANTH R



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear Saravana Prasanth R(Commerce)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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PAVITHRA. K



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear Pavithra.k (B.Com(General))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Sutherland

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MAGESHWARAN. C



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear Mageshwaran. C (Commerce)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Sutherland

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BERNADETTE SANYA GOMEZ



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear Bernadette Sanya Gomez (BA(English))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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DEEPIKA



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear Deepika (Commerce)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Sutherland

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KIRUTHIKA J



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear Kiruthika J (B.Com)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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SASINTHERAN S



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear Sasintheran S (B.Com(General))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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KIRUTHIKA S



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear Kiruthika S (Msc(Mathematics))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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SHYAM DEV N



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear SHYAM DEV N (Commerce)

Congratulations!!!

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VIKNESH



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear Viknesh Vicky (Commerce)

Congratulations!!!

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JAGADESH G



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear JAGADESH G (Bsc(Computer science))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an “Associate”. Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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TINO BENSON W



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear W.TINO BENSON (Bsc(Computer science))

Congratulations!!!

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LOREN VIMAL I



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 15-03-2022

Dear I.Loren Vimal (Bsc(Computer science))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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JOHN PINHEIRO



Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

RE: Patrician - Sitel Campus 2022

Nallasivam Vallinayaham <nalla.sivam@sitel.com>
To: Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

Sat, Jan 22, 2022 at 5:38 PM

Dear Placement Head,

Please be informed John had joined and will be taking up the training Virtually from Monday onwards...

Please help me with the education details and revert..for the team to connect with rest of the shortlisted candidates...

S.no	Name	Email Address	Status	College	HMS	Mobile	Education	Final Status
1	Noha Habeeb	habeeb.noha@gmail.com	Select	Patrician	87	+917358492965		Final Round pending
2	Vimal A	myselfvml22@gmail.com	Select	Patrician	80	+919072923076		Final Round pending
3	Yabi Joseph	yabijoseph50@gmail.com	Select	Patrician	76	+919360665474		Final Round pending
4	John Pinheiro	johnpinheiro998@gmail.com	Select	Patrician	72	+919176758918		Joined
5	Yuvaraj Nagarasu	yuviyuvaraj686@gmail.com	Select	Patrician	68	+919962482857		Final Round pending
6	Sneha M	snehasanamika2001@gmail.com	Select	Patrician	65	+919789941192		Final Round pending
7	Maria Denis J	mariadenis2002@gmail.com	Select	Patrician	64	+919150247212		Final Round pending

[Quoted text hidden]



ICICI PRUDENTIAL SELECTED STUDENTS CONFIRMATION



Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

RE: ICICI Prudential Life Insurance Campus Drive 2022

Mathan Arun /HR SO/ICICIPRU/Chenn <mathan.arun@iciciprulife.com>

Tue, Apr 5, 2022 at 5:53 PM

To: Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

Cc: Snehit Jose /HR SO/ICICIPRU/Chenn <snehit.jose@iciciprulife.com>, LOVIS REJI /HR SO/ICICIPRU/Chenn <lovis.reji@iciciprulife.com>, KARTHICK DEEPAK /HR SO/ICICIPRU/Chenn <karthick.deepak@iciciprulife.com>

Dear Team,

We are happy to inform you that ICICI Prudential would like to extend the offer for the position of **Graduate Trainees** to the below students.

SL No	Name
1	Arun Kumar
2	Mathi Dilipan
3	Harish J
4	Jagadesh
5	Vishal Raj
6	Kaushik Kannishkar
7	Sakthivel
8	Raja Govindaraj
9	Sam D
10	Swetha Thiyagarajan

Kindly request the selected students to enroll themselves on the below portal by 6st of April, 2022.

<https://smarthire.iciciprulife.com/Campus/>

Also, please share the ATS ID's of the students with us as well. Congratulations to all the selects! ☺

AMOSE BENNYHINN C



08-March-2022

Patrician Arts and Science College, Chennai, Tamil Nadu

Sub: Appointment Letter for Internship

Dear Amose Bennyinn C,

Congratulations!

At Kotak Mahindra Life Insurance Company Limited (formerly known as Kotak Mahindra Old Mutual Life Insurance Limited), hereinafter referred to as the "Company" we believe in building strong, enriching and long-term careers for our people and soon you'll be a part of all this energy. We're happy to let you know that you've been selected as a Graduate Trainee for internship with the Company, Sales-Kotak Agency Department at Chennai with effect from **01st April 2022**. Your base branch will be communicated post joining.

This letter is an agreement between you and the Company that you will uphold all that we stand for and strive towards the fulfillment of the Company's goals.

Duration:

The duration of the internship is 3 months starting from your Date of Joining (DOJ) at the end of which you will be undergoing an assessment.

Stipend:

An amount of INR 14,000/- per month will be awarded to you as Stipend.

Pre-Placement Offer:

Based on the results of the assessment, the Company, at its sole discretion, may choose to absorb you as a full-time employee as a **Graduate Trainee**.

Terms and conditions of Internship ("T&Cs")

- (i) You will perform such duties as are assigned to you by the Company from time to time relating to the position of Intern to which you are now appointed.
- (ii) You will faithfully observe and be governed by the Company's rules and regulations on matters such as working hours, festival / public holidays, weekly offs and any other facilities / amenities, mode of recording your attendance, safety and security requirements, medical fitness, personal identification, etc. and operate with due regard to the highest professional standards / ethics, in all your transactions. You may be required to work on staggered timings / shifts, the timings for which may be altered from time to time.
- (iii) Since the nature of your work may require you to handle confidential information, you shall not at any time during your internship, without the consent of the Company in writing, divulge, directly or indirectly, any knowledge, information or

Kotak Mahindra Life Insurance Company Limited

CIN: U66030MH2000PLC128503

Registered Office:

2nd Floor,
Plot # C- 12,
G- Block, BKC, Bandra (E),
Mumbai - 400 051.

Corporate Office:

7th Floor, Kotak Infinito, Bldg. No. 21,
Infinity Park, Off W. E. Highway,
General AK Vaidya Marg, Malad (E),
Mumbai - 400 097, India.

T +91 22 6605 7777
F +91 22 6725 6166
<http://insurance.kotak.com>

Koi hai... hamesha



SHABEER AHMED

08-March-2022

Patrician Arts and Science College, Chennai, Tamil Nadu

Sub: Appointment Letter for Internship

Dear Shabeer Ahmed,

Congratulations!

At Kotak Mahindra Life Insurance Company Limited (formerly known as Kotak Mahindra Old Mutual Life Insurance Limited), hereinafter referred to as the “Company” we believe in building strong, enriching and long-term careers for our people and soon you’ll be a part of all this energy. We’re happy to let you know that you’ve been selected as a Graduate Trainee for internship with the Company, Sales-Kotak Agency Department at **Chennai** with effect from **01st April 2022**. Your base branch will be communicated post joining.

This letter is an agreement between you and the Company that you will uphold all that we stand for and strive towards the fulfillment of the Company's goals.

Duration:

The duration of the internship is 3 months starting from your Date of Joining (DOJ) at the end of which you will be undergoing an assessment.

Stipend:

An amount of INR 14,000/- per month will be awarded to you as Stipend.

Pre-Placement Offer:

Based on the results of the assessment, the Company, at its sole discretion, may choose to absorb you as a full-time employee as a **Graduate Trainee**.

Terms and conditions of Internship (“T&Cs”)

- (i) You will perform such duties as are assigned to you by the Company from time to time relating to the position of Intern to which you are now appointed.
- (ii) You will faithfully observe and be governed by the Company's rules and regulations on matters such as working hours, festival / public holidays, weekly offs and any other facilities / amenities, mode of recording your attendance, safety and security requirements, medical fitness, personal identification, etc. and operate with due regard to the highest professional standards / ethics, in all your transactions. You may be required to work on staggered timings / shifts, the timings for which may be altered from time to time.

PRAVEEN KUMAR



08-March-2022

Patrician Arts and Science College, Chennai, Tamil Nadu

Sub: Appointment Letter for Internship

Dear Praveen Kumar K,

Congratulations!

At Kotak Mahindra Life Insurance Company Limited (formerly known as Kotak Mahindra Old Mutual Life Insurance Limited), hereinafter referred to as the "Company" we believe in building strong, enriching and long-term careers for our people and soon you'll be a part of all this energy. We're happy to let you know that you've been selected as a Graduate Trainee for internship with the Company, Sales-Kotak Agency Department at **Chennai** with effect from **01st April 2022**. Your base branch will be communicated post joining.

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- (iii) Since the nature of your work may require you to handle confidential information, you shall not at any time during your internship, without the consent of the Company in writing, divulge, directly or indirectly, any knowledge, information or

Kotak Mahindra Life Insurance Company Limited

CIN: U66030MH2000PLC128503

Registered Office:

2nd Floor,
Plot # C-12,
G-Block, BKC, Bandra (E),
Mumbai - 400 051.

Corporate Office:

7th Floor, Kotak Infiniti, Bldg. No. 21,
Infinity Park, Off W. E. Highway,
General AK Vaidya Marg, Malad (E),
Mumbai - 400 097, India.

T +91 22 6605 7777

F +91 22 6725 6166

<http://insurance.kotak.com>

Koi hai... hamesha



ALDO FELIEX

08-March-2022

Patrician Arts and Science College, Chennai, Tamil Nadu

Sub: Appointment Letter for Internship

Dear Aldo Feliex,

Congratulations!

At Kotak Mahindra Life Insurance Company Limited (formerly known as Kotak Mahindra Old Mutual Life Insurance Limited), hereinafter referred to as the “Company” we believe in building strong, enriching and long-term careers for our people and soon you’ll be a part of all this energy. We’re happy to let you know that you’ve been selected as a Graduate Trainee for internship with the Company, Sales-Kotak Agency Department at **Chennai** with effect from **01st April 2022**. Your base branch will be communicated post joining.

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SATHISH KUMAR



08-March-2022

Patrician Arts and Science College, Chennai, Tamil Nadu

Sub: Appointment Letter for Internship

Dear Sathish Kumar G,

Congratulations!

At Kotak Mahindra Life Insurance Company Limited (formerly known as Kotak Mahindra Old Mutual Life Insurance Limited), hereinafter referred to as the "Company" we believe in building strong, enriching and long-term careers for our people and soon you'll be a part of all this energy. We're happy to let you know that you've been selected as a Graduate Trainee for internship with the Company, Sales-Kotak Agency Department at **Chennai** with effect from **01st April 2022**. Your base branch will be communicated post joining.

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An amount of INR 14,000/- per month will be awarded to you as Stipend.

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Based on the results of the assessment, the Company, at its sole discretion, may choose to absorb you as a full-time employee as a **Graduate Trainee**.

Terms and conditions of Internship ("T&Cs")

- (i) You will perform such duties as are assigned to you by the Company from time to time relating to the position of Intern to which you are now appointed.
- (ii) You will faithfully observe and be governed by the Company's rules and regulations on matters such as working hours, festival / public holidays, weekly offs and any other facilities / amenities, mode of recording your attendance, safety and security requirements, medical fitness, personal identification, etc. and operate with due regard to the highest professional standards / ethics, in all your transactions. You may be required to work on staggered timings / shifts, the timings for which may be altered from time to time.
- (iii) Since the nature of your work may require you to handle confidential information, you shall not at any time during your internship, without the consent of the Company in writing, divulge, directly or indirectly, any knowledge, information or

Kotak Mahindra Life Insurance Company Limited
CIN: U66000GJ2000PL120003

Corporate Office:

Plot No. 21,

1st Floor, 1st Floor, 1st Floor

STEVE ANTHONY D'SYLVA



Innovative • Experienced • Global

Jun 30, 2022

Offer / Appointment letter

Dear Steve Anthony D'Sylva,

We are pleased to extend an offer of employment in **DISYS India Pvt Ltd**, as **Trainee (G0)** at our **Chennai** office on **01-Jul-2022**. Kindly refer "Annexure 1" for your compensation structure.

As part of the company policy, procedures, and guidelines you are required to abide by its prevailing code of conduct, related to your personal and professional conduct that are communicated to you from time to time. This offer confirmation is subject to DISYS receiving feedback clearance on your reference check. An overview of current policies is indicated in Annexure- 2 for your reference.

Kindly refer to Annexure 3 for a list of documents to be submitted along with your acceptance of the offer.

DISYS reserves the right to withdraw this offer at its sole discretion if any information supplied by you is found to be inaccurate or misleading.

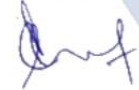
The information pertaining to compensation and benefits is personal and confidential in nature you should maintain confidentiality of your compensation details and any increment

We wish you a rewarding career at DISYS and look forward to having you as part of our DISYS family.

Thanking you,

Sincerely,

For **DISYS India Pvt. Ltd.**



Vice President & Country head – India Operations



Human Resources.

DISYS India Pvt Ltd

Regd. Office: Ground Floor, Neville Towers, Modules 3&5, Ramanujan IT City, Rajiv Gandhi Salai (OMR), Taramani, Chennai - 600113, India

Tel: +91 44 6673 9000 | Fax: +91 44 6673 9099 | www.disys.com

CORPORATE IDENTITY NUMBER: U72900TN2011FTC134401

VIKRAM S



February 1, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Vikram S,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro" or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For **Wipro Limited**,



Aparna Shailen
General Manager - Human Resources

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Terms & Conditions of Scholarship

1. PROFILE:

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" (PRP) that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M-Tech degree from one of the premier engineering Institution / University** upon successful completion of the course.

2. DURATION:

The duration of your academic program will be for a period of 48 months from the date of enrolment to the academic program. You will be enrolled into the academic program within 12 months from date of joining. Unless the Company extends the period of your study in writing, which is done solely at the discretion of the Company, your enrolment would automatically terminate at the end of the stated 48 months.

**Corporate Readiness Program - CRP**

The CRP program is focused on making young Trainees comfortable in a corporate environment. This program starts with a corporate induction.

"EMERGE" a behavioral skills building training program ensures that the fresh Trainee start feeling at ease in the "corporate world". This activity based behavioral intervention informs the new entrants about the corporate work culture and business etiquette.

Technology Readiness Program - TRP

The technology training provides critical technical skills required to work on projects allocated to Trainees and prepare to face the demands of the project world. We begin doing this by familiarizing with Wipro's businesses and work environment.

The methodology of training is "Project Based Learning" (PBL) approach, the entire learning is designed around a series of projects that the recruits are expected to complete individually by learning and applying various topics required to complete the project. Starting with individual projects, the PBL approach ends with recruits working on a team project.

ANNEXURE – IV**POST CONVERSION DETAILS**

Post successful completion of your course and conversion to full time employment, you will be part of the Campus Program which has a special bonus and aided career path. Please find below the compensation and bonus plan as part of the program which will be effective from your joining date with Wipro as a full time employee.

Your compensation post successful completion of your course and joining as a full time employee will be Rs.6,00,000 per annum. In addition to the mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of Year 1	1,00,000 – 1,50,000
End of Year 2	1,00,000 – 1,50,000
End of Year 3	1,00,000 – 1,50,000

Please note the terms and conditions:

1. The special bonus is subject to

- you being "active" in the services of the company through to retention date as applicable
- your employment has not been terminated for poor performance or for cause prior to retention date
- you have not resigned voluntarily or abandoned your job as of the retention date

2. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.

3. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 3 tranches of bonus payouts

4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy

5. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.

6. You shall keep the contents of this letter confidential

Note: The above shall be applicable on successful completion of your course and will be effective from your joining date with Wipro as a full time employee.

ANNEXURE – V

I have read and understood the terms of my enrolment letter. I agree and acknowledge that I am a Student/Scholar trainee with Wipro's WILP. I further undertake that I shall not represent to any person within Wipro or any other third party that I am an employee of Wipro Ltd and I fully understand that such false representation shall entail severe disciplinary action including immediate cancellation of my enrolment.

Travel, Accommodation, Food & Other Miscellaneous Expenses**Travel**

- i. You would be entitled for Rs. 1500 from the date of appointment as a lump sum amount that will be credited with your first month stipend. You may utilize this amount towards Travel and you would not need to submit bills towards usage of this

GANESH SRIDHAR



Offer: Computer Consultancy
Ref: TCSL/DT20218721222/Chennai
Date: 04/02/2022

Mr. Ganesh Sridhar
15/7a East Madha Church 8th Street,
Royapuram,
Chennai-600013,
Tamilnadu.
Tel# 91-7358598809

Dear Ganesh Sridhar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

TCS Confidential
TCSL/DT20218721222

1

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



GROSS SALARY SHEET

Annexure 1

Name	Ganesh Sridhar
Designation	Graduate Trainee
Institute Name	Patrician College Of Arts And Science

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,950	95,400
Bouquet Of Benefits #	4,343	52,110
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	4,000
Provident Fund	954	11,448
Gratuity	382	4,589
ESI Contribution##		5,379
Total of Annual Components & Retirals	1,336	20,037
TOTAL GROSS	15,129	1,90,926

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

##Contribution towards Employees' State Insurance borne by TCS.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Component Category	Monthly	Annual
House Rent Allowance	3,180	38,160
Leave Travel Assistance	663	7,950
Food Card	500	6,000
Personal Allowance	0	0
GROSS BOUQUET OF BENEFITS	4,343	52,110

ANTO JERIL



Offer: Computer Consultancy
Ref: TCSL/DT20218765158/Chennai
Date: 04/02/2022

Mr. Anto Jeril J
No.93/70,Thaiyappan Street,
Broadway,
Chennai-600001,
Tamil Nadu.
Tel# 91-9884113511

Dear Anto Jeril J,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

TCS Confidential
TCSL/DT20218765158

1

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



GROSS SALARY SHEET

Annexure 1

Name	Anto Jerril J
Designation	Graduate Trainee
Institute Name	Patrician College Of Arts And Science

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,950	95,400
Bouquet Of Benefits #	4,343	52,110
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	4,000
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House Rent Allowance	3,180	38,160
Leave Travel Assistance	663	7,950
Food Card	500	6,000
Personal Allowance	0	0
GROSS BOUQUET OF BENEFITS	4,343	52,110

KISHORE K



Date: March 11, 2022

Ref: LTI/HR/Campus/NE6/2022

Name: K.Kishore

College: Patrician College of Arts and Science

OFFER OF EMPLOYMENT

Dear K.Kishore,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**

During the initial training period, your CTC including all benefits will be **Rs.3,14,000/-** as per the details mentioned in '**Annexure-1**'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

In the event that the compensation package requires restructuring in order to comply with the proposed Code on Social Security, 2020, your compensation will be restructured in a manner that will be cost neutral for the Company.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. Increments and Promotions

Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. Overseas Deputation/International Assignment

It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.

Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. Documents

Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

ANNEXURE-1

Name : K.Kishore		Date : March 11, 2022
Salary Grade : AT1		
Components	Rs. p.a.	Rs. p.m.
Basic		15,000
Bouquet of Benefits		6,015
Bonus		1750
A. Base Salary (PA)	273,180	22,765
Annual Incentive	0	
B. Total Variable (PA)	0	
C. Total Target Cash (A+B)	273,180	
Provident Fund (PF)	21,600	1,800
Gratuity	8,664	722
Mediclaime Premium	10,556	
D. Retirals & Other Benefits	40,820	
Cost to Company (CTC) C+D	314,000	



DEEPAK KUMAR U



Letter of Intent (LOI)

Superset ID: 2004145

March 21, 2022

Dear Deepak Kumar U,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("**Cognizant**") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 252,000/-**. This includes an annual incentive target of **INR 12,000/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 1 week from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Maya Sreekumar

Vice President - Human Resources



DIVAKAR K



Letter of Intent (LOI)

Superset ID: 1845427

March 21, 2022

Dear Divakar K,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 252,000/-**. This includes an annual incentive target of **INR 12,000/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

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For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2cognizant.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar

Vice President - Human Resources



DINESH E



Letter of Intent (LOI)

Superset ID: 1907180

March 21, 2022

Dear Dinesh E,

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited ("Cognizant") and subsequent discussions. Basis the information and representation provided by you, we are pleased to inform you that we have found you suitable for the role you applied and your designation will be **Programmer Trainee**. Upon final scrutiny, a formal Offer Letter with the compensation, terms and conditions, rules, regulations & policies ("Employment Agreement") will be issued.

Your annual total remuneration will be **INR 252,000/-**. This includes an annual incentive target of **INR 12,000/-**. This amount may vary depending on individual and Cognizant's performance. The detailed information on compensation and benefits will be provided in your Offer Letter.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Cognizant, and as such does not constitute any contractually binding relationship between you and Cognizant.

This LOI from Cognizant is valid for 1 week from the date of the LOI. Hence, you are requested to accept or decline the LOI within 1 week from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered for purposes of joining Cognizant. For all onboarding formalities, the definitive Employment Agreement is required.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link.

Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI).

<https://campus2.cognizant.com/Pages/Prelogin>

Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For **Cognizant Technology Solutions India Pvt. Ltd.**

Maya Sreekumar

Vice President - Human Resources



AKASH SANTHOSH KUMAR SB



Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

Cognizant | IT PT Campus Hiring: Interview Results Announcement!

Krithiga.G@cognizant.com <Krithiga.G@cognizant.com>

Fri, Mar 11, 2022 at 10:20 AM

To: director@patriciancollege.ac.in, academicdirector@patriciancollege.ac.in, principal@patriciancollege.ac.in, sourcehub@patriciancollege.ac.in

Cc: Maya.Sreekumar@cognizant.com, Aswathy.Venugopal@cognizant.com, RophiaRose.UginAntroose@cognizant.com, Sujithra.R@cognizant.com



Dear Professor(s),

Greetings from Campus Recruitment Team!

After an exciting Hiring season, we are happy to share the **final list of Results** for the Interviews conducted for the **IT Programmer Trainee Role for Cognizant**.

Our **heartiest congratulations** to all the selected candidates & we look forward to onboard them into the Cognizant fraternity.

Please Note: The attached file contains the consolidated list of selected candidates (candidates whose results were declared earlier and candidates whose interviews were conducted post 14th February)

We would like to extend our gratitude for collaborating with us in our completely virtual recruitment process and helping us make it a success. Once again, we would like to appreciate the partnership between Cognizant and your esteemed institution by which we have been able to identify the best talents and build a strong and skilled digital workforce. We look forward to our continued association and to further strengthen our position as the **Employer of Choice**.

Please find the results attached herewith for your college.



Patrician College of Arts and Science, Chennai .XLSX

File Edit View Insert Format Data Tools Help

100% Calibri 11

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	Superset ID	College Name	Name	Email Id	Final Select Status												
2	2004145	Patrician College	Deepak Kumar U	deepakuthayakur	Selected as IT PT												
3	1845427	Patrician College	Divakar K	dkdivakarkumar2	Selected as IT PT												
4	1907180	Patrician College	Dinesh E	dinesh960005@g	Selected as IT PT												
5	2668095	Patrician College	Akash Santhosh K	ask992001@gma	Selected as IT PT												
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SBI



Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

PROJECT SHAKTHI - SBI Life

SBIL 0064 <sbil.0064@sbilife.co.in>
To: sourcehub@patriciancollege.ac.in

Fri, Jan 28, 2022 at 11:23 AM

Madam,

This has reference to the candidates sponsored by your College for our "Project Shakthi", an exclusive opportunity extended by SBI Life for the Women aspirants who wish to make a Career with SBI Life. While we thank you very much for the encouraging response and sponsorship from your College, we would like to inform you that after the preliminary round of interview and Group Discussion rounds the following Students have been short listed for further round of selection.

1. S. Pooja, B. Com Gen [Final year]
2. P. Dhanalakshmi, BBA [Final Year]
3. A. Sowmya B. Com [A&F]
4. E. Sharon Philomina, B.Com, Gen [Final Year]

We shall keep you posted when the final Selection gets over

With Thanks and Regards

Divisional Manager,
SBI Life Insurance Company Limited
Little Mount Branch.

Visit us at www.sbilife.co.in

Disclaimer: The information contained in this e-mail message and/or attachments to it may contain confidential or privileged information. If you are not the intended recipient of this message any dissemination, use, review, distribution, printing or copying of the information contained in this e-mail message and/or attachments to it are strictly prohibited and you are requested to notify the sender delete this message from your system. Any unauthorized use or dissemination of this message in whole or in part is strictly forbidden.

Emails cannot be guaranteed to be timely, secure, error-free or virus-free. Therefore, SBI Life does not accept responsibility for any errors or omissions. Although Anti-virus software is deployed at SBI Life to scan the messages, it does not accept responsibility for any damage whatsoever that is caused by viruses being passed. Computer viruses can be transmitted via email. The recipient should check this email and any attachments for possible presence of viruses. SBI Life accepts no liability for any damage caused by any virus transmitted by this email. SBI Life sends e-mails only from its official domain "@sbilife.co.in" and "@sbi-life.com". Please do not respond to any e-mails which you may receive from any other email IDs with similar or misleading domains, as same may be fraudulent/ phishing emails". In case of any doubt, please do contact us at "info@sbilife.co.in".



BIZKNOWMICS



Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

Selection List

Jobs <jobs@bizknowmics.com>
To: sourcehub <sourcehub@patriciancollege.ac.in>
Cc: Hemalatha Varma <hemavarma@bizknowmics.com>

Thu, Apr 28, 2022 at 2:36 PM

Respected mam,

This are the selection list ,who have attended the interview on 26-04-2022 with our organization.

And after a month we will send you the letter of intern.

Contact:9150264019

Warm regards
HR department
Bizknowmics



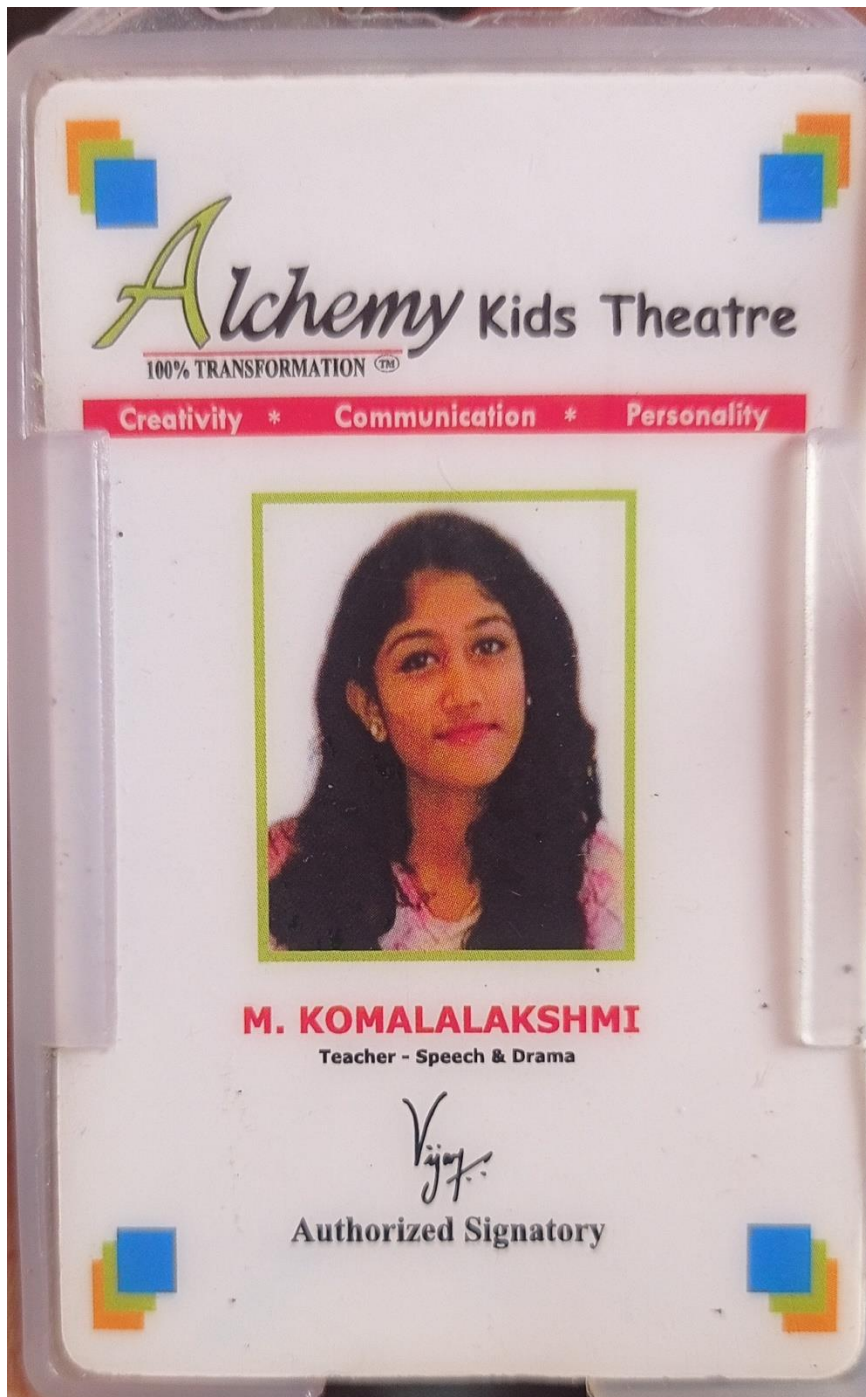
Selection list of Patrician of Arts and Science.pdf
164K



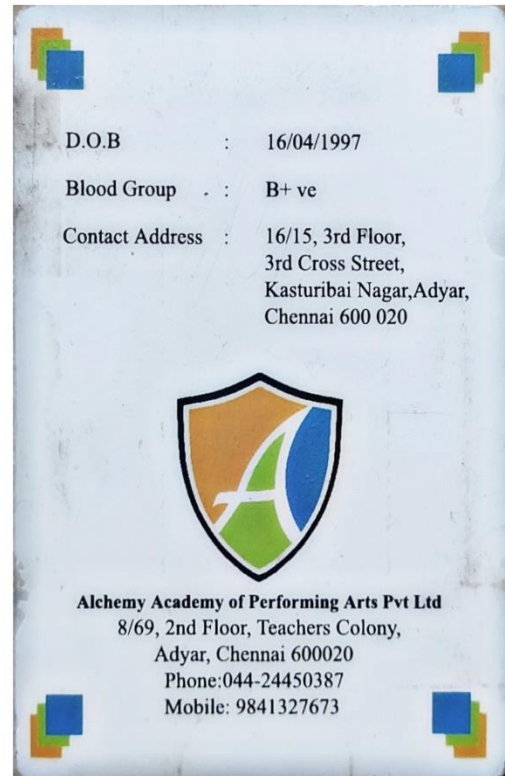
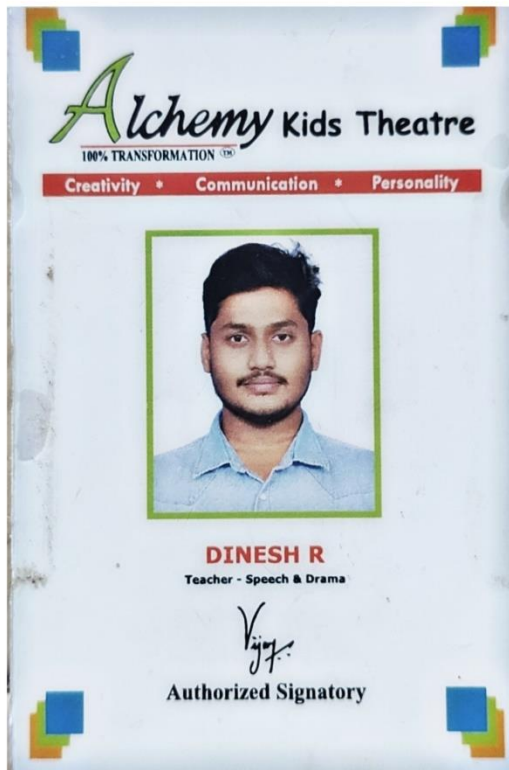
SELECTION LIST OF PATRICIAN COLLEGE OF ARTS AND SCIENCE			
S.NO.	NAME	DEPARTMENT	RESULT
1	JEBA JOYCY	BA(ENGLISH LIT)	SELECTED
2	RESHMA	BSC (CS)	SELECTED
3	DILIP KUMARAN.A	BSW	SELECTED
4	RISHI KESHVARAN	BSC (CS)	SELECTED
5	SUGANYA J	BSW	SELECTED
6	SHANKAR KHAN	BA(ENGLISH LIT)	SELECTED
7	RAJA GOVINDARAJ	BCOM (CS)	SELECTED
8	VELVISHAL S	BCOM (A & F)	SELECTED
9	AMALA RUBAN. A	BSW	SELECTED
10	VIKRAM S	BSC (CS)	SELECTED
11	BEAUTLIN SATHIYA S	MSC(MATHEMATICS)	SELECTED
12	JAMES MARSHALL	BSC (CS)	SELECTED
13	MONISHA G	BSC (PHY)	SELECTED



KOMALALAKSHMI



DINESH





ALLSEC SELECTED STUDENTS



Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

Selected Students List -reg.

Pelsina B <pelsina.b@allsectech.com>

Thu, May 19, 2022 at 5:04 PM

To: Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

Hi,

PFB,

S. No	Name	Feedback
1	Maheswaran	Selected
2	S. Surya	Selected
3	Lohit Kumar	Selected
4	Vel Vishal	Selected
5	Stephen	Selected
6	Harish	Selected
7	Selva kumar	Selected
8	Surya S	Selected
9	Yuvaraj	Selected
10	Hemanathan	Selected
11	Berita J	Selected
12	Praveen Kumar S	Selected
13	Deepak S	Selected
14	Mohana G	Selected
15	Avanthika R	Selected
16	Kaushick	Selected
17	Sundar	Selected
18	Joyce	Selected
19	Krithika	Selected
20	Vetri Selvi	Selected
21	Ragini	Selected
22	Ramachandran	Selected
23	Jagadeesh	Selected
24	Shiva	Selected
25	Karan	Selected
26	Shyam Dev	Selected



NAAC – AQAR

5.2 Student Progression

5. 2. 1 Student Placement
2021-2022

Best Regards,

Pelsina B

Assistant Manager - HR



46C, Velachery Main Road, Velachery, Chennai 600042.

Do Well, Do Good - An Allsec CSR Initiative

   <http://www.allsectech.com/>

From: Source Hub Patrician College [mailto:sourcehub@patriciancollege.ac.in]

Sent: 19 May 2022 14:13

To: Pelsina B

Subject: Selected Students List -reg.

[EXTERNAL]: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

[Quoted text hidden]



SURYA S

STRICTLY PERSONAL

Date : July 27, 2022
Name : Mr. SURYA S
Location : Chennai

Sub: Letter of Intent

Dear SURYA S,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of "Trainee" in our organization. You shall report to duty on **August 1, 2022 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 240000/- per annum**, and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

You will be entitled for other benefits such as Provident Fund and Gratuity etc. as per the rules of the company.

Your appointment will be subject to your medical fitness as certified by the Medical Practitioner nominated by the Company.

A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department



SURYA S

STRICTLY PERSONAL

Date : July 27, 2022
Name : Mr. SURYA S
Location : Chennai

Sub: Letter of Intent

Dear SURYA S,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of “Trainee” in our organization. You shall report to duty on **August 1, 2022 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 240000/- per annum**, and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

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Your appointment will be subject to your medical fitness as certified by the Medical Practitioner nominated by the Company.

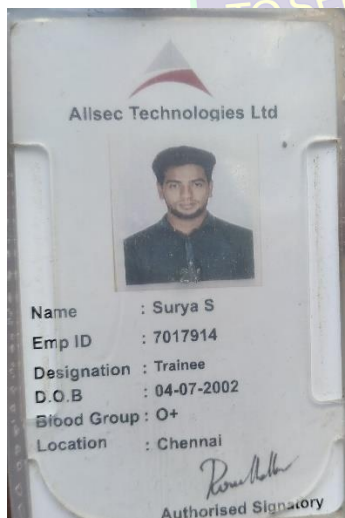
A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department





VELVISHAL S

STRICTLY PERSONAL

Date : July 27, 2022
Name : Mr. VELVISHAL S
Location : Chennai

Sub: Letter of Intent

Dear VELVISHAL S,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of “Trainee” in our organization. You shall report to duty on **August 1, 2022 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 240000/- per annum**, and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

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A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department



HEMANATHAN S

STRICTLY PERSONAL

Date : July 27, 2022
Name : Mr. Hemanathan S
Location : Chennai

Sub: Letter of Intent

Dear Hemanathan S,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of “**Trainee**” in our organization. You shall report to duty on **August 1, 2022 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 240000/- per annum**, and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

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A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department



BENITA J

STRICTLY PERSONAL

Date : July 27, 2022
Name : Ms. Benita J
Location : Chennai

Sub: Letter of Intent

Dear Benita J,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of “Trainee” in our organization. You shall report to duty on **August 1, 2022 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 240000/- per annum**, and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

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A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department



DEEPAK S

STRICTLY PERSONAL

Date : July 27, 2022
Name : Mr. DEEPAK S
Location : Chennai

Sub: Letter of Intent

Dear DEEPAK S,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of "Trainee" in our organization. You shall report to duty on **August 1, 2022 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 240000/- per annum**, and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

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A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department



MOHANA G

STRICTLY PERSONAL

Date : July 27, 2022
Name : Ms. Mohana G
Location : Chennai

Sub: Letter of Intent

Dear Mohana G,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of “**Trainee**” in our organization. You shall report to duty on **August 1, 2022 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 240000/- per annum**, and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

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A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department



AVANTHIKA R

STRICTLY PERSONAL

Date : July 27, 2022
Name : Ms. Avanthika R
Location : Chennai

Sub: Letter of Intent

Dear Avanthika R,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of “**Trainee**” in our organization. You shall report to duty on **August 1, 2022 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 240000/- per annum**, and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

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A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For **Allsec Technologies Limited**,

Authorized Signatory
Human Resources Department



SUNDAR R

STRICTLY PERSONAL

Date : July 27, 2022
Name : Mr. Sundar R
Location : Chennai

Sub: Letter of Intent

Dear Sundar R,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of “**Trainee**” in our organization. You shall report to duty on **August 1, 2022 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 240000/- per annum**, and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

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We look forward to your joining us and building a long and successful career with us.

With warm regards,

For **Allsec Technologies Limited**,

Authorized Signatory
Human Resources Department



JOYCE MEYER SHEEBA

STRICTLY PERSONAL

Date : July 27, 2022
Name : Mr. JOYCE MEYER SHEEBA J
Location : Chennai

Sub: Letter of Intent

Dear JOYCE MEYER SHEEBA J,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of “Trainee” in our organization. You shall report to duty on **August 1, 2022 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 240000/- per annum**, and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

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A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department



KRITHIKA J

STRICTLY PERSONAL

Date : July 27, 2022
Name : Ms. Krithika J
Location : Chennai

Sub: Letter of Intent

Dear Krithika J,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of “Trainee” in our organization. You shall report to duty on **August 1, 2022 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 240000/- per annum**, and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

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A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department



VETRISLVI G

STRICTLY PERSONAL

Date : July 27, 2022
Name : Ms. G VETRISLVI
Location : Chennai

Sub: Letter of Intent

Dear G VETRISLVI,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of “Trainee” in our organization. You shall report to duty on **August 1, 2022 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 240000/- per annum**, and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

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A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department



RAGINI S

STRICTLY PERSONAL

Date : July 28, 2022
Name : Ms. Ragini S
Location : Chennai

Sub: Letter of Intent

Dear Ragini S,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of “**Trainee**” in our organization. You shall report to duty on **August 1, 2022 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 240000/- per annum**, and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

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A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department



JEGADEESH

STRICTLY PERSONAL

Date : July 27, 2022
Name : Mr. Jegadeesh
Location : Chennai

Sub: Letter of Intent

Dear Jegadeesh,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of “Trainee” in our organization. You shall report to duty on **August 1, 2022 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 240000/- per annum**, and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

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Your appointment will be subject to your medical fitness as certified by the Medical Practitioner nominated by the Company.

A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department



SHIVA P

STRICTLY PERSONAL

Date : July 28, 2022
Name : Mr. P SHIVA
Location : Chennai

Sub: Letter of Intent

Dear P SHIVA,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of “**Trainee**” in our organization. You shall report to duty on **August 1, 2022 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 240000/- per annum**, and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

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A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department



KARAN V

STRICTLY PERSONAL

Date : July 27, 2022
Name : Mr. Karan v
Location : Chennai

Sub: Letter of Intent

Dear Karan v,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of “Trainee” in our organization. You shall report to duty on **August 1, 2022 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 240000/- per annum**, and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

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A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department



SHYAM DEV N

STRICTLY PERSONAL

Date : July 27, 2022
Name : Mr. Shyam Dev N
Location : Chennai

Sub: Letter of Intent

Dear Shyam Dev N,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of “**Trainee**” in our organization. You shall report to duty on **August 1, 2022 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 240000/- per annum**, and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

You will be entitled for other benefits such as Provident Fund and Gratuity etc. as per the rules of the company.

Your appointment will be subject to your medical fitness as certified by the Medical Practitioner nominated by the Company.

A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department



MAGESHWARAN C

STRICTLY PERSONAL

Date : July 28, 2022
Name : Mr. Mageshwaran C
Location : Chennai

Sub: Letter of Intent

Dear Mageshwaran C,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of “**Trainee**” in our organization. You shall report to duty on **August 1, 2022 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 240000/- per annum**, and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

You will be entitled for other benefits such as Provident Fund and Gratuity etc. as per the rules of the company.

Your appointment will be subject to your medical fitness as certified by the Medical Practitioner nominated by the Company.

A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department



A C LOHIT KUMAR

STRICTLY PERSONAL

Date : July 27, 2022
Name : Mr. A C Lohit Kumar
Location : Chennai

Sub: Letter of Intent

Dear A C Lohit Kumar,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of “Trainee” in our organization. You shall report to duty on **August 1, 2022 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 240000/- per annum**, and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

You will be entitled for other benefits such as Provident Fund and Gratuity etc. as per the rules of the company.

Your appointment will be subject to your medical fitness as certified by the Medical Practitioner nominated by the Company.

A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department



HARESH S

STRICTLY PERSONAL

Date : July 27, 2022
Name : Mr. Haresh S
Location : Chennai

Sub: Letter of Intent

Dear Haresh S,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of “Trainee” in our organization. You shall report to duty on **August 1, 2022 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 240000/- per annum**, and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

You will be entitled for other benefits such as Provident Fund and Gratuity etc. as per the rules of the company.

Your appointment will be subject to your medical fitness as certified by the Medical Practitioner nominated by the Company.

A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department



STEPHEN E

STRICTLY PERSONAL

Date : July 27, 2022
Name : Mr. Stephen E
Location : Chennai

Sub: Letter of Intent

Dear Stephen E,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of “Trainee” in our organization. You shall report to duty on **August 1, 2022 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 240000/- per annum**, and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

You will be entitled for other benefits such as Provident Fund and Gratuity etc. as per the rules of the company.

Your appointment will be subject to your medical fitness as certified by the Medical Practitioner nominated by the Company.

A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department



KAUSHIK KANNISHKAR R

STRICTLY PERSONAL

Date : July 27, 2022
Name : Mr. Kaushik kannishkar R
Location : Chennai

Sub: Letter of Intent

Dear Kaushik kannishkar R,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of “Trainee” in our organization. You shall report to duty on **August 1, 2022 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 240000/- per annum**, and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

You will be entitled for other benefits such as Provident Fund and Gratuity etc. as per the rules of the company.

Your appointment will be subject to your medical fitness as certified by the Medical Practitioner nominated by the Company.

A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department



PEARLIN NITIKA

**Date : 14-7-2022****Dear Pearlin Nitika,****Sub: Provisional Offer letter for 'Work-from-home' Online Tutor position**

We are pleased to offer you the provisional position for a “**Online Tutor**” on the following Terms and conditions and your date of joining is during July 2022.

1. You are entitled to a 30 day Online Training and Certification program after joining us, the start date of which will be confirmed upon consultation with your Placement department.
2. Please note that your confirmation of this 'Work-from-home' (WFH) Employment with us would be subject to your successfully completing your certification at the end of your 30 days of Online 'Training and Certification' and also subject to your being awarded your Degree this year in your respective course.
3. 100% attendance is compulsory during the Online 'Training and Certification' Program.
4. Prerequisite for the above 'Training and Certification' program & WFH Employment: Trainee should have Laptop or Desktop with UPS + Broadband Internet.
5. Internet reimbursement will be provided to you by the Company after your successful completion of Certification with us and start WFH.
6. You would be required to visit our Bangalore, Chennai or Coimbatore office for Finger-printing process immediately after your successful completion of 'Training & Certification' and before you get absorbed by us as a Full-time employee. This is as mandated by the US government policy.

Work-from-Home Employment Terms & Conditions

- a) Your total annual CTC will be Rs. 2,50,000/- (Rupees Two Lakh fifty thousand Only) for full-time work. You will be receiving the salary breakup from the finance team on the date of your joining us.

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b) Your probation period will be for a period of six months. You automatically get confirmed after 6 months unless you are intimated in writing about the extension of your probation period. During the period of your probation, this contract can be terminated by the company without any notice and by you with one-month notice. After the completion of Probation, the notice-period would be two-months. The Company reserves the right to extend the probation period.

c) You would be required to work with our Company for a minimum period of 1 year. In the case of earlier separation, the Company reserves the right to recover the training cost and damages suitably from you. This cost could be maximum up to or equivalent to your notice-period gross salary.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.
We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thanking you,

**Yours sincerely,
For Focus Edumatics Pvt. Ltd,**

Authorized Signatory

Kindly do read the terms and conditions as per the 'Provisional Offer Letter' issued to you and accept the same and confirm your joining with effect from **July 14th 2022**.



DISHON J SELVA



Date : 14-7-2022

Dear Dishon J Selva,

Sub: Provisional Offer letter for 'Work-from-home' Online Tutor position

We are pleased to offer you the provisional position for a “**Online Tutor**” on the following Terms and conditions and your date of joining is during July 2022.

1. You are entitled to a 30 day Online Training and Certification program after joining us, the start date of which will be confirmed upon consultation with your Placement department.
2. Please note that your confirmation of this 'Work-from-home' (WFH) Employment with us would be subject to your successfully completing your certification at the end of your 30 days of Online 'Training and Certification' and also subject to your being awarded your Degree this year in your respective course.
3. 100% attendance is compulsory during the Online 'Training and Certification' Program.
4. Prerequisite for the above 'Training and Certification' program & WFH Employment: Trainee should have Laptop or Desktop with UPS + Broadband Internet.
5. Internet reimbursement will be provided to you by the Company after your successful completion of Certification with us and start WFH.
6. You would be required to visit our Bangalore, Chennai or Coimbatore office for Finger-printing process immediately after your successful completion of 'Training & Certification' and before you get absorbed by us as a Full-time employee. This is as mandated by the US government policy.

Work-from-Home Employment Terms & Conditions

- a) Your total annual CTC will be Rs. 2,50,000/- (Rupees Two Lakh fifty thousand Only) for full-time work. You will be receiving the salary breakup from the finance team on the date of your joining us.

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PAVITHRA K

**Date : 14-7-2022****Dear Pavithra.k,****Sub: Provisional Offer letter for 'Work-from-home' Online Tutor position**

We are pleased to offer you the provisional position for a **"Online Tutor"** on the following Terms and conditions and your date of joining is during July 2022.

1. You are entitled to a 30 day Online Training and Certification program after joining us, the start date of which will be confirmed upon consultation with your Placement department.
2. Please note that your confirmation of this 'Work-from-home' (WFH) Employment with us would be subject to your successfully completing your certification at the end of your 30 days of Online 'Training and Certification' and also subject to your being awarded your Degree this year in your respective course.
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4. Prerequisite for the above 'Training and Certification' program & WFH Employment: Trainee should have Laptop or Desktop with UPS + Broadband Internet.
5. Internet reimbursement will be provided to you by the Company after your successful completion of Certification with us and start WFH.
6. You would be required to visit our Bangalore, Chennai or Coimbatore office for Finger-printing process immediately after your successful completion of 'Training & Certification' and before you get absorbed by us as a Full-time employee. This is as mandated by the US government policy.

Work-from-Home Employment Terms & Conditions

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LAKSHMI S



Date : 14-7-2022

Dear Lakshmi.S,

Sub: Provisional Offer letter for 'Work-from-home' Online Tutor position

We are pleased to offer you the provisional position for a “**Online Tutor**” on the following Terms and conditions and your date of joining is during July 2022.

1. You are entitled to a 30 day Online Training and Certification program after joining us, the start date of which will be confirmed upon consultation with your Placement department.
2. Please note that your confirmation of this 'Work-from-home' (WFH) Employment with us would be subject to your successfully completing your certification at the end of your 30 days of Online 'Training and Certification' and also subject to your being awarded your Degree this year in your respective course.
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6. You would be required to visit our Bangalore, Chennai or Coimbatore office for Finger-printing process immediately after your successful completion of 'Training & Certification' and before you get absorbed by us as a Full-time employee. This is as mandated by the US government policy.

Work-from-Home Employment Terms & Conditions

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MATHI DILIPAN R



Date : 14-7-2022

Dear Mathi dilipan R,

Sub: Provisional Offer letter for 'Work-from-home' Online Tutor position

We are pleased to offer you the provisional position for a “**Online Tutor**” on the following Terms and conditions and your date of joining is during July 2022.

1. You are entitled to a 30 day Online Training and Certification program after joining us, the start date of which will be confirmed upon consultation with your Placement department.
2. Please note that your confirmation of this 'Work-from-home' (WFH) Employment with us would be subject to your successfully completing your certification at the end of your 30 days of Online 'Training and Certification' and also subject to your being awarded your Degree this year in your respective course.
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4. Prerequisite for the above 'Training and Certification' program & WFH Employment: Trainee should have Laptop or Desktop with UPS + Broadband Internet.
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6. You would be required to visit our Bangalore, Chennai or Coimbatore office for Finger-printing process immediately after your successful completion of 'Training & Certification' and before you get absorbed by us as a Full-time employee. This is as mandated by the US government policy.

Work-from-Home Employment Terms & Conditions

- a) Your total annual CTC will be Rs. 2,50,000/- (Rupees Two Lakh fifty thousand Only) for full-time work. You will be receiving the salary breakup from the finance team on the date of your joining us.

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SINDHU T R P



Date : 14-7-2022

Dear Sindhu T R P,

Sub: Provisional Offer letter for 'Work-from-home' Online Tutor position

We are pleased to offer you the provisional position for a “**Online Tutor**” on the following Terms and conditions and your date of joining is during July 2022.

1. You are entitled to a 30 day Online Training and Certification program after joining us, the start date of which will be confirmed upon consultation with your Placement department.
2. Please note that your confirmation of this 'Work-from-home' (WFH) Employment with us would be subject to your successfully completing your certification at the end of your 30 days of Online 'Training and Certification' and also subject to your being awarded your Degree this year in your respective course.
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4. Prerequisite for the above 'Training and Certification' program & WFH Employment: Trainee should have Laptop or Desktop with UPS + Broadband Internet.
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Work-from-Home Employment Terms & Conditions

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SANGEETHA M



Date : 14-7-2022

Dear Sangeetha M,

Sub: Provisional Offer letter for 'Work-from-home' Online Tutor position

We are pleased to offer you the provisional position for a “**Online Tutor**” on the following Terms and conditions and your date of joining is during July 2022.

1. You are entitled to a 30 day Online Training and Certification program after joining us, the start date of which will be confirmed upon consultation with your Placement department.
2. Please note that your confirmation of this 'Work-from-home' (WFH) Employment with us would be subject to your successfully completing your certification at the end of your 30 days of Online 'Training and Certification' and also subject to your being awarded your Degree this year in your respective course.
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4. Prerequisite for the above 'Training and Certification' program & WFH Employment: Trainee should have Laptop or Desktop with UPS + Broadband Internet.
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6. You would be required to visit our Bangalore, Chennai or Coimbatore office for Finger-printing process immediately after your successful completion of 'Training & Certification' and before you get absorbed by us as a Full-time employee. This is as mandated by the US government policy.

Work-from-Home Employment Terms & Conditions

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BEAUTLIN SATHYA S



Date : 14-7-2022

Dear Beautlin Sathiya S,

Sub: Provisional Offer letter for 'Work-from-home' Online Tutor position

We are pleased to offer you the provisional position for a “**Online Tutor**” on the following Terms and conditions and your date of joining is during July 2022.

1. You are entitled to a 30 day Online Training and Certification program after joining us, the start date of which will be confirmed upon consultation with your Placement department.
2. Please note that your confirmation of this 'Work-from-home' (WFH) Employment with us would be subject to your successfully completing your certification at the end of your 30 days of Online 'Training and Certification' and also subject to your being awarded your Degree this year in your respective course.
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6. You would be required to visit our Bangalore, Chennai or Coimbatore office for Finger-printing process immediately after your successful completion of 'Training & Certification' and before you get absorbed by us as a Full-time employee. This is as mandated by the US government policy.

Work-from-Home Employment Terms & Conditions

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SWETHA THIYAGARAJAN



Date : 14-7-2022

Dear Swetha Thiyagarajan,

Sub: Provisional Offer letter for 'Work-from-home' Online Tutor position

We are pleased to offer you the provisional position for a **"Online Tutor"** on the following Terms and conditions and your date of joining is during July 2022.

1. You are entitled to a 30 day Online Training and Certification program after joining us, the start date of which will be confirmed upon consultation with your Placement department.
2. Please note that your confirmation of this 'Work-from-home' (WFH) Employment with us would be subject to your successfully completing your certification at the end of your 30 days of Online 'Training and Certification' and also subject to your being awarded your Degree this year in your respective course.
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6. You would be required to visit our Bangalore, Chennai or Coimbatore office for Finger-printing process immediately after your successful completion of 'Training & Certification' and before you get absorbed by us as a Full-time employee. This is as mandated by the US government policy.

Work-from-Home Employment Terms & Conditions

- a) Your total annual CTC will be Rs. 2,50,000/- (Rupees Two Lakh fifty thousand Only) for full-time work. You will be receiving the salary breakup from the finance team on the date of your joining us.

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SHANKAR KHAN



Zoho Corporation Private Limited

Plot 140, 151, Estancia IT Park, Vallancheri,
Chengalpattu District, Tamilnadu, 603 202.
Ph: +91 - 44 - 6744 7070
www.zohocorp.com

SEZ Unit

Date: 06-Jul-2022

To

Mr.SHANKAR KHAN,
135/1 SRI AMMAN ILLAM RANA NAGAR,
BHAVANI,
ERODE-638301,TAMIL NADU.

Dear Mr.SHANKAR KHAN,

Based on your application and the subsequent discussions you had with us we are pleased to have you associated with us as a **TRAINEE** for a period of 12 months from the date of commencement in our organization. During this association you will be paid **Rs.20000/- (RUPEES TWENTY THOUSAND ONLY)** per month as a consolidated amount(subject to 10% of TDS deduction).

This offer is subject to the following terms and conditions.

1. During the period of your association with Zoho, you shall keep strictly confidential any and all information that may come to your knowledge. You may share any such information with others, only on a 'need to know' basis.
2. You shall sign a Confidentiality Agreement with Zoho to protect the interests of the Company by maintaining confidentiality of all information, which may be accessible to you in the course of your association.
3. Zoho owns all right and interest to any intellectual property developed by you during the course of your association with the company.
4. Zoho reserves all rights to terminate you at any time during your association period, for any reason whatsoever, including without limitation, misuse of Zoho intellectual property, improper and unauthorized usage of internet Services, adverse finding in background verification report, misconduct and the like.
5. Zoho is under no obligation to recruit you on its roll of employees at the end of your contract period. However if your work and conduct are found to be completely satisfactory, you may be considered for employment, in accordance with Zoho's then current policy.



Corporate Identification No: **U40100TN2010PTC075961**

e-mail ID: **hr-team@zohocorp.com**



VALIDITY

This Contract Offer is enclosed with some of our important policies. You are requested to download, read, understand and sign the documents on or before **13-Jul-2022**. Your signature indicates your acceptance of the terms and conditions of this offer.

Upon submitting your acceptance, you will be asked to provide a tentative date of joining in the personal details form. However, closer to the actual date of joining you will receive a confirmation email from us.

The matters related to your compensation are strictly confidential between you and the company and should be treated as such.

I am sure you will find this offer very exciting and I, on behalf of Zoho, assure you of a very rewarding career in our organization.

With Best Wishes,

Yours Sincerely,
For ZOHO CORPORATION PRIVATE LIMITED



Mohammed Sohail
Manager - HR

I hereby confirm that I have read, understood and accepted the offer, agreement and the company policies.

Signature: 
Name : Shanhar Knan

Date of Offer acceptance: 06 Jul 2022
Place : Chennai



NANCY MARIA DCRUZE



Zoho Corporation Private Limited

Plot 140, 151, Estancia IT Park, Vallancheri,
Chengalpattu District, Tamilnadu, 603 202.
Ph: +91 - 44 - 6744 7070
www.zohocorp.com

SEZ Unit

Date: 13-Jul-2022

To

Ms.NANCY MARIA DCRUZE,
BHARATHI NAGAR , NO 4 IOB COLONY,
CAMP RD , SELAIYUR,
CHENNAI-600071,TAMIL NADU.

Dear Ms.NANCY MARIA DCRUZE,

Based on your application and the subsequent discussions you had with us we are pleased to have you associated with us as a **TRAINEE** for a period of 12 months from the date of commencement in our organization. During this association you will be paid **Rs.20000/- (RUPEES TWENTY THOUSAND ONLY)** per month as a consolidated amount(subject to 10% of TDS deduction).

This offer is subject to the following terms and conditions.

1. During the period of your association with Zoho, you shall keep strictly confidential any and all information that may come to your knowledge. You may share any such information with others, only on a 'need to know' basis.
2. You shall sign a Confidentiality Agreement with Zoho to protect the interests of the Company by maintaining confidentiality of all information, which may be accessible to you in the course of your association.
3. Zoho owns all right and interest to any intellectual property developed by you during the course of your association with the company.
4. Zoho reserves all rights to terminate you at any time during your association period, for any reason whatsoever, including without limitation, misuse of Zoho intellectual property, improper and unauthorized usage of internet Services, adverse finding in background verification report, misconduct and the like.
5. Zoho is under no obligation to recruit you on its roll of employees at the end of your contract period. However if your work and conduct are found to be completely satisfactory, you may be considered for employment, in accordance with Zoho's then current policy.



Corporate Identification No: **U40100TN2010PTC075961**
e-mail ID: **hr-team@zohocorp.com**



VALIDITY

This Contract Offer is enclosed with some of our important policies. You are requested to download, read, understand and sign the documents on or before **20-Jul-2022**. Your signature indicates your acceptance of the terms and conditions of this offer.

Upon submitting your acceptance, you will be asked to provide a tentative date of joining in the personal details form. However, closer to the actual date of joining you will receive a confirmation email from us.

The matters related to your compensation are strictly confidential between you and the company and should be treated as such.

I am sure you will find this offer very exciting and I, on behalf of Zoho, assure you of a very rewarding career in our organization.

With Best Wishes,

Yours Sincerely,
For ZOHO CORPORATION PRIVATE LIMITED



Mohammed Sohail
Manager - HR

I hereby confirm that I have read, understood and accepted the offer, agreement and the company policies.

Signature: *Nancy Maria Dcruze*

Date of Offer acceptance: 13 Jul 2022

Name : Nancy Maria Dcruze

Place : Chennai



SURYA S



Zoho Corporation Private Limited

Plot 140, 151, Estancia IT Park, Vallancheri,
Chengalpattu District, Tamilnadu, 603 202.

Ph: +91 - 44 - 6744 7070

www.zohocorp.com

SEZ Unit

Date: 06-Jul-2022

To

Mr.SURYA S,
29/10 KUMARAN COLONY 2ND ST,
SAIDAPET,
CHENNAI-600015,TAMIL NADU.

Dear Mr.SURYA S,

Based on your application and the subsequent discussions you had with us we are pleased to have you associated with us as a **TRAINEE** for a period of 12 months from the date of commencement in our organization. During this association you will be paid **Rs.20000/- (RUPEES TWENTY THOUSAND ONLY)** per month as a consolidated amount(subject to 10% of TDS deduction).

This offer is subject to the following terms and conditions.

1. During the period of your association with Zoho, you shall keep strictly confidential any and all information that may come to your knowledge. You may share any such information with others, only on a 'need to know' basis.
2. You shall sign a Confidentiality Agreement with Zoho to protect the interests of the Company by maintaining confidentiality of all information, which may be accessible to you in the course of your association.
3. Zoho owns all right and interest to any intellectual property developed by you during the course of your association with the company.
4. Zoho reserves all rights to terminate you at any time during your association period, for any reason whatsoever, including without limitation, misuse of Zoho intellectual property, improper and unauthorized usage of internet Services, adverse finding in background verification report, misconduct and the like.
5. Zoho is under no obligation to recruit you on its roll of employees at the end of your contract period. However if your work and conduct are found to be completely satisfactory, you may be considered for employment, in accordance with Zoho's then current policy.



Corporate Identification No: **U40100TN2010PTC075961**

e-mail ID: **hr-team@zohocorp.com**



VALIDITY

This Contract Offer is enclosed with some of our important policies. You are requested to download, read, understand and sign the documents on or before **13-Jul-2022**. Your signature indicates your acceptance of the terms and conditions of this offer.

Upon submitting your acceptance, you will be asked to provide a tentative date of joining in the personal details form. However, closer to the actual date of joining you will receive a confirmation email from us.

The matters related to your compensation are strictly confidential between you and the company and should be treated as such.

I am sure you will find this offer very exciting and I, on behalf of Zoho, assure you of a very rewarding career in our organization.


With Best Wishes,

Yours Sincerely,
For ZOHO CORPORATION PRIVATE LIMITED



Mohammed Sohail
Manager - HR

I hereby confirm that I have read, understood and accepted the offer, agreement and the company policies.

Signature: 
Name : Surya S

Date of Offer acceptance: 09 Jul 2022
Place : Chennai



SRIRAM K



Zoho Corporation Private Limited

Plot 140, 151, Estancia IT Park, Vallancheri,
Chengalpattu District, Tamilnadu, 603 202.
Ph: +91 - 44 - 6744 7070
www.zohocorp.com

SEZ Unit

Date: 06-Jul-2022

To

Mr.SRIRAM K,
NO.5 VASANTHA PRESS SOUTH ST,
ARUNACHALAPURAM , ADYAR,
CHENNAI-600020,TAMIL NADU.

Dear **Mr.SRIRAM K,**

Based on your application and the subsequent discussions you had with us we are pleased to have you associated with us as a **TRAINEE** for a period of 12 months from the date of commencement in our organization. During this association you will be paid **Rs.20000/- (RUPEES TWENTY THOUSAND ONLY)** per month as a consolidated amount(subject to 10% of TDS deduction).

This offer is subject to the following terms and conditions.

1. During the period of your association with Zoho, you shall keep strictly confidential any and all information that may come to your knowledge. You may share any such information with others, only on a 'need to know' basis.
2. You shall sign a Confidentiality Agreement with Zoho to protect the interests of the Company by maintaining confidentiality of all information, which may be accessible to you in the course of your association.
3. Zoho owns all right and interest to any intellectual property developed by you during the course of your association with the company.
4. Zoho reserves all rights to terminate you at any time during your association period, for any reason whatsoever, including without limitation, misuse of Zoho intellectual property, improper and unauthorized usage of internet Services, adverse finding in background verification report, misconduct and the like.
5. Zoho is under no obligation to recruit you on its roll of employees at the end of your contract period. However if your work and conduct are found to be completely satisfactory, you may be considered for employment, in accordance with Zoho's then current policy.



Corporate Identification No: **U40100TN2010PTC075961**

e-mail ID: **hr-team@zohocorp.com**



VALIDITY

This Contract Offer is enclosed with some of our important policies. You are requested to download, read, understand and sign the documents on or before **13-Jul-2022**. Your signature indicates your acceptance of the terms and conditions of this offer.

Upon submitting your acceptance, you will be asked to provide a tentative date of joining in the personal details form. However, closer to the actual date of joining you will receive a confirmation email from us.

The matters related to your compensation are strictly confidential between you and the company and should be treated as such.

I am sure you will find this offer very exciting and I, on behalf of Zoho, assure you of a very rewarding career in our organization.

With Best Wishes,

Yours Sincerely,
For ZOHO CORPORATION PRIVATE LIMITED



Mohammed Sohail
Manager - HR

I hereby confirm that I have read, understood and accepted the offer, agreement and the company policies.

Signature: *Sriram*

Date of Offer acceptance: 06 Jul 2022

Name : Sriram K

Place : Chennai





ZOHOCORPORATION



Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

Details for On Campus Interview - reg

Gayathri V <gayathri.venkat@zohocorp.com>
To: sourcehub <sourcehub@patriciancollege.ac.in>

Mon, Jun 6, 2022 at 1:42 PM

Hi,

As discussed, PFB details of the candidates who are shortlisted. Kindly inform the candidates regarding their results. Please let me know when they'd be able to join.

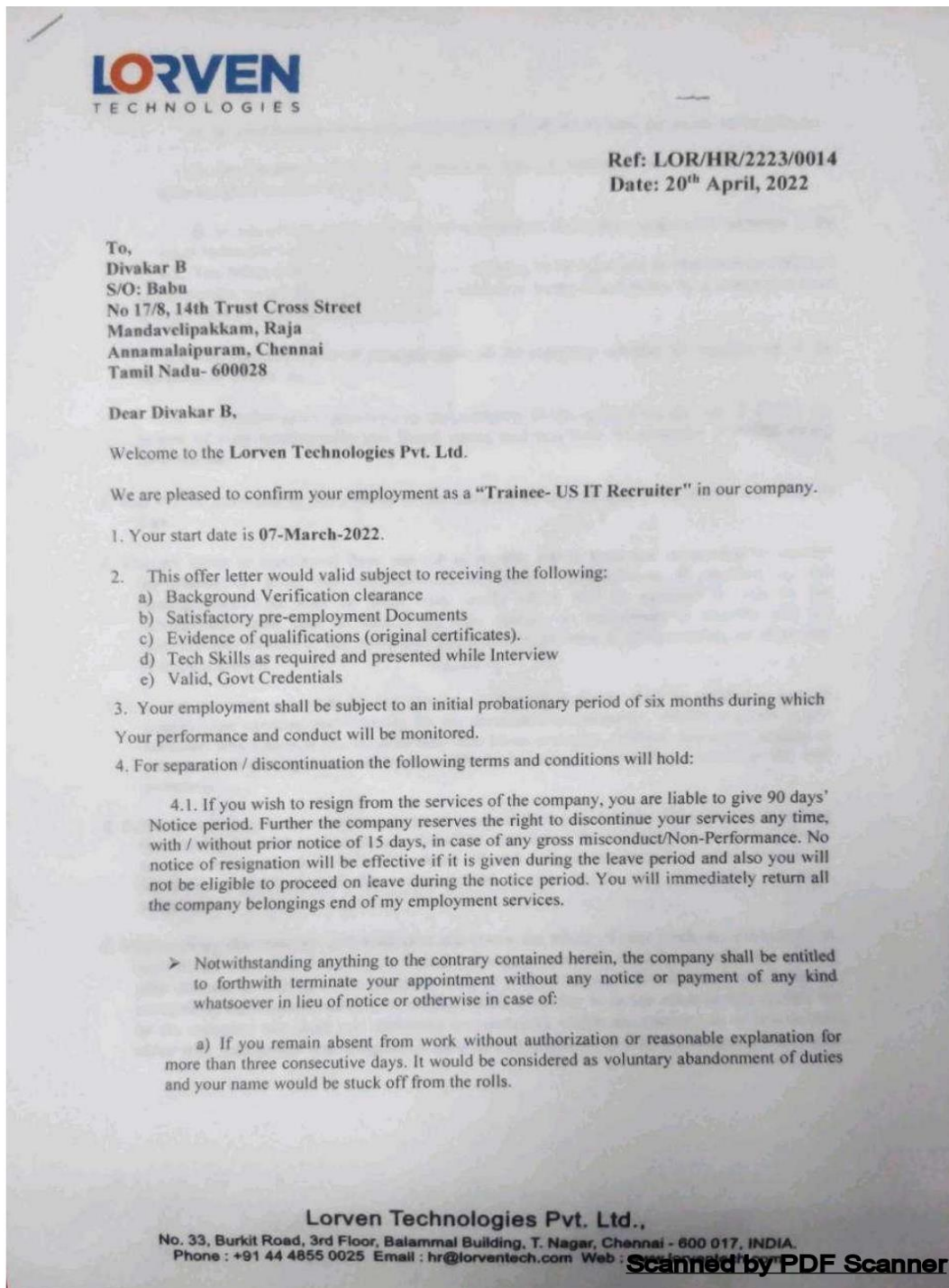
Shankar Khan - B A English literature
Surya S - B.Com
R. Vijayashanthi - B.Com
Harish J - B.com
Sriram K - BCA
Nancy Maria DCruze - B A English literature

Thank you for your support and cooperation.

Regards,
Gayathri.V
HR-Zoho Corp

----- On Wed, 25 May 2022 19:34:48 +0530 Gayathri V <gayathri.venkat@zohocorp.com> wrote -----
[Quoted text hidden]

DIVAKAR B





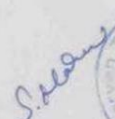
ANNEXURE - 1


Name	Divakar B	
Designation	Trainee- US IT Recruiter	
Employee Code	LOR 500	
Date of Joining	7 th March, 2022	
Annual Compensation PA (INR)	2,24,700	
Components	Monthly PM (INR)	Yearly PA (INR)
Basic	10,882	130,579
HRA	5,441	65,290
Other Allowances	1,813	21,751
GROSS	18,136	2,17,632
Monthly Bonus	0	0
PF	0	0
ESI	589	7,068
CTC	18,725	2,24,700
PF Deduction	0	0
ESI Deduction	136	1,632
Professional Tax	208	2,496
Total Deduction	344	4,128
NET TAKE	17,792	2,13,504

Note:

- It is expected that individual compensation package would not shared with other employees, Should we found the pay structure is shared; it will results in immediate termination.
- Applicable tax would be borne by the employee.

For Lorven Technologies Pvt. Ltd.,


Madhubala S
Manager – Operations

Divakar B

Candidate Name & Signature

Lorven Technologies Pvt. Ltd.,

No. 33, Burkit Road, 3rd Floor, Balammal Building, T. Nagar, Chennai - 600 017
Phone : +91 44 4855 0025 Email : hr@lorventech.com Web : www.lorventech.com

Scanned by PDF Scanner



SAM JESWIN



Ref: LOR/HR/2223/0016
Date: 20th April, 2022

To,
Sam Jeswin
S/O: Johnson Ravikumar
7/1 Ponniamman Kovil Street,
Rajakilpakkam, Sembakkam,
Kancheepuram
Tamil Nadu-60073

Dear Sam Jeswin,

Welcome to the **Lorven Technologies Pvt. Ltd.**

We are pleased to confirm your employment as a **"Trainee- US IT Recruiter"** in our company.

1. Your start date is **07-March-2022**.

2. This offer letter would valid subject to receiving the following:

- Background Verification clearance
- Satisfactory pre-employment Documents
- Evidence of qualifications (original certificates).
- Tech Skills as required and presented while Interview
- Valid, Govt Credentials

3. Your employment shall be subject to an initial probationary period of six months during which Your performance and conduct will be monitored.

4. For separation / discontinuation the following terms and conditions will hold:

4.1. If you wish to resign from the services of the company, you are liable to give 90 days' Notice period. Further the company reserves the right to discontinue your services any time, with / without prior notice of 15 days, in case of any gross misconduct/Non-Performance. No notice of resignation will be effective if it is given during the leave period and also you will not be eligible to proceed on leave during the notice period. You will immediately return all the company belongings end of my employment services.

➤ Notwithstanding anything to the contrary contained herein, the company shall be entitled to forthwith terminate your appointment without any notice or payment of any kind whatsoever in lieu of notice or otherwise in case of:

Further w a) If you remain absent from work without authorization or reasonable explanation for more than three consecutive days. It would be considered as voluntary abandonment of duties and your name would be stuck off from the rolls.

Lorven Technologies Pvt. Ltd.,

No. 33, Burkit Road, 3rd Floor, Balammal Building, T. Nagar, Chennai - 600 017, INDIA.
Phone : +91 44 4855 0025 Email : hr@lorventech.com Web : www.lorventech.com



ANNEXURE – 1

Name	Sam Jeswin	
Designation	Trainee- US IT Recruiter	
Employee Code	LOR 502	
Date of Joining	7 th March, 2022	
Annual Compensation PA (INR)	2,24,700	
Components	Monthly PM (INR)	Yearly PA (INR)
Basic	10,882	130,579
HRA	5,441	65,290
Other Allowances	1,813	21,751
GROSS	18,136	2,17,632
Monthly Bonus	0	0
PF	0	0
ESI	589	7,068
CTC	18,725	2,24,700
PF Deduction	0	0
ESI Deduction	136	1,632
Professional Tax	208	2,496
Total Deduction	344	4,128
NET TAKE	17,792	2,13,504

Note:

- It is expected that individual compensation package would not shared with other employees, Should we found the pay structure is shared; it will results in immediate termination.
- Applicable tax would be borne by the employee.

For Lorven Technologies Pvt. Ltd.,



Madhubala S
Manager – Operations

Sam Jeswin
J. Sam Jeswin

Candidate Name & Signature

Lorven Technologies Pvt. Ltd.,

No. 33, Burkit Road, 3rd Floor, Balammal Building, T. Nagar, Chennai - 600 017, INDIA.
Phone : +91 44 4855 0025 Email : hr@lorventech.com Web : www.lorventech.com

CELCIYA GODFREY S



Ref: LOR/HR/2223/0015

Date: 20th April, 2022

To,
Celciya Godfrey S
D/O: Selvaraj,
5 South Rajagopura Street,
Nadambakkam, Kudiyruppu,
Sub District: Alandur,
District: Kancheepuram,
Tamilnadu- 600089

Dear Celciya Godfrey S,

Welcome to the Lorven Technologies Pvt. Ltd.

We are pleased to confirm your employment as a "Trainee- US IT Recruiter" in our company.

1. Your start date is **07-March-2022**.
2. This offer letter would valid subject to receiving the following:
 - a) Background Verification clearance
 - b) Satisfactory pre-employment Documents
 - c) Evidence of qualifications (original certificates).
 - d) Tech Skills as required and presented while Interview
 - e) Valid, Govt Credentials
3. Your employment shall be subject to an initial probationary period of six months during which Your performance and conduct will be monitored.
4. For separation / discontinuation the following terms and conditions will hold:
 - 4.1. If you wish to resign from the services of the company, you are liable to give 90 days' Notice period. Further the company reserves the right to discontinue your services any time, with / without prior notice of 15 days, in case of any gross misconduct/Non-Performance. No notice of resignation will be effective if it is given during the leave period and also you will not be eligible to proceed on leave during the notice period. You will immediately return all the company belongings end of my employment services.
 - Notwithstanding anything to the contrary contained herein, the company shall be entitled to forthwith terminate your appointment without any notice or payment of any kind whatsoever in lieu of notice or otherwise in case of:
 - a) If you remain absent from work without authorization or reasonable explanation for more than three consecutive days. It would be considered as voluntary abandonment of duties and your name would be stuck off from the rolls.

Lorven Technologies Pvt. Ltd.,

No. 33, Burkit Road, 3rd Floor, Balammai Building, T. Nagar, Chennai - 600 017, INDIA.
Phone : +91 44 4855 0025 Email : hr@lorventech.com Web : www.lorventech.com



ANNEXURE – I

Name	Celeiya Gadfrey S	
Designation	Trainee- US IT Recruiter	
Employee Code	LOR 501	
Date of Joining	7 th March, 2022	
Annual Compensation PA (INR)	2,24,700	
Components	Monthly PM (INR)	Yearly PA (INR)
Basic	10,882	130,579
HRA	5,441	65,290
Other Allowances	1,813	21,751
GROSS	18,136	2,17,632
Monthly Bonus	0	0
PF	0	0
ESI	589	7,068
CTC	18,725	2,24,700
PF Deduction	0	0
ESI Deduction	136	1,632
Professional Tax	208	2,496
Total Deduction	344	4,128
NET TAKE	17,792	2,13,504

Note:

- It is expected that individual compensation package would not shared with other employees, Should we found the pay structure is shared; it will results in immediate termination.
- Applicable tax would be borne by the employee.

For Lorven Technologies Pvt. Ltd.,



Madhubala S
Manager – Operations

Celeiya Gadfrey S

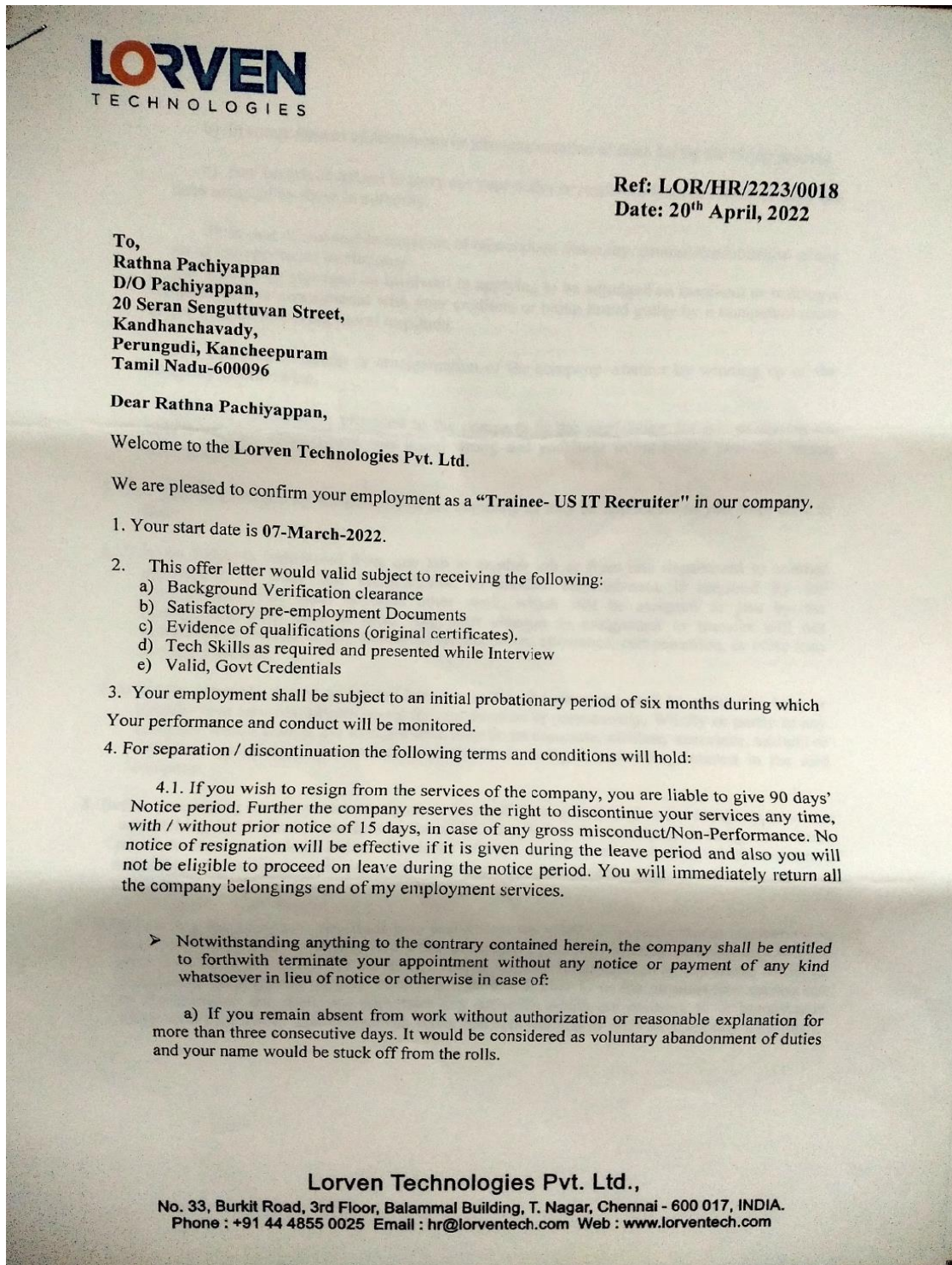


Candidate Name & Signature

Lorven Technologies Pvt. Ltd.,

No. 33, Burkit Road, 3rd Floor, Balammal Building, T. Nagar, Chennai - 600 017, INDIA.
Phone : +91 44 4855 0025 Email : hr@lorventech.com Web : www.lorventech.com

RATHNA PACHAIPPAN





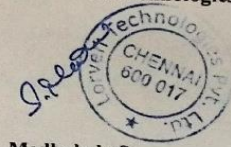
ANNEXURE - 1

Name	Rathna Pachiyappan	
Designation	Trainee- US IT Recruiter	
Employee Code	LOR 504	
Date of Joining	7 th March, 2022	
Annual Compensation PA (INR)	2,24,700	
Components	Monthly PM (INR)	Yearly PA (INR)
Basic	10,882	130,579
HRA	5,441	65,290
Other Allowances	1,813	21,751
GROSS	18,136	2,17,632
Monthly Bonus	0	0
PF	0	0
ESI	589	7,068
CTC	18,725	2,24,700
PF Deduction	0	0
ESI Deduction	136	1,632
Professional Tax	208	2,496
Total Deduction	344	4,128
NET TAKE	17,792	2,13,504

Note:

- It is expected that individual compensation package would not shared with other employees, Should we found the pay structure is shared; it will results in immediate termination.
- Applicable tax would be borne by the employee.

For Lorven Technologies Pvt. Ltd.,



Madhubala S
Manager – Operations

P. Rathna

P. Rathna

Candidate Name & Signature

Lorven Technologies Pvt. Ltd.,

No. 33, Burkit Road, 3rd Floor, Balammal Building, T. Nagar, Chennai - 600 017, INDIA.
Phone : +91 44 4855 0025 Email : hr@lorventech.com Web : www.lorventech.com

JASPER W



Ref: LOR/HR/2223/0022
Date: 21st April, 2022

To,
W Jasper
S/O- Walter Derick Paula,
NPO 3, Eshwaran Kovil Street,
Nandampakkam, Kudiyruppu,
Kancheepuram
Tamil Nadu- 600089

Dear W Jasper,

Welcome to the Lorven Technologies Pvt. Ltd.

We are pleased to confirm your employment as a "Trainee- US IT Recruiter" in our company.

1. Your start date is **07-March-2022**.

2. This offer letter would valid subject to receiving the following:

- Background Verification clearance
- Satisfactory pre-employment Documents
- Evidence of qualifications (original certificates).
- Tech Skills as required and presented while Interview
- Valid, Govt Credentials

3. Your employment shall be subject to an initial probationary period of six months during which Your performance and conduct will be monitored.

4. For separation / discontinuation the following terms and conditions will hold:

4.1. If you wish to resign from the services of the company, you are liable to give 90 days' Notice period. Further the company reserves the right to discontinue your services any time, with / without prior notice of 15 days, in case of any gross misconduct/Non-Performance. No notice of resignation will be effective if it is given during the leave period and also you will not be eligible to proceed on leave during the notice period. You will immediately return all the company belongings end of my employment services.

➤ Notwithstanding anything to the contrary contained herein, the company shall be entitled to forthwith terminate your appointment without any notice or payment of any kind whatsoever in lieu of notice or otherwise in case of:

a) If you remain absent from work without authorization or reasonable explanation for more than three consecutive days. It would be considered as voluntary abandonment of duties and your name would be stuck off from the rolls.

Lorven Technologies Pvt. Ltd.,

No. 33, Burkit Road, 3rd Floor, Balammal Building, T. Nagar, Chennai - 600 017, INDIA.
Phone : +91 44 4855 0025 Email : hr@lorventech.com Web : www.lorventech.com



ANNEXURE – 1

Name	W Jasper	
Designation	Trainee- US IT Recruiter	
Employee Code	LOR 508	
Date of Joining	7 th March, 2022	
Annual Compensation PA (INR)	2,24,700	
Components	Monthly PM (INR)	Yearly PA (INR)
Basic	10,882	130,579
HRA	5,441	65,290
Other Allowances	1,813	21,751
GROSS	18,136	2,17,632
Monthly Bonus	0	0
PF	0	0
ESI	589	7,068
CTC	18,725	2,24,700
PF Deduction	0	0
ESI Deduction	136	1,632
Professional Tax	208	2,496
Total Deduction	344	4,128
NET TAKE	17,792	2,13,504

Note:

- It is expected that individual compensation package would not shared with other employees, Should we found the pay structure is shared; it will results in immediate termination.
- Applicable tax would be borne by the employee.

For Lorven Technologies Pvt. Ltd.,

S. Madhubala S

 Madhubala S
 Manager – Operations

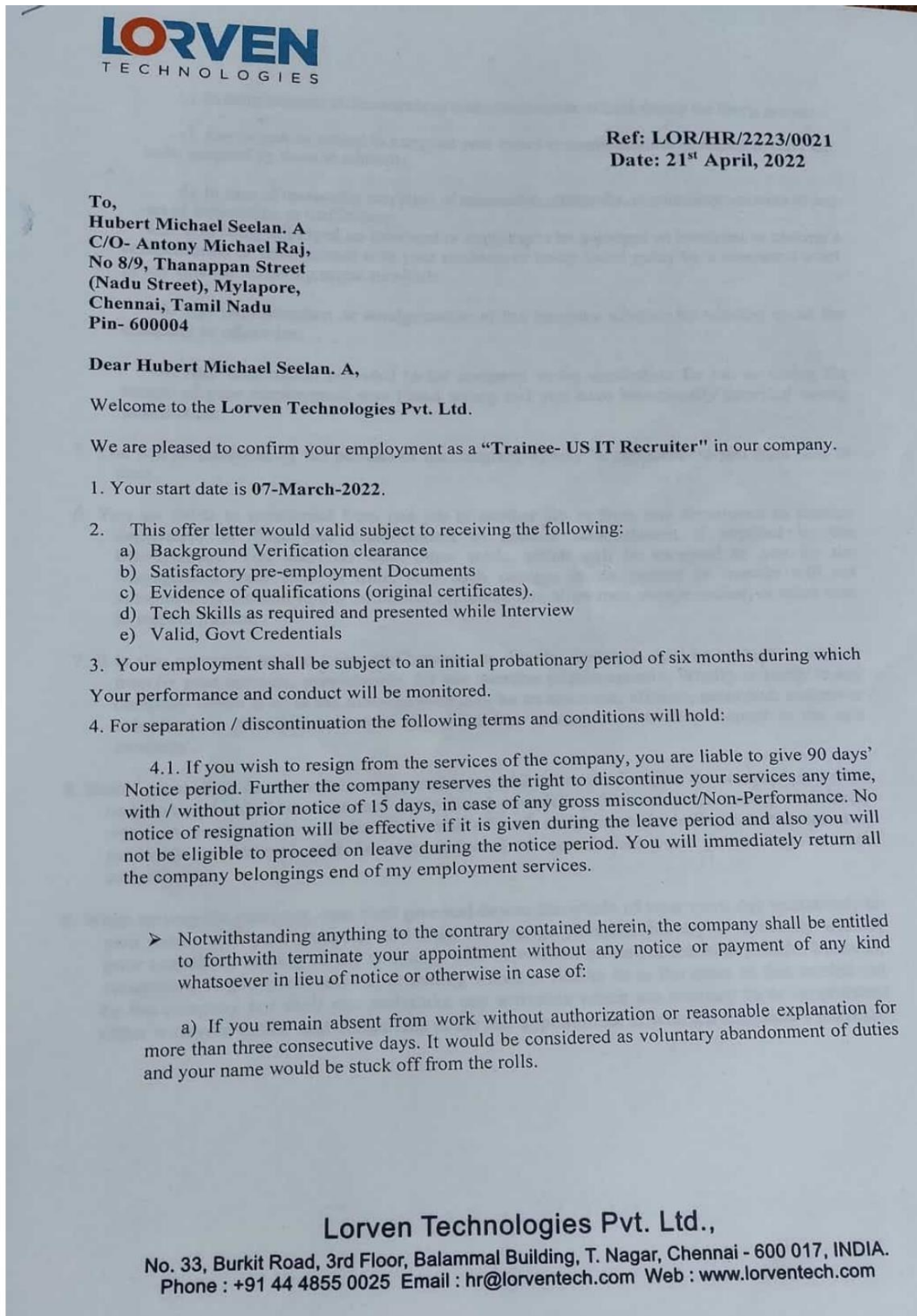
JASPER . W
 Candidate Name & Signature

Lorven Technologies Pvt. Ltd.,

No. 33, Burkit Road, 3rd Floor, Balammal Building, T. Nagar, Chennai - 600 017, INDIA.
 Phone : +91 44 4855 0025 Email : hr@lorventech.com Web : www.lorventech.com



HUBERT MICHAEL SEELAN





KEERTHANA S



Scanned by TapScanner

CYRIL VINCENT ROCHE



Date: 13th Feb'23

CYRIL VINCENT ROCHE
Chennai
Mobile: 7871314728
Email: cyrilvalentine20@gmail.com

Dear Cyril,

Further to our interview with you, we are pleased to offer you the position of
"Executive – Operations" with us. Your date of joining will be not later than 10-03-23.

You will be on probation for a period of three months from the date of joining.

Your annual CTC will be Rs. **2,16,000.00**. There will be no deductions on the CTC and
your take home pay will be Rs. 18,000.00 per month.

Please send in your acceptance of the offer by return mail.

Before joining date, you are requested to submit the soft copies of the following
documents: -

1. ID proof
2. Address proof
3. PAN Card

We look forward to welcoming you on board.

For WINTEG Consultancy Services Pvt. Ltd.



(Basheer Mohamed)
Authorised Signatory

WINTEG Consultancy Services Pvt. Ltd.
No. 25, Arcot Road, Virugambakkam
Chennai 600 092.
www.winteggroup.com





NAAC – AQAR

5.2 Student Progression

5. 2. 1 Student Placement
2021-2022

6/6/22, 7:18 PM

Gmail - Fwd: Infosys Campus Recruitment Program: Congratulations, you have a job offer



GANESH SRIDHAR <ganeshd19cs010@gmail.com>

Fwd: Infosys Campus Recruitment Program: Congratulations, you have a job offer

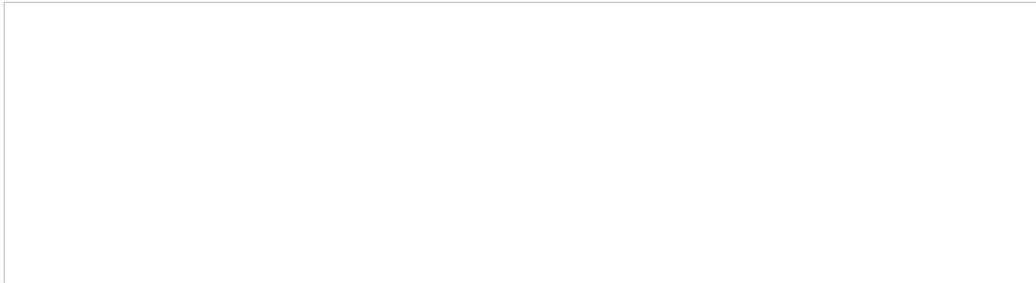
1 message

DINESH D19CS008 <dinesh960005@gmail.com>
To: ganeshd19cs010@gmail.com

Mon, Jun 6, 2022 at 7:14 PM

----- Forwarded message -----

From: **Infosys Freshers Recruitment** <Talent.Acquisition@infosys.com>
Date: Wed, May 18, 2022, 1:56 PM
Subject: Infosys Campus Recruitment Program: Congratulations, you have a job offer
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for Systems Associate role. The compensation for this role is INR 2.2 lakhs per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com. Infosys recruitment process related emails sent to any other Infosys email address might not be responded to.

We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition

Infosys

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2 attachments



image001.png
141K

<https://mail.google.com/mail/u/0/?ik=7f53feb88d&view=pt&search=all&permthid=thread-f%3A1734893194204739180&simpl=msg-f%3A1734893...> 1/2

KARTHIKHARIHARAN V



6/6/22, 7:03 PM

Gmail - Fwd: Infosys Campus Recruitment Program: Congratulations, you have a job offer



GANESH <ganeshramani2001@gmail.com>

Fwd: Infosys Campus Recruitment Program: Congratulations, you have a job offer

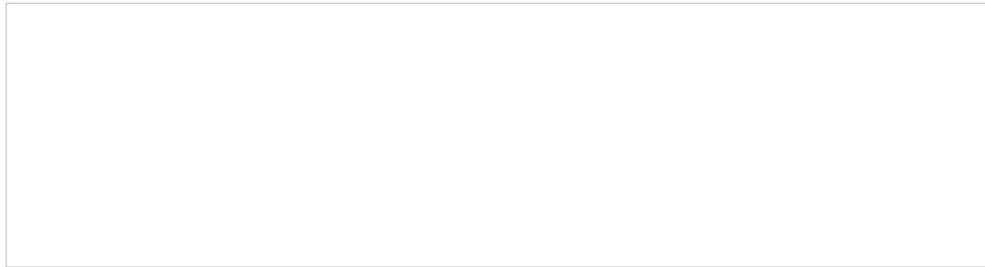
1 message

Karthik Hariharan <karthickhariharan007@gmail.com>
To: ganeshramani2001@gmail.com

Mon, Jun 6, 2022 at 7:02 PM

----- Forwarded message -----

From: **Infosys Freshers Recruitment** <Talent.Acquisition@infosys.com>
Date: Wed, 18 May 2022, 1:56 pm
Subject: Infosys Campus Recruitment Program: Congratulations, you have a job offer
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>



Hello!

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We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition

Infosys

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2 attachments



image001.png
141K

<https://mail.google.com/mail/u/1/?ik=a10b7e54db&view=pt&search=all&permthid=thread-f%3A1734892425832207722&simpl=msg-f%3A1734892...> 1/2



6/6/22, 9:01 PM

Gmail - Fwd: Infosys Campus Recruitment Program: Congratulations, you have a job offer



GANESH SRIDHAR <ganeshd19cs010@gmail.com>

Fwd: Infosys Campus Recruitment Program: Congratulations, you have a job offer

2 messages

Naveena N <naveena.natarajan15@gmail.com>
To: restmamaria038@gmail.com, ganeshd19cs010@gmail.com

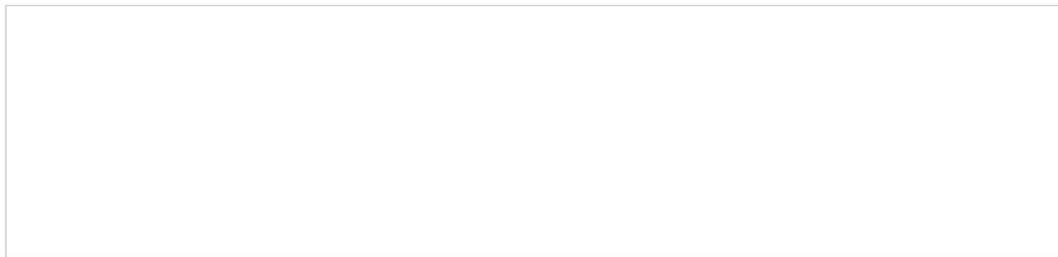
Wed, May 18, 2022 at 8:02 PM

----- Forwarded message -----

From: **Naveena N** <naveena.natarajan15@gmail.com>
Date: Wed, 18 May, 2022, 2:00 pm
Subject: Fwd: Infosys Campus Recruitment Program: Congratulations, you have a job offer
To: <frizilin@patriciancollege.ac.in>

----- Forwarded message -----

From: **Infosys Freshers Recruitment** <Talent.Acquisition@infosys.com>
Date: Wed, 18 May, 2022, 1:57 pm
Subject: Infosys Campus Recruitment Program: Congratulations, you have a job offer
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for Systems Associate role. The compensation for this role is INR 2.2 lakhs per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com. Infosys recruitment process related emails sent to any other Infosys email address might not be responded to.

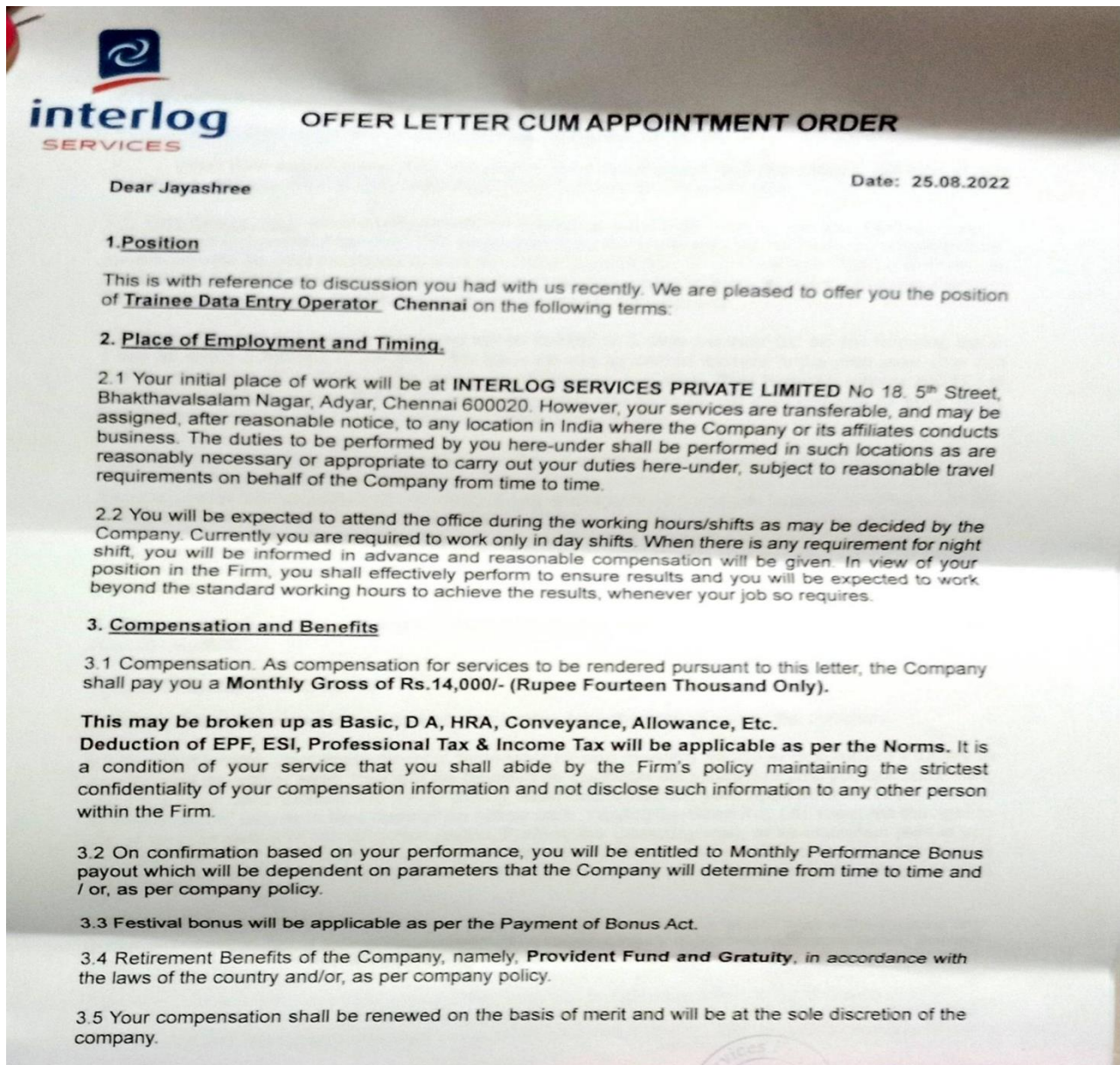
We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition
Infosys

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<https://mail.google.com/mail/u/0/?ik=7f53feb88d&view=pt&search=all&permthid=thread-f%3A1733174905649363585&dsqt=1&simpl=msg-f%3A1...> 1/3





DIVAKAR B



JAYARANI M



09 July, 2022

Ms. Jayarani M
Anjali (H), Rosapookandam,
Kumily P.O., Idukki,
Kerala - 685509.

SPI/OL/BKS/2022/3990

Dear Jayarani,

Offer Letter

This has reference to your application and subsequent interview you had with us. Further, we are pleased to offer you the post of **Trainee - Support Language Editor**.

Kindly make a note that your tentative date of joining would be **11 July, 2022** and the Company may be constrained to change your joining date due to the prevailing unprecedented situation. In that event, the Company shall duly inform you of the revised Date of Joining".

In case of any changes to the date of joining please inform us before the expected date of onboard. Failure to inform us and no-show on the expected date of joining will efface this employment offer.

You shall be on probation for a period of six months starting from the date of your joining. Your performance during the probation will be appraised and, if found satisfactory, you will be confirmed in services. However, in the event of your performance found not to be satisfactory, your probation period could be further extended.

On Joining, your all-inclusive Cost to the Company (CTC) will be **INR 23,600** per month (subject to deduction of tax and other statutory payments, as may be applicable) as per CTC Annexure. You will also be eligible for all the benefits introduced in the Company policies.

During the probationary period, either party will be entitled to terminate this contract of employment by issuing 15 days prior notice in writing to the other. After confirmation the termination of employment by either party shall be by issuing 60 days notice in writing to the other or salary in lieu thereof. In the event of you issuing a notice of termination shorter than the above period, the Company shall have its own discretion to adjust any leave due to you or recover from you such amount from your dues towards the shortfall in notice period. **However, acceptance of salary in lieu of notice period is at the sole discretion of the Company.**

If in case, you resign within a year from the date of your joining, you will be liable to refund the reimbursements such as relocation expenses, joining bonus, travel expenses [including air & road], accommodation expenses and any other special benefits as per your eligibility, whichever was provided by the Company.

Please note that this employment is subject to **professional reference checks and documentary evidence of your previous employment.**

We look forward to having you onboard.
for SPi Technologies India Private Limited

Manoj P
Vice President – Human Resources

Received the offer of employment and shall report for duty on the expected Date of Joining, as mentioned above.

(Signature with date)

SPi Technologies India Private Limited, Block 9B, Level - 6, DLF ITES/SEZ IT park, 1/124 Shivaji Garden, Mount Poonamallee Road, Ramapuram, Chennai 600 089 • T +91 44 4395 0500

Regd. Office: R.S.No. 4/5 and 4/6, Gothi Industrial Estate, Vazhudavur Road, Kurumampet Revenue Village, Puducherry 605 009
T +91 413 2297600 • F +91 413 2297708 • www.straive.com • CIN: U93000PY2017PTC008168

Philippines • China • India • Vietnam • US • UK • Nicaragua • Singapore



Date: 12/12/2022

Mr. Anto Jerril Jayaseelan

Dear Anto Jerril,

This is with reference to your application and to the subsequent interviews. We are pleased to offer you the position of **Engineer** at the level of **E3** in our organization.

Your salary (Cost to Company) will be ₹ 350,000 P.A (Rupees Three Lakhs Fifty Thousand Only).

In order to facilitate your joining, we request you to bring the original and photocopies of the following documents on the date of joining:

1. Copy of Mark Sheets (10th, 12th, Diploma, UG & PG)
2. Copy of All Degree Certificates (Convocation Certificates)
3. Copy of all the Previous & Present companies' Appointment Order
4. Copy of all the Previous & Present companies' Relieving Letters
5. Copy of Income drawn last (Payslips)
6. Form - 16 / Salary certificate for the current financial year
7. Copy of Passport with ECNR clearance
8. Copy of PAN card & Aadhaar card
9. 2 Photographs (white background)

We will return your original documents after proper verification on the same day.

A detailed appointment letter will be issued to you on your joining our services. This offer is subject to background verification. If the outcome of background verification is negative, the offer will be revoked.

Please sign the duplicate copy of this letter as a token of your acceptance of this offer and reach it to the Human Resources Department within 2 days from the date of issue of the offer letter. This offer is valid till the date of joining as indicated by you.

Thanking you in anticipation for opting to join us.

Welcome to GAVS Technologies Pvt. Ltd.

Yours sincerely,

Sam Suresh K
Group Manager – Talent Acquisition

Accepted Date of joining: 14/12/2022

(Reporting Time: 9:30 AM)

Signature of the candidate:

GAVS Technologies Pvt. Ltd.

No.11 & 13, Rajiv Gandhi Salai, OMR, Sholinganallur, Chennai - 600 119

Tel: +91 44 6669 4287 | CIN No: U72200TN2007PTC062974 | www.gavstech.com

SALARY Components	Monthly	Annual
Fixed (A)		
Basic	8750	105000
HRA	4375	52500
Total A	13125	157500
Reimbursement Basket (B)		
Fuel Reimbursement	2800	33600
Communication Reimbursement	1500	18000
LTA	729	8750
Total * (B)	5029	60350
Special Allowance (C)	8792	105502
Gross (D = A+B+C)	26946	323352
Retiral Benefit (E)		
PF- Employer's Contribution		21600
Gratuity **		5048
Annual CTC (G = D+E)		₹ 350,000
* Eligible for Tax Exemptions		
** As per the Gratuity Benefit Act		
Food expenses: There is a standard deduction of Rs.1000/- (Rupees one thousand only) per month for all offshore employees.		



Sam Suresh K
Group Manager – Talent Acquisition

GAVS Technologies Pvt. Ltd.

No.11 & 13, Rajiv Gandhi Salai, OMR, Sholinganallur, Chennai - 600 119

Tel: +91 44 6669 4287 | CIN No: U72200TN2007PTC062974 | www.gavstech.com

JAYARAMAN S



SANGEETHA M



AROKYA RAJA JENIFER A

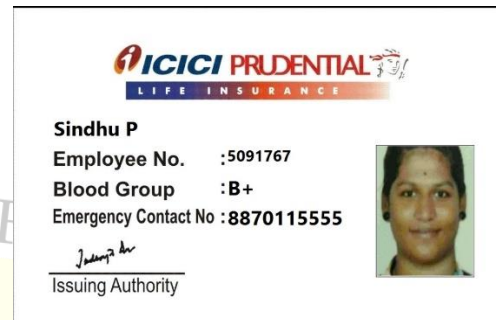


ARAVINDAAN U S



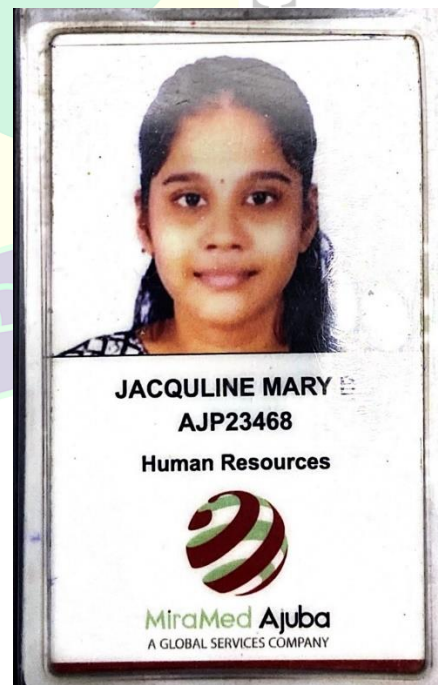
SANJAY G

SINDHU T R P



KIRUTHIKA S

JACQUILINE MARY B



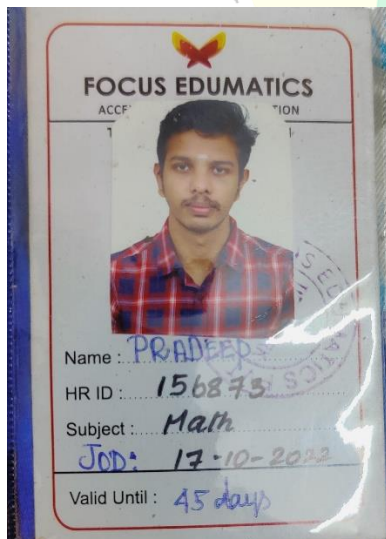
KAVI PRIYA



MANSI ISABELLA



PRADEEP T




GODSON K S



NIKITA THATAL

BALA BRINDAVAN SOCIETY


BALA VIDYA MANDIR
INSPIRING LEADERSHIP

27th June 2022

Ms. Nikita Thatal,
12, Vantage Spring, II Street,
Falt no.12, Srinivasapuram
Thiruvanniyur
Chennai 600041

Dear Ms. Nikita Thatal,

We are pleased to appoint you in Bala Vidya Mandir as an adhoc Math Teacher from 16th August 2022 till 15th February 2023. You will be paid a consolidated amount of Rs. 25,000/- per month. The pay will be based on Pro-rata attendance.

We also would like to inform you that tax applicable will be deducted every month from your consolidated pay.

We reserve the rights to terminate the contract immediately based on your performance and conduct.

Your offer has been made on the information furnished by you. However, if there are discrepancies in the copies of documents given by you as a proof of the above, we retain the rights to review our offer of contract.

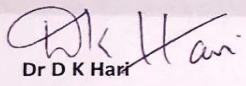
The compensation and benefits laid out in this offer are final.

Please sign and return duplicate copy of this letter as a token of your acceptance.

Wishing you good luck.

Yours truly,

For Bala Brindavan Society


Dr D K Hari
Secretary

Received and accepted
Nikita
19/7/22

BALA BRINDAVAN SOCIETY
No. 58, B. Ramachandra Adithanar Road, Gandhi Nagar, Adyar, Chennai - 600 020. India
Tel : +91-44-2442 4445 / 044-2442 4446, e-mail : balabrindavansociety@gmail.com

JOSHUA SAMUEL



APPOINTMENT ORDER

Dear Joshua Samuel J

With reference to your personal application and the interview had with us, we have great pleasure in selecting you for the post of **systems analyst** the following terms & conditions.

You are to report for duty to Human resource Manager on **05.09.2022 at 9AM** failing which the offer shall stand cancelled.

Your working hours will be 9AM to 6PM hours & 6 days a week.

Your Salary will be Rs.8800/- month +EPF and ESI benefits which will be disbursed on 30 OR 31st of every calendar month

All disputes shall be subject to Salem Jurisdictions only.

LEAVE POLICY:

You are eligible for 12 days of paid leave for a year.

ATTENDANCE POLICY:

You must be punctual to your duty hours.

You can take up to 2 hours permission per month

CODE OF CONDUCT:

You must be neatly dressed and groomed. During the working hour's unwanted guest are not allowed. No employees are permitted to use mobile phone during their working other than specified by the employer. Once you are appointed office manners and discipline must be maintained.

☎ 04273551011

☎ +91-9150070815



Second Floor kandaswama Mega Mall
Opp Sarada College Road, Salem - 636016

✉ | admin@biovustech.com

🌐 | www.biovustech.com



AROCKIYAH AKASH



CONTOUR LIFE SKILLS - APPOINTMENT LETTER

29 June 2022

Dear **AROCKIYAH AKASH**

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Life Skill Trainer** effective from **1st of July 2022** on the following terms and conditions

PROBATIONARY PERIOD/CONFIRMATION: You will be on a probation period of **3 months** from the date of your joining. On the discretion of Management, this period can be reduced or extended subjective to your performance. Once your probation period ends, you will receive a letter of confirmation including the revised salary.

SALARY: Your monthly consolidated salary will commence at **RS. 13,000/-** during the probation period and will have an increase after your confirmation. This increase is purely based on your performance.

WORKING HOURS:

Working hours are aligned with the schedule of the school to which you are allotted. You are expected to reach 30 min before the start and leave 30 min after the school ends.

PLACE/TRANSFER: Your present place of work will be at **CHENNAI**. No transfer or relocation is encouraged during your tenure.

TERMS & POLICIES

Following are the terms and policies of the organization that is applicable for all the employees at all times:

Confidentiality:

1. You are expected to maintain the organization's confidentiality with respect to organizations written/verbal assets such as training materials, reports, project documents, students' details,
2. Do not share any official video/picture without authorization

Leave Policy:

You are eligible for organization's leave policy on your confirmation

1. You are allowed for 1 paid leave every month
2. Leaves cannot be carried over to the following month or clubbed with other leaves
3. You are not allowed to take leave during your notice period. Any leave taken in this period will be considered as Loss of pay



ARUNPANDIAN M



Amtex Software Solutions Pvt Ltd,
Amtex Towers, Plot H-10, 3rd Main
Road, SIPCOT, Siruseri, Chennai -
603 103

29th August 2022

Sub: - Letter of Intent cum Offer Letter – “Telecounsellor”

Dear Arun Pandian M,

Congratulations! We are pleased to inform you about your selection for a dynamic career opportunity with Amtex, and welcome you to be an integral part of our team in our Pursuit of Excellence.

You shall join us as “**Telecounsellor**” and remain on probation for a period of 6 months. Your employment with Amtex will be confirmed based on the outcome of “probation to confirmation” performance review process after 6 months.

You shall be on a CTC of **INR 2,28,361/-** per annum (**Rupees Two Lakh Twenty-Eight Thousand Three Hundred and Sixty One Only**). In accordance to our discussion,

- We have scheduled your date of Joining on “**29th August 2022**”

Your primary work location will be

**Amtex Software Solutions Private
Limited Amtex Towers, Plot H 10, 3rd
Main Road, SIPCOT IT Park, Siruseri,
Chennai – 603 103**

You will be governed under the Service Agreement Policy of 12 months and you are requested to with Amtex that covers all the corporate & statutory guidelines.

Please share email acknowledgement for offer acceptance within 24-48 hrs, failure for the same will lead to withdraw in candidature.

As part of the pre & post joining process, the Background Verification will be initiated to check the authenticity of your Employment, Education and Address records. Hence please submit the below given documents at the time of joining along with the originals. The originals will be returned post the verification.

1. Relevant Educational Certificates (from 10th onwards)
2. Acceptance of Resignation from Current Employer
3. Current and Previous Employer Appointment Letter
4. Current and Previous Employer Offer Letter
5. Current and Previous Employer Relieving Letter
6. Last Appraisal Letter
7. Recent 3 months pay slip
8. Recent 3 months Bank statements (which reflect salary credit)

GAUTHAM SREEMUGHA KUMAR S



Offer-cum-Appointment Letter

17-06-2022

Pan Number: ITNPS2400E

Mr/Ms GAUTHAM SREEMUGHA KUMAR S

Plot No 106, Sri Lakshmi Narasiman Nagar

Iyyankuttypalayam

Near Vivekananda CBSE School, Pondicherry

Pondicherry -605009

Dear Mr/Ms GAUTHAM SREEMUGHA KUMAR S

Welcome to Kotak Mahindra Group.

We hereby offer you an appointment as **Deputy Manager Training** in the **L2** grade with Kotak Mahindra Life Insurance Company Limited ("Company") with effect from **04-07-2022**, subject to your completing joining formalities, as prescribed by the Company, on or before the said date. If you join prior to the said date, your appointment shall take effect from the date of your joining.

With your selection, the Company has taken a step forward to fulfil a part of the Group Vision, i.e., being the preferred employer for the best talent. And now it is upon both of us to strive towards creating Value for our customers and stakeholders by offering individualized real-time, pragmatic solutions to service every financial requirement of our customers. We, together, shall live up to the entrepreneurial and innovative spirit of the Group and work with complete transparency & compliance to become a global Indian financial services brand. It is expected that you will uphold all that we stand for and strive towards fulfilment of the Company's goals.

Your appointment shall be subject to the Terms and Conditions enclosed with this letter as Annexure-A. The same shall form part of this letter of appointment. Your joining shall be deemed to be an acceptance of these Terms and Conditions by you.

This offer shall stand withdrawn if you do not join on or before the date specified in this letter.

We look forward to your having a long and happy career with us.

Yours Sincerely,

For Kotak Mahindra Life Insurance Company Limited



Mehul Oza

Authorized Signatory

Offer Letter of GAUTHAM SREEMUGHA KUMAR S (Ref No. CAND157905)

Page 1 of 12

Kotak Mahindra Life Insurance Company Limited

CIN:U66030MH2000PLC128503

Registered Office:

2nd Floor,
Plot # C - 12,
G- Block, BKC, Bandra (E),
Mumbai - 400051

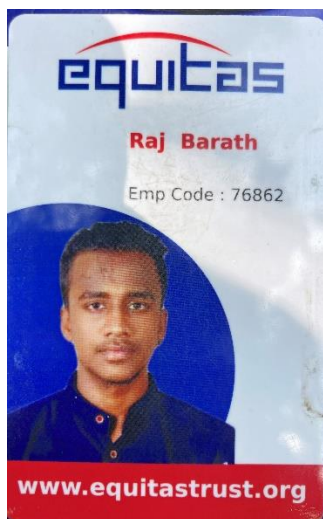
Corporate Office:

7th Floor, Kotak Infiniti, Bldg. No. 21,
Infinity Park, Off W. E. Highway,
General AK Vaidya Marg, Malad (E),
Mumbai - 400097, India.

T+91 22 68057777
F+91 22 67425649 / 50
<https://insurance.kotak.com>

Hum hain... hamesha

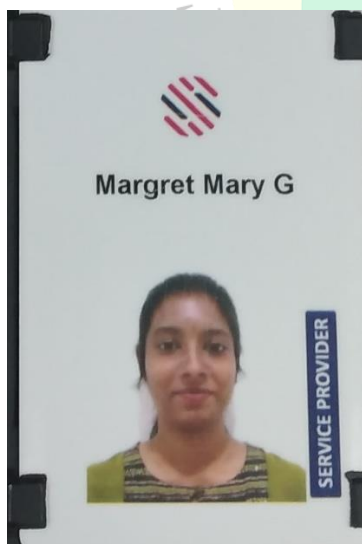
RAJ BARATH J



JOSEPH PRABAKAR RAO S



MARGRET MARY



R SHARMILA PRIYADHARSHINI



ROVEENA BRUCE R E

Reg.No.2200/2004

DAY SPRING CENTRE
Regt office:26/55 29th shivaji street G.K.M colony, Chennai-600 082
Address of orphanage : 3/105, Pillayar Koil Street, Pallavoyal, Vadakarai (PO), Redhills, Chennai – 600 052.
Cell: 9940092579, 9094468531 Email. dayspringcentre2008@gmail.com

Y. ESTHERRANI
Managing Director

Date : 01/11/2022

To

Roveena bruce R.E,

Sub: Offer Letter.

Dear Mr./Ms. Roveena bruce,

We are pleased to inform you that you have been selected to work at **Day spring centre** as **Field coordinator**.

You are recruited on a contract basis and the contract will be valid up to six months commencing from **01/11/2022**.

The organization has full right to terminate you with or without cause, and with or without notice during the contract period. You will be paid with a monthly salary of **Fifteen thousand only**.

Please sign and submit this letter to confirm your acceptance of this job offer.

Looking forward to working with you.

For the Day spring centre,




Esther Rani.Y
(Managing Director).



HEMA GOPINDRARAJAN

DocuSign Envelope ID: 102042ED-65E0-435C-9235-75D1566DBAAD



08/08/2022

Dear Hema G,

Congratulations! We welcome you to the family of Sutherland!

With reference to the discussions, you had with us, we are pleased to make an Offer of Employment with us as **Associate-Trans Processing** in the Company. Please note that your employment with us is contingent on subject to successful clearance of background verification. You need to submit all relevant documents for background verification within seven (7) days from the date of appointment letter. In case you fail to submit the documents within the prescribed period, we will initiate necessary action against you as deemed as appropriate by the Company including but not limited to revoking of this offer letter without any further liability to Company. You are requested to join us on or before **08/09/2022** on the following terms and conditions.

Your place of posting will be initially at **Chennai**. However, during your employment with us you may be posted or transferred/attached to any other units/companies/ offices or clients of The Sutherland Group either in India or Abroad at the sole discretion of the Management.

Your emoluments by way of Annual Cost to the Company is Rs. **INR 260,000.00** /- per annum (Rupees Two Lakh Sixty Thousand Only), the details of which are given in the annexure of the appointment letter.

You shall report to Paul Robert of the company or any authorized person nominated by the company from time to time, who will in turn assign your role, duties and responsibilities in the company.

You may be required to work in shift system of the company as intimated to you from time to time.

You are governed by the "Sutherland's Code of Conduct as updated from time to time" of the company which are in force or may come in force from time to time. You will also execute a service and confidentiality agreement as applicable to employees of your category from time to time.

On confirmation, either party can terminate this contract for employment by giving 60 days advance notice or pay salary in lieu of the same to the other party. You understand and agree that if you do not complete the notice period the Company may be subject to losses or irreparable damages. Hence, the Company may, at its sole discretion, reject payment in lieu of notice period, and require you to complete the notice period in accordance with the employment

MILLAN MATHEWE S



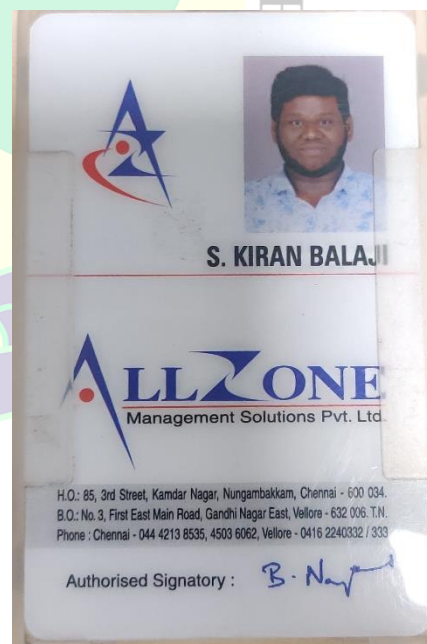
MARIA INFANT SWADHI M



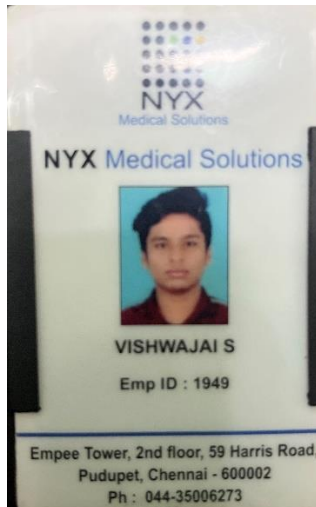
MUKUNTHAN M



KIRAN BALAJI



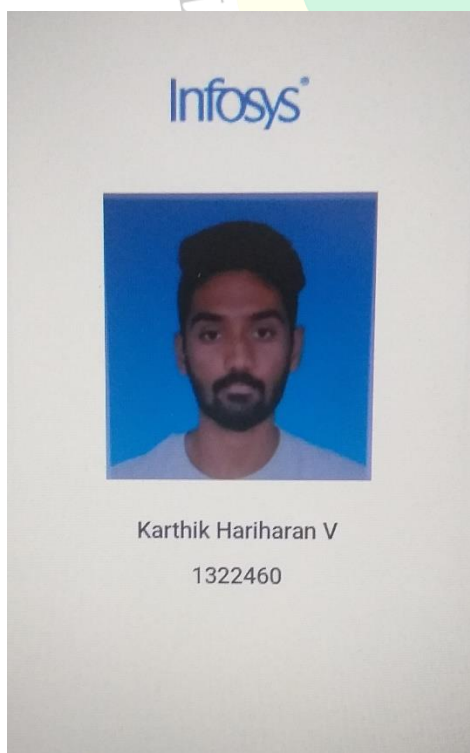
VISHWAJAI



SNEHA




KARTHIK HARIHARAN V



PRAVEENA J



P MARCOGRACY

IT Solutions Services 

ITSS (India) Private Limited

Ms. Marcogracy,
No.4, Rathinamani Nagar,
Perungudi,
Chennai- 600 096

Dear Marcogracy,

We refer to the discussions we had.



We are pleased to inform you that you have been offered an employment in ITSS for our **Chennai** facility on the following terms and conditions:

- a) Role : Technical Trainee
- b) Date of joining : 26th December 2022
- c) Monthly Gross : Rs.15,000
- d) Probationary Period : 6 months
- e) Notice Period : The contract is valid for an indefinite period. However, your services can be terminated with three (3) months' notice or salary thereof on either side.
- d) Probationary Period : Your probation period will be for 6 months starting from the date of your joining. However, this period can be extended based on the performance at the discretion of the management. On successful completion, you will be given a confirmation Letter with new terms and conditions for permanent employment.
- e) Termination of Service : The Company reserves the right to relieve you from your services with immediate effect in case of not meeting the expectations or any unforeseen circumstances.
- f) Earned Leave completion of 6 months. : Entitled to take 20 days of leaves per annum after completion of 6 months.

In token of acceptance of this offer, kindly sign and return the duplicate copy.

We welcome you to the ITSS family and wish you a rewarding career over the years to come.

Yours truly,

V. Priya
Senior HR Generalist
I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Employee Signature

Date:
Location:

ITSS (India) Private Limited
377-383, MKN Road, Alandur,
Chennai 600 016, Tamil Nadu, India
Tel: +91 44 2232 3381, 2233 3381, 4557 6769
E-Mail: in-admin@itssglobal.com - www.itssglobal.com

SURIYA PRAKASH S





PEARLIN NITIKA S

20th October 2022

Ms. Pearlin Nitika,
D/O: Suthandra Prakash,
58/26 B 6 Prasanna Vinayagar,
Koil Street Mylapore,
Chennai-600004.

Dear Pearlin Nitika,

We are pleased to offer you the position of **Relationship Officer** on contract basis in **Resource Mobilization Department** under **Resource Mobilisation and Public Engagement division** based at **National Office**. This contract will not create any obligation written or implied, on the part of World Vision India to offer you further employment at the expiry of the contract period.

The following are the terms and conditions applicable to you:

1. Contract Period:

Your contract period will be from **25th October 2022 to 24th October 2023** and your appointment with us automatically ceases after the end date mentioned above.

2. Reporting to:

You will report to the **Manager- Relationship Management, National Office** in all matters.

3. Medical fitness:

Your appointment & continuance in service will always be subject to your being found medically and mentally fit.

4. Salary:

Your monthly-consolidated salary (GTC) will be **Rs.25,000/-p.m.**

i. Basic Salary	:	Rs. 12,500/-p.m
ii. HRA	:	Rs. 6,250/-p.m
iii. LTA	:	Rs. 1,042/-p.m
iv. Other Allowances	:	Rs. 5,208/-p.m

5. Provident Fund:

You are eligible for PF as per the norms.



VIGNESH. S



06-07-2022

Vignesh S
No 22 Iswarya Colony,
Indira Nagar,
Adyar,
Chennai - 600020

Dear Vignesh S,

Re: Letter of Appointment

We at eNoah iSolution India Private Ltd. are pleased to offer you employment in our organization as Associate for Voice BPS practice at L1 level, effective on your joining date 06-07-2022. Refer Annexure-1.

Your Cost to the Company("CTC") would be INR 230000/- PA + NSA or ENSA (Based on your Work Timing). The details of the same are given in Annexure 1. You shall be paid your monthly salary subject to such withholdings as may be required under law. You shall be responsible to bear all taxes on any income earned by you as a result of employment with the company.

The terms and conditions of the offer are as follows:

- 1) Your initial place of work will be at our Chennai Office. However, your services are transferable and can be seconded or deputed by the Company to :
 - a) Any Company operation in India or abroad; whether existing as on date of your appointment or to be established thereafter at the option of the Company
 - b) Any operations in India or abroad under the management and / or ownership of eNoah.
- 2) In addition, you will be reimbursed all official expenses incurred as per the Company policy, as laid down from time to time.
- 3) You will report to Subramaniam.M.V , or to such other person nominated by him
- 4) You will be on probation for a period of six (6) month from the date of joining, but if the company is not satisfied with your work and conduct, your services shall be liable to termination without notice at any time during or / on completion of the probationary period . The confirmation of probation will happen automatically once you complete 6 months from your Date Of Joining, this period of probation will be liable to such extension(s) as the company may deem fit in its sole discretion.
- 5) During the probationary period, should you wish to terminate your service, you may do so by giving 30 days notice in writing or payment of salary in lieu thereof, as may be determined by the company.
- 6) We hope your association with us will be a very long one. Your services may be terminated by giving two (2) months notice in writing applicable upon your reporting senior's approval or payment of salary in lieu thereof, as may be determined by the company. The company has the discretion to terminate your services without any compensation or notice thereof, if you are in moral breach of your responsibilities, during notice period.
- 7) During notice period, you cannot avail leave without the approval of your reporting senior in writing or through email with advance notice as per eNoah HR policy. In the event of leave being sanctioned after submission of resignation, these approved leaves will be extended in your notice period.
- 8) Absence for a continuous period of three days without prior approval of your superior (including overstay of leave), would be deemed to be abandonment of employment by you and your service with Company shall automatically come to an end with proper notice & intimation.
- 9) You will automatically retire on attaining the age of 58 years. An extension may however, be given at the discretion of the management.

eNoah iSolution India Private Limited

Regd. Office: Elnet Software City, 3rd Floor, Rajiv Gandhi salai, Taramani, Chennai-600113, India. Phone: +91-44- 40286900
Coimbatore Office: Classic Towers, 8 Floor, Door No. 101, 1547, Trichy Road, Coimbatore - 641018, India. Phone: +91-442-2301714
Indore Office: NRK Business Park, Floor, 6038, Block No.B 1, Scheme No.54, PU, Indore - 452010

P SUBHASHINI



Agent Ref No: 702498

To,
Ms. P SUBHASHINI
CHENNAI

Dear Ms.P SUBHASHINI

We are pleased to hereby confirm your appointment as a SALES OFFICER for our company for marketing of Personal Loan. The relevant terms and conditions are mentioned below:

Your contract will be on the following terms and conditions:

1. Your monthly professional fees shall be as per Annexure A, subject to the necessary tax deductions as per the laws.
2. For the temporary period, you are deputed to the location CHENNAI with effect from 1st January 2023. The company reserves the right to relocate you and alter the place of work to any other location, as the Company may deem fit and necessary for the effective performance of duties, without any additional fee/ compensation.
3. This contract shall be valid till 29th June 2023.
4. During the period of the contract, you may be deputed at the sole discretion of the Management of the Company to any of its principle client's location to work pertaining to or incidental to the client's business. Duties and responsibilities will include any agreed work assigned to the company by the management of the respective client.
5. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against the client. This arrangement is purely a contractual agreement between the Company and yourself.
6. While on deputation, although you will be working at the Company's client location but you will be under the supervision and control of the Company for the purpose of your transfer, overall performance of your work and termination from service etc. and the same will be decided by the Company. However, you will receive instructions for day to day performance of your duties from the Company's client and you will abide by such instructions given by them.
7. You will ensure and indemnify that all the tax and statutory liabilities pertaining to your fees is paid by you and the company will not be held liable in any manner for any such legal obligations.
8. You are required to submit the copy of your Income Tax PAN card to the Central Admin Unit of the company at the address.
9. You will not divulge to any person or a corporate body, any confidential information or trade secret acquired as a result of your consultancy or in course of your consultancy, with the company. You will also ensure protection of information that may be provided to you during the course of your consultancy either by the Company or by the Company's clients and would not use it for any personal benefit or any other purpose that.
10. The company has the right to terminate this contract without assigning any reason by giving 7 days' notice and you shall not have any resource to the Company for any claim compensation.
11. Kindly note that your professional services with the Company is on a contractual basis and purely based on the representations made and information and documents furnished by our good-self. In the event you are found involved in any false documents provided, misconduct, misappropriation, and negligence of work or non-performance, your contract can be terminated without assigning any reason and without any notice and you shall not be entitled to any notice period or fees in lieu thereof or for any other benefits or compensation which would have been available to you otherwise.
12. You may exit / terminate this contract by giving 30 days' notice or consultancy fees in lieu, specifying the reason for your discontinuation without being entitled to any resource to the Company for any claim for compensation.
13. Any dispute arising between us with respect to the present arrangement shall be settled by way of sole arbitrator in accordance with the Arbitration and Conciliation Act, 1996 and any amendments thereto. The place of arbitration shall be only.
14. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or company having dealing with the company and if you are offered any, you should immediately report the same to management.

Kindly let us have your written acceptance of the above terms by returning to the company, a duplicate copy of this letter duly signed by you.

I agree and accept the terms,

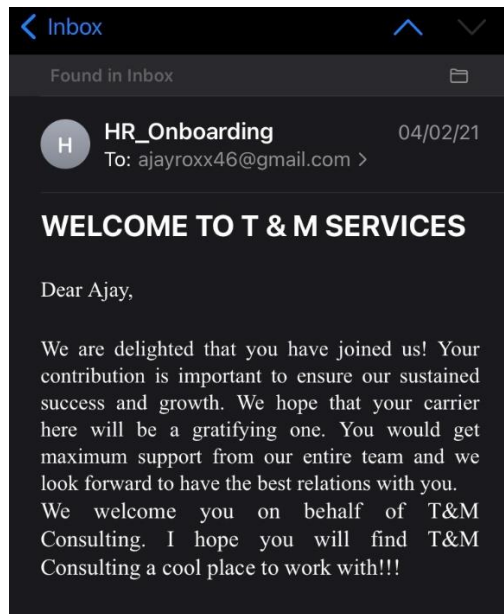
Agent Name: Ms.P SUBHASHINI

Date: 28th December 2022

Registered Office Address:
Buzzworks Business Services Private Limited
3rd Floor, No 84, Murugesha Naicker Building, Greaves Road, Thousand Lights, Chennai - 600006



AJAY V



SANJAY

7/29/22, 10:35 PM

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July 29, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Sanjay ,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For **Wipro Limited**,



Aparna Shailen
General Manager - Human Resources

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Terms & Conditions of Scholarship

1. PROFILE:

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ('PRP') that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M-Tech degree from one of the premier engineering Institution / University** upon successful completion of the course.

2. DURATION:

https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=WILP_Enrollment_Letter_Template_2022&user=24239118&it... 1/9





7/29/22, 10:35 PM

https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=WILP_Enrollment_Letter_Template_202...

The duration of your academic program will be for a period of 48 months from the date of enrolment to the academic program. You will be enrolled into the academic program within 12 months from date of joining. Unless the Company extends the period of your study in writing, which is done solely at the discretion of the Company, your enrolment would automatically terminate at the end of the stated 48 months.

In case the Company extends the academic period (in writing) you will continue to be enrolled as a Scholar Trainee – Work Integrated Learning Program with WILP.

3. Appointment details:

We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

4. Scholarship/Stipend and Benefits

During your period of enrolment, you would be entitled to a consolidated monthly scholarship.

Apart from the monthly scholarship, the Company will provide you with life & accidental insurance that would include a cover for you, the premium / cost will be taken care of by Wipro. This is a voluntary benefit offered by the Company and the details of the same are listed below.

- i. A Group Personal Accident Insurance (GPAI) coverage of **Rs.12,00,000/-**. You could also choose to get additional coverage for a nominal and highly negotiated premium. More details on the policy are available in My Policies section in myWipro, the HR portal at Wipro.
- ii. Group Life Insurance coverage of **Rs.14, 00,000/-**. This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). You can also get an extra coverage for a nominal and highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

In addition to the above, you are also eligible for medical insurance cover towards hospitalization.

You are eligible for a floater coverage of Rs.2,00,000/- per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly scholarship/stipend depending on your marital/family status towards the base sum insured premium. 10% of the claim amount would need to be borne by the employee/Scholar trainee.

Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renewal timelines.

If you wish to enhance the coverage, a top up cover option is also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro, the HR portal at Wipro.

The below table lists down your scholarship details:

Period	Scholarship	ESI	Consolidated Scholarship (Rs. Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

(*) You shall be responsible for payment of all statutory contributions, taxes, dues and levies as may be required under the relevant laws including contributions under Employees' State Insurance Corporation Act (at **0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Your fourth-year scholarship will continue until completion of your M-Tech program. Your enrolment into the MTech academic program within 12 months from date of joining.

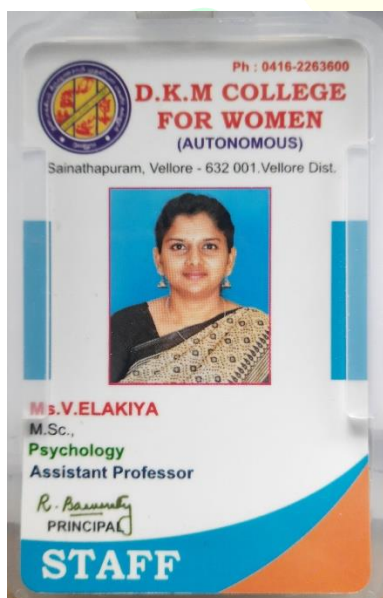
NANCY J



SHARMILA DEVI



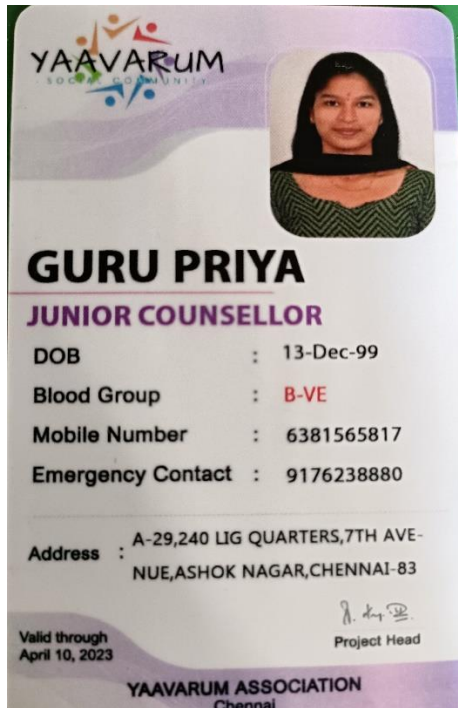
ELAKIYA V



SHALINI R



D GURUPRIYA



SUGANYA J



A DIVYA BHARATHI



SANJAY KUMAR S





SIVANESH M





HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

January 2, 2023

Ref:HDBFS/22-23/HRIC395089/Appt/M44103

Mr.M Sivanesh ,
House No.- 251/6,
C.D.N Nagar, 13Th Street,
Nerkundram ,
Near Water Tank,
Chennai-600107

Dear Mr.M Sivanesh ,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- a) Your duties and responsibilities will be explained to you on your joining the Company.
- b) Your initial place of posting will be at CHENNAI. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
- c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.

Page 1 of 5

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SATHISH

www.agshealth.com

August 12, 2022

Sathish Somasundaram
Chennai.**Offer Letter**

Dear Sathish,

Congratulations!

Congratulations! We are pleased to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹.204000**. In addition to this, you will also be eligible for a performance based incentive up to **₹.102000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

We request you to join us on or before **August 12, 2022**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,

Kiran Guntur
Executive Director – Human Resources**Acceptance of Invite:**

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:

Date:

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

AGS Health Private Limited, 4 Canal Bank Road, Chennai 600 113, India
P: +91 44 4510 4520 | F: +91 44 4510 4521

SANTHOSH B

VION STEWART

Congratulations, you accepted
the job offer PROCESS
EXECUTIVE - AR! ☆

E equm.fa.sender@wor... 10:58 pm
to me ↩ ⋮

Hello SANTHOSH,

Congratulations, you just accepted the job offer PROCESS
EXECUTIVE - AR.

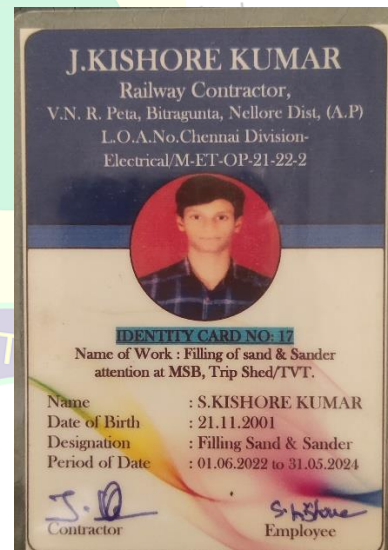
We look forward to you joining this team.

Sincerely,
Omega External Career Portal Recruiting Team



NANTHA KUMAR

S KISHORE KUMAR



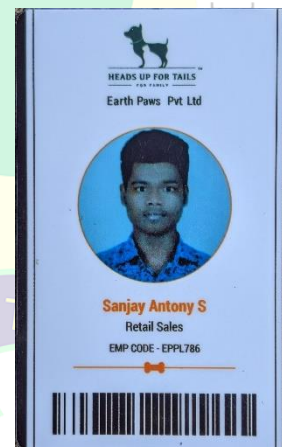
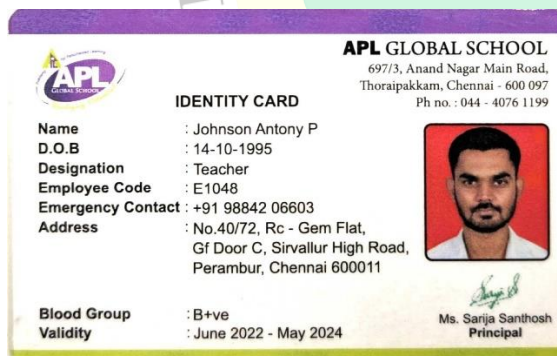
S SAKTHIVEL

HARI KRISHNAN M



JOHNSON ANTONY P

SANJAY ANTONY S





SEEMA BEGUM N



Date: 19th September 2022

Name of Candidate: SHEEMA BEGUM N
Location: Chennai

Sub: Employment Offer Letter

Dear SHEEMA BEGUM N,

In pursuance of your application followed by your interview, we are pleased to offer you a contractual position on deputation to our client **Barclays Global Service Centre Private Limited at Chennai as Process Advisor** on the mutually agreed terms and conditions.

You are requested to join the services on 20th September 2022.

The annual CTC shall be Rs.3,00,004/- The Salary structure is attached herewith as **Annexure-A**.

Please bring the following documents on the day of joining:

- Educational Certificates – Original and Photocopies
- Experience Certificate, if applicable
- Salary slips of last three months, if applicable
- Signed copy of updated Resume.
- Resignation acceptance letter from previous employer.
- Cancelled cheque of savings bank account (in case employee wants to retain the existing A/c)
- 4 Passport size photographs.
- Copy of PAN Card and original for verification.
- Proof of Address (Voter ID, Passport, Aadhar Card, Driving License etc.)
- Copy of Aadhar Card and original for verification.

This letter of offer is issued to you on the presumption that the furnished by you in your application are correct.

Please reply with your acceptance of the offer within 48 hours of the receipt of offer. In case you fail to reply, this offer shall stand withdrawn after 48 hours.

PERSOLKELLY India Pvt. Ltd. (Formerly known as Kelly Services India Pvt. Ltd.)

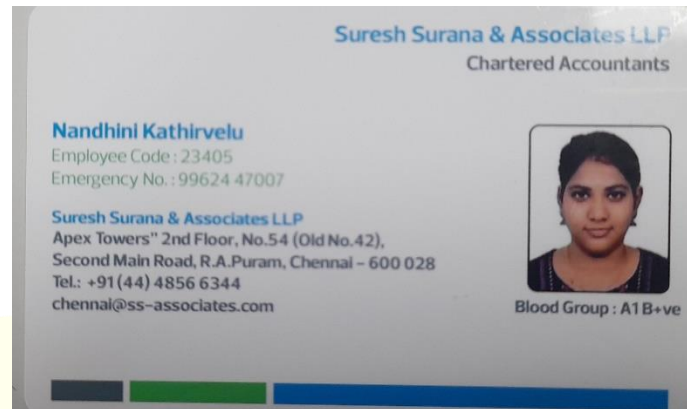
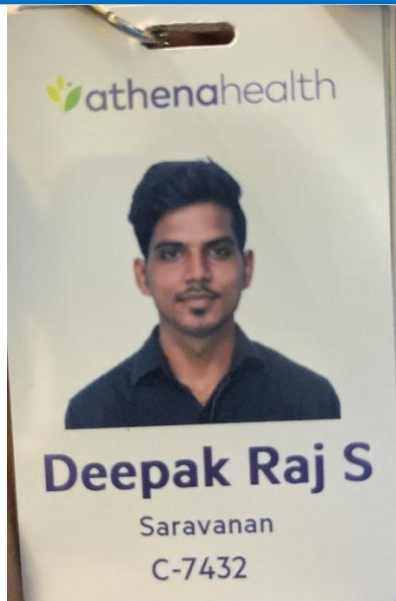
No.8, 1st Floor,
Kumaran Kudi Main Road,
Thorapakkam,
Chennai - 600097
T +91 44 4290 1800
CIN: U74910KA2001PTCO29517

Registered Office:
Sriram Samanthu Chambers, #3287,
12th Main, HAL 2nd Stage,
Indiranagar, Bengaluru - 560038
T +91 80 6708 1800

persolkelly.co.in

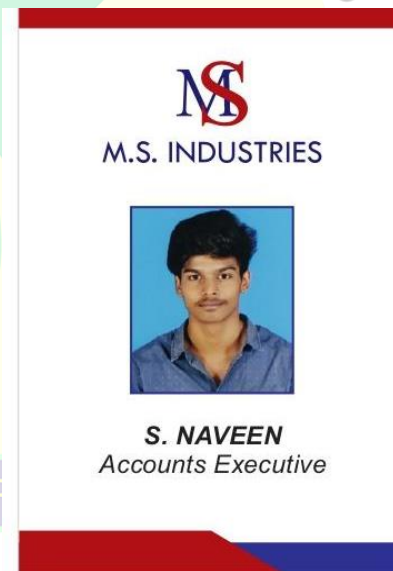
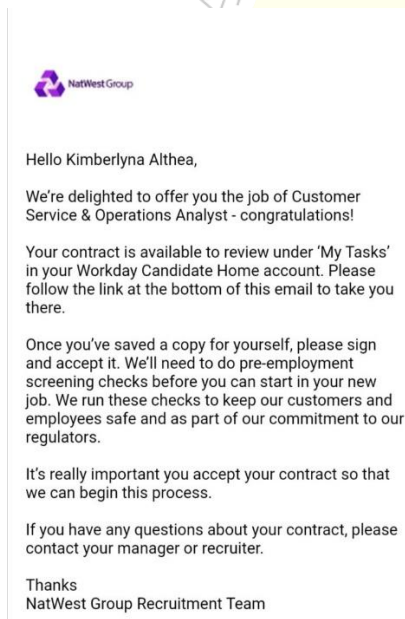
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K NANDHINI



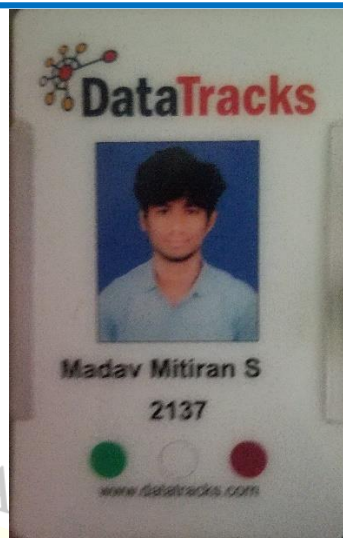
KIMBERLYNA ALTHEA CLAUDIUS

S NAVEEN



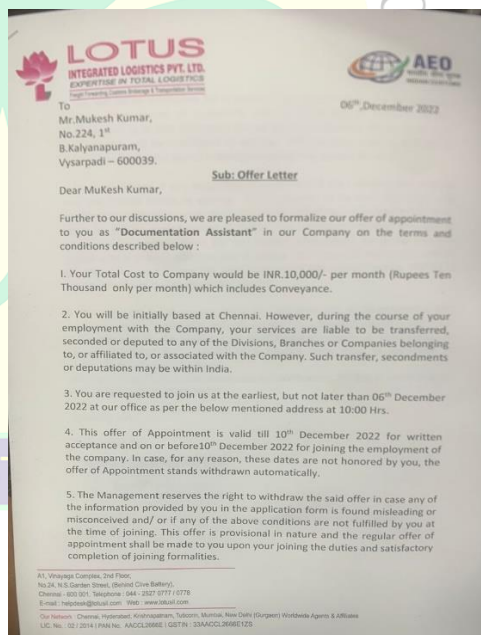
SANTHOSH KUMAR B

MADAV MITIRAN S



ESWARAN B

MUKESHKUMAR.K



MOHAMMED WAJID IBRAHIM

Arabia Holdings Limited

Joining Letter



To: All Concerned

Sub: New Joinee

Please be informed that, Mr/Ms. MOHAMED WAJID IBRAHIM has joined our organization:

Joining Date: 19 DEC 2022	Designation: ADMIN ASSISTANT
Division: AL HAMRA TAXI, RAK	Reporting To: GM – OPERATIONS

He/She will be functionally and hierarchically part of AL HAMRA TAXI, RAK Division.

Please join us in welcoming Mr/Ms. MOHAMED WAJID IBRAHIM in our organization and extend your fullest co-operation in delivering his/her assigned duties and responsibilities to their best.

Sincerely,

HR03-10

Ver1.0

Page 1

MOHAN RAJ



Date: 19th September 2022

Name of Candidate: MOHANRAJ
Location: Chennai

Sub: Employment Offer Letter

Dear MOHANRAJ,

In pursuance of your application followed by your interview, we are pleased to offer you a contractual position on deputation to our client **Barclays Global Service Centre Private Limited** at **Chennai** as **Process Advisor** on the mutually agreed terms and conditions.

You are requested to join the services on 20th September 2022.

The annual CTC shall be Rs.3,00,004/- The Salary structure is attached herewith as **Annexure-A**.

Please bring the following documents on the day of joining:

- Educational Certificates – Original and Photocopies
- Experience Certificate, if applicable
- Salary slips of last three months, if applicable
- Signed copy of updated Resume.
- Resignation acceptance letter from previous employer.
- Cancelled cheque of savings bank account (in case employee wants to retain the existing A/c)
- 4 Passport size photographs.
- Copy of PAN Card and original for verification.
- Proof of Address (Voter ID, Passport, Aadhar Card, Driving License etc.)
- Copy of Aadhar Card and original for verification.

This letter of offer is issued to you on the presumption that the furnished by you in your application are correct.

Please reply with your acceptance of the offer within 48 hours of the receipt of offer. In case you fail to reply, this offer shall stand withdrawn after 48 hours.

PERSOLKELLY India Pvt. Ltd. (Formerly known as Kelly Services India Pvt. Ltd.)

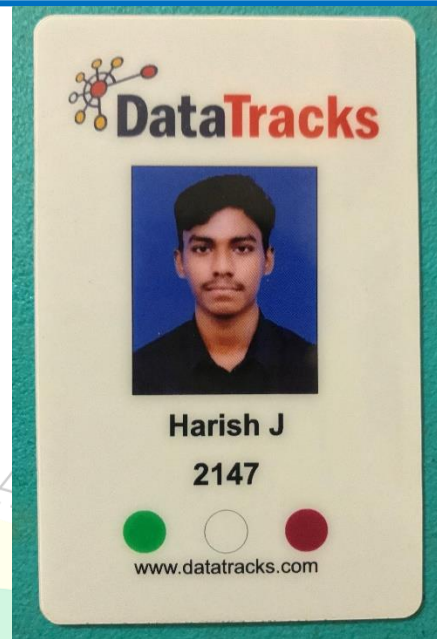
No.8, 1st Floor,
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T +91 44 4290 1800
CIN: U74910KA2001PTCO29517

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12th Main, HAL 2nd Stage,
Indiranagar, Bengaluru - 560038
T +91 80 6708 1800

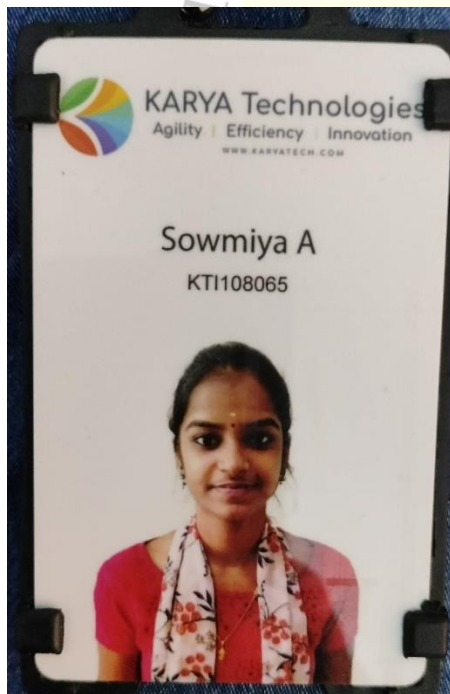
persolkelly.co.in

GAAYATHRI H

HARISH J



SOWMIYA A



MAYBURN RODRIGUES



Date: 29 Aug 2022 19:46

Employee ID: M0847738
Mr./Ms. Mayburn Francis Rodrigues
Senior Client Partner - HR Business Partner

Appointment Letter

Dear Mayburn Francis Rodrigues,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as **Senior Client Partner - HR Business Partner** with Access Healthcare Services Private Limited.

We appreciate your entrepreneurial instincts and welcome your decision to join this organization. We are sure that not only will you contribute in your field of expertise but also help build this organization to be a Global Player. In doing so, together we will preserve the Core Values that we stand for.

You are requested to contact **HR Team** at the following address to take on your assignment on **29 Aug 2022**

**Access Healthcare Private Limited (HQ), A9, First Main Road
Ambattur Industrial Estate, Chennai - 600 058. Tamil Nadu, India.**

In case you need any further clarification / assistance, please get in touch with the under signed.

Please sign and return a copy of this letter to the undersigned at the earliest.

Looking forward to your joining our "Winning Team".

With best wishes,

Yours sincerely,

Samuel S
Lead Director - HR

**I accept this appointment and the Terms and
Conditions attached.**

Digitally Acknowledged by me on
29 Aug 2022 19:46

.....
Signature of the Candidate

Name : Mayburn Francis Rodrigues
Employee ID : M0847738

Access Healthcare Services Pvt. Ltd
CIN:U74220TN2011PTCO78925
Registered Office: Kochar Technology Park, SP-31A,
3rd Floor, Ambattur Industrial Estate,
Chennai - 600058. Tamil Nadu, INDIA.
Phone: +91 44 43108980/81/82,
Website: www.accesshealthcare.com

Head Quarters
A9, First Main Road, Ambattur Industrial
Estate, Ambattur, Chennai - 600 058.
Tamil Nadu, INDIA.
Phone: +91 44 42176066.



DocuSign Envelope ID: E24259EF-2DF8-4541-80FC-356A43E081C5



Date: 09/28/2022

Praveen Kumar

CHENNAI, INDIA

Dear Praveen,

Subject: Offer of Employment cum Appointment order at NielsenIQ (India) Private Limited

We are very pleased to offer you employment at NielsenIQ (India) Private Limited. We are the world's leading information and measurement company and are looked upon for providing customized and tailor made apt solutions to our clients in the Market Research space. We congratulate you on your decision to join this dynamic and motivated band of professionals and welcome you to the NielsenIQ family!

You would be joining the company as **Data Processing Analyst** and in this role you will be based at **CHENNAI, INDIA**.

However, you will appreciate that the company reserves the right to change your job title, job responsibilities, reporting relationship or the location of posting at any time.

The terms and conditions of the appointment are set forth below:

Position - Data Processing Analyst**Global Job Band** – 09

Salary & Perquisites - Your annual Total Base Salary (TBS) is **INR 339,649.00** which will be payable monthly on a pro-rata basis. Details of your annual salary and perks (Hypothetical CTC) are shown in the attached **Annexure-II**. Your hypothetical CTC is **INR 360,000.00**. An annual performance review will be conducted to assess your performance and to provide the basis for salary review.

Leave Entitlement – You will be entitled to the following types of leaves:

- 24 days Privilege Leave (on confirmation, six months from the date of joining) as per company's policy;
- 10 days of Casual Leave (prorated from the date of joining, as leave is calculated as per Financial year) which cannot be carried forward or converted into cash;
- 8 days of Sick Leave which may be accumulated up to a maximum of 30 days but cannot be converted into cash.

Provident Fund (EPF) and Statutory Benefits - NielsenIQ contributes towards EPF and you hereby consent to such contribution, including your participation towards such EPF. In keeping with applicable law, you will be entitled to benefits such as under the Employee State Insurance Act, 1948 and the Payment of Gratuity Act, 1972, as is applicable to you.

Income Tax - You will be responsible and liable for filing and payment of your taxes on income in all applicable jurisdictions

Probation – (i) You shall be on probation for six months from the date you join your employment. However, this probationary period may be extended at our sole discretion by six months or more, in

ARJUN

**Employment Contract****Emp ID: DP9327**

To,

Date 03-04-2022

Arjun S.

9/13 Gandhi street kanajam Taramani

Chennai

Tamil Nadu

India.

Dear Arjun S.

Thank for your interest in choosing Decathlon Sports India Pvt Ltd (DSIPL). As we believe your passion for sport and your values match those of our Company, we at DSIPL are pleased to appoint you as a **Decathlon Permanent Employee** on a **part time** basis and your responsibilities would be those of a **Sport leader** at our **Chennai** location effective **25-08-2022**.

Your gross fixed compensation would be **INR. 90.00 per hour**. You are entitled to all the social security benefits like PF, ESIC (as per applicability), & bonus as specified in the respective statutory acts.

You would be entitled to non-statutory benefits such as Health & Social Security Insurance. Further you would be eligible to earn monthly performance bonus to a maximum of **20.0%**. Monthly performance bonus is payable subject to the successful achievement of individual and Company goals as specified by your manager from time to time.

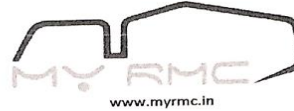
Thobit Kuriyakose George will be responsible to mentor and guide you in this phase of your professional journey or any such manager assigned by the later.

We at DSIPL strongly believe in your ability to manage yourself in the best interest of the Company. Fewer the rules better the productivity as far as we are concerned.

We trust you will enjoy working with DSIPL and take the utmost autonomy to complete your responsibilities-



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OFFER LETTER

Date: 17th October 2022

Dear Ms. S. Keerthana,

Subsequent to the face to face interview you had with us, we are pleased to offer you the position of **Customer Support Executive**.

Your Date of Joining will be **17th October 2022**. Your Monthly Gross salary/Cost to Company will be **Rs. 10,000/- (Ten thousand only)**.

You shall be under the probation period for 6 months from the date of joining. During the probation period, if you choose to resign or terminate your employment with us you must serve a notice for 30 days failing which you will be required to reimburse the training cost spent on you.


The company reserves the right to terminate you at any point without notice if found in violation of any of the company policies. Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Request you to bring along the below mentioned documents at the time of joining.

- Passport size Photograph (3 copies)
- Copy of PAN card and Aadhaar Card
- Address & ID Proof (Voting Card/Driving License/Passport/Ration Card)
- Copy of Education certificates [SSLC/HSC/Diploma/Graduation/Post-Graduation etc.]
- Copy of Service Certificate or Relieving order from the previous employer
- Copy of 3 months Bank Statement and Salary slip from the previous Employer

Please sign the duplicate copy of this letter as a token of acceptance of the same. We look forward to a long and fruitful association with you.

For, MyRMC Solutions Pvt. Ltd.,


Kasi Viswanathan
C E O



Accepted
S. Keerthana

B4-06, IIT Madras Research Park, Kanagam Road,
Taramani, Chennai-600113.
+91 8489258925 support@myrmc.in

GSTIN Number: 33AANCM6561A1ZM





MELVIN LUKE ANTONY S



Ref:FH/HRD/2022/10/031

Ref:FH/HRD/2022/10/031

27th Oct 2022

Mr. Melvin Luke Antony,

No. 205, 2nd Cross Street, Thirumalai vasan Nagar,
Thirumullaivoyal, Chennai - 600062

Dear **Melvin Luke Antony,**

OFFER OF APPOINTMENT

Welcome to Food Hub Software Solutions India Private Ltd!!

We are pleased to confirm your appointment with Food Hub Software Solutions India Private Ltd (called the Company). It is our pleasure to welcome you on board. This letter confirms the terms of our offer with respect to your planned employment.

1. Position:

1. You will be employed as an **Associate - Business Operations - Band 1** by **Food Hub Software Solutions India Private Ltd** (hereinafter called as Food Hub / Company). Your start date will be **31st October 2022**.
2. You will initially be based at our office in Chennai. However, your services are transferable and you maybe seconded or deputed to any operation under the management of Food Hub, their parents, subsidiaries or affiliates whether in India or abroad.
3. Except as provided herein, the period commencing on the date of commencement of your employment with the Company and expiring on the date of termination of your employment with the Company shall be referred to as the "Employment Term". The Offer Letter, or any amendment thereto, is not intended to create, and does not create, an agreement of employment for any specific term.

2. Compensation:


2.1 Your Total Cost to Company per annum will be INR **2,23,896/- (Rupees Two Lakhs Twenty Three Thousand Eight Hundred and Ninety Six Only)**.

2.2 You will be liable to pay all taxes and liabilities as required under Indian Tax laws. With the exception of the obligation to withhold taxes from your remuneration, Food Hub assumes no responsibility for your personal tax affairs. The tax liability/ies during any posting abroad would be indicated separately.

N GOPINATH



18TH Nov 2022

Allset Business Solutions 
No. 108, 109, Murugesan Naikar Complex,
Greens Road, Thousand lights,
Chennai - 600 006.

Letter of Appointment

Mr.GOPINATH.N

Chennai

Dear. GOPINATH.N

We are pleased to offer you a position with us as **SENIOR EXECUTIVE TELE SALES AND CLIENT SERVICING** “on the following terms and conditions mentioned below:

- 1) You are expected to join work on 21TH Nov 2022 at Chennai or at any other place stipulated by Allset. You will perform your assignment at the time and place stipulated by the officer to whom you report.
- 2) You shall be in training for a period of Three months.
- 3) Your appointment shall be confirmed on successful completion of your training.
- 4) You would be paid a consolidated salary as per Annexure every month which will be paid to you on or before 4th of every month for the period of your assignment. And you will be eligible for incentives based on your performance and achievement of target. You are not eligible for any other reimbursements or allowances for your assignment.
- 5) Confidentiality: You shall maintain in strict confidence any information coming to your knowledge about Allset’s customers, business plans, strategies, financial details, employees, trade secrets, etc., on account of your association with Allset and shall not disclose the same to any third party unless required by law. This clause shall survive termination of your services.
- 6) Termination:

Allset may terminate your services in the event of the following.

- a. If you are to breach the confidentiality and Non-disclosure clause given above in any manner whatsoever.
- b. Is you were to breach the conditions of employment.
- c. If you are insubordinate to your supervisory officer making it impossible for your supervisor to continue supervising your work.
- d. If you were to refrain from attending office deliberately and do not come to work without giving any reason for a period of 5 continuous working days
- e. If you are undisciplined and do not follow the rules of Allset deliberately causing unrest among your colleagues.
- f. For any ground of moral turpitude.
- g. If you are not performed as per company process / targets.
- h. If you are not adhere company policy.



Allset Business Solutions
No. 108, 109, Murugesan Naikar Complex,
Greens Road, Thousand lights,
Chennai - 600 006.




Exclusivity: During the term of your agreement with Allset you will adhere to the full working hours prescribed by the officer in charge of your assignment. You will act exclusively for Allset and shall not directly or indirectly engage yourself in providing similar services to any other entity.

- 7) **Liability:** You hereby state that you
- Are not under any employment contract with any other entity, other than Allset.
 - Are a major (above 21 years of age) and have the capacity of understanding the terms of this contract.
 - Must wear helmet while driving the 2 wheeler and must carry the license and insurance at any cost
 - Should be medically fit to do your services on your job
 - That you have not been involved in any act of criminal intent that has caused any Police authority to charge sheet you under the provisions of the IPC or any other connected or related laws either in India or out of India.
 - That all the certificates produced by you is genuine and that the statements regarding your personal details are true and agree that if Allset were to find any discrepancies of any of the information supplied by you, Allset will dismiss your service without notice.
 - That Allset reserves the right not to employ you in any other project or its related companies. And that Allset can and has the right to transfer you to any other portfolio or location that it deems fit
 - In case you decide to leave the company, you have to give the thirty days notice period from resignation date to relieving date.

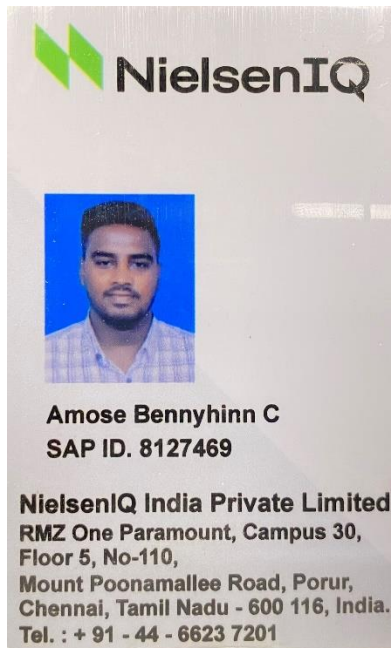
SALARY	MONTHLY (Rs.)	ANNUAL (Rs.)
TAKE HOME	21000	252000

I have gone through and understood the terms & contents and salary Annexure. By affixing my signature. I confirm my acceptance of the terms of this letter.

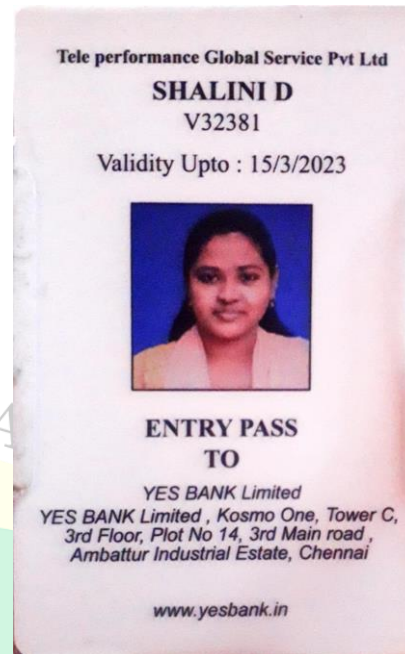
Yours faithfully,
FOR ALLSET BUSINESS SOLUTIONS

Authorized Signatory
Authorized signatory

I accept and agree to the above terms and conditions

AMOSE BENNYHINN



SHALINI D





SAGAYA REENA



SCUF:TED:RT:11583:2022

23/09/2022

MS.SAGAYA REENA Y ,
NO: 20/55, PONNIAMMAN KOVIL STREET,
ADYAR.
CHENNAI- 600020.

Dear MS.SAGAYA REENA Y ,

Letter of Appointment

Further to our offer letter dated 13/09/2022, we are pleased to appoint you as JUNIOR EXECUTIVE in "LEGAL (TW)" in Shriram City Union Finance Limited under the following terms and conditions, with effect from 15/09/2022.

1. Compensation: You shall be paid annual compensation totaling to Rs.165120/- . A detailed break up of your compensation is attached as Annexure - I.
2. You will initially be reporting to MR. SUNDARARAMAN S R, Senior Vice President, ADYAR.
3. Your initial place of posting will be ADYAR but you may be at various points in time, be required to serve the company in any place within the country. You may, at the discretion of the company, be transferred to any of its divisions, departments, subsidiaries or group companies and shall abide by the service rules prevailing in such places / entity without being entitled to additional remuneration.
4. You will initially be on probation for a period of 6 months from the date of appointment, on the expiry of which you will be confirmed in your post, provided your work and conduct are found to be satisfactory. The company has the right to extend your probation basis performance. You shall continue to be on probation unless confirmed in writing by the management.
5. Exclusivity: You shall devote your self exclusively to the performance of your duties in the Company and you shall not during the course of your employment with the Company, be engaged or concerned or interested in any other employment or business whether with or without remuneration. Further, during the period of your employment with the Company, you shall not engage in any endeavor or activity which conflicts with the interests and business of the Company.
6. Resignation and Termination upon confirmation: Your employment with Shriram City Union Finance Limited is terminable by either side by giving 30 days notice.
7. You will be eligible for leave as per company policy.

For Shriram City Union Finance Limited.,

RAMAKRISHNAN V
GENERAL MANAGER

.....2

Shriram City Union Finance Limited

Business Solution Centre, 144, Santhome High Road, Mylapore, Chennai - 600 004. Ph: +91 44 4392 5300, Fax: +91 44 4392 5430

Regd. Office: 123, Angappa Naicken Street, Chennai - 600 001. Ph : +91 44 2534 1431

E-mail : shriramcity@shriramcity.in Website : www.shriramcity.in

Corporate Identification Number (CIN) L65191TN1986PLC012840



KIRUTHIKHA



Fullerton India Credit Company Limited
Corporate Office: Floor 5 & 6, B Wing, Supreme IT Park
Supreme City, Powai, Mumbai 400 076
Tel : +91 22 6749 1234
www.fullertonindia.com
Registered Office: Megh Towers, 3rd Floor, Old No. 307
New No. 165, Poonamallee High Road, Maduravoyal
Chennai - 600 095 Tamil Nadu
CIN - U65191TN1994PLC079235
Human Resources

Private & Confidential

Date : 30-Jul-2022

Emp ID :

Mrs.Kiruthikha J

Old No. 9/1, New No. 4, Chetty
Garden (New Street), Aynavaram,
Chennai, Tamil Nadu-600023.
Chennai
600023

Dear Kiruthikha,

LETTER OF APPOINTMENT

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you in our organization as **Officer Operations** initially based at **TN-Chennai-Regional Office** with effect from **05-Aug-2022** on the following terms and conditions:

1. You will be reporting to **Manager, Operations**.
2. **Salary, Allowances & Benefits:** You will be paid salary, allowances and other benefits including statutory entitlements like Provident Fund, details of which are provided in **Annexure I** to this document. Your Total Fixed Pay (TFP) will be **Rs. 183,061 (One Lac Eighty Three thousand and Sixty One)**. The Company reserves the right to change the components of your TFP from time to time.

Please note employees joining on or before 1st October of the financial year will be eligible to receive Fixed Pay Increases. In addition, employees covered under annual bonus plan and joining before 1st January of the financial year will be eligible to receive a pro-rated variable pay basis performance.

Any future increments in salary and alterations thereto will be made at the discretion of the Company, based on individual merits and the Company performance.

3. The Company does not follow a probationary review process. Your services with the company will be deemed as confirmed upon joining.
4. Though you have been engaged for a specific position, the Company reserves the right to determine type and range of work you may be subsequently called upon to perform including varying the terms and conditions of service based on business needs from time to time. You will abide by all applicable service conditions, rules, regulations and procedures laid out in this document or any other document issued by the Company from time to time.

Our Values

Integrity



Collaboration



Innovation



Diversity




Excellence



Agility

VERONICA A



21/10/2022

SCUF:TED:RT:13246:2022

MS.VERONICA A ,
NO: 41/7, VASANTHA PRESS ROAD,
ADYAR.
CHENNAI- 600020.

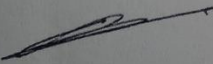
Dear MS.VERONICA A ,

Letter of Appointment

Further to our offer letter dated 17/10/2022, we are pleased to appoint you as JUNIOR EXECUTIVE in "CREDIT ADMIN (TW)" in Shriram City Union Finance Limited under the following terms and conditions, with effect from 18/10/2022.

1. Compensation: You shall be paid annual compensation totaling to Rs.165120/-. A detailed break up of your compensation is attached as Annexure - I.
2. You will initially be reporting to MR. RAJENDRAN S, Senior Vice President, ADYAR.
3. Your initial place of posting will be ADYAR but you may be at various points in time, be required to serve the company in any place within the country. You may, at the discretion of the company, be transferred to any of its divisions, departments, subsidiaries or group companies and shall abide by the service rules prevailing in such places / entity without being entitled to additional remuneration.
4. You will initially be on probation for a period of 6 months from the date of appointment, on the expiry of which you will be confirmed in your post, provided your work and conduct are found to be satisfactory. The company has the right to extend your probation basis performance. You shall continue to be on probation unless confirmed in writing by the management.
5. Exclusivity: You shall devote your self exclusively to the performance of your duties in the Company and you shall not during the course of your employment with the Company, be engaged or concerned or interested in any other employment or business whether with or without remuneration. Further, during the period of your employment with the Company, you shall not engage in any endeavor or activity which conflicts with the interests and business of the Company.
6. Resignation and Termination upon confirmation: Your employment with Shriram City Union Finance Limited is terminable by either side by giving 30 days notice.
7. You will be eligible for leave as per company policy.

For Shriram City Union Finance Limited.,


RAMAKRISHNAN V
GENERAL MANAGER

.....2

Shriram City Union Finance Limited

Business Solution Centre, 144, Santhome High Road, Mylapore, Chennai - 600 004. Ph: +91 44 4392 5300, Fax: +91 44 4392 5430
Regd. Office: 123, Angappa Naicken Street, Chennai - 600 001. Ph : +91 44 2534 1431
E-mail : shriramcity@shriramcity.in Website : www.shriramcity.in
Corporate Identification Number (CIN) L65191TN1986PLC012840

FRANKLIN G



BALAKUMARAN R



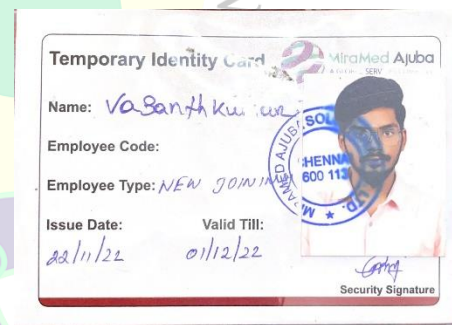
ABRAR AHMED

Cell : 98942 85125

Cell : 70922 36616

ONYPX PRINTZ
All Kinds of Transfer Stickers
No. 20/18, Lakshmi Nagar 6th Street,
Ameer Shahib Compound, Tirupur - 641 602.
GSTIN : 33AAHF09348Q1ZG

VASANTH KUMAR



SUBHA PRABHA K



This consulting agreement (the "Agreement") is entered into this **16th day of August 2022** by and between Ms. **Subha Prabha** an individual (Consultant), and **Equitas Small Finance Bank Limited** (Company).

RECITALS

WHEREAS, Company is in need of a Professional Service in the area of **Recruiter -Talent Acquisition** at **Equitas Small Finance Bank., Chennai**

WHEREAS, the Consultant has agreed to perform consulting work for the company in providing good quality services in the above area and any other related activities as directed by the company;

NOW, THEREFORE, the parties hereby agree as follows:

1. **Consultant's Services.** Consultant shall provide to the Bank professional consulting services in the above area and any other related activities ("Consulting Services") as requested.
2. **Consideration.** In consideration for the Consulting Services to be performed by Consultant under this Agreement, the bank will pay Consultant at the rate of Fixed CTC of **Rs. 12,500** per month and success-based incentive of Rs. 100 per Offer and On boarding for the said Consulting.
3. **Independent Consultant.** Nothing herein shall be construed to create an employer-employee relationship between the bank and Consultant. Consultant is an independent contractor and not an employee of the bank or any of its subsidiaries or affiliates. The consideration set forth in Section 2 shall be the sole consideration due to Consultant for the services rendered hereunder. It is understood that the bank will deduct necessary TDS on the aforesaid rate & pay the Consultant.
4. **Confidentiality.** In the course of performing Consulting Services, the parties recognize that Consultant may come in contact with or become familiar with information which the bank or its subsidiaries or affiliates may consider confidential. This information may include, but is not limited to, information pertaining to the bank business operations, which information may be of value to a competitor. Consultant agrees to keep all such information confidential and not to discuss or divulge it to anyone other than appropriate bank personnel or their designees.
5. **Term.** This Agreement shall commence on **16th Aug 2022** and shall terminate on **15th Aug 2023** unless earlier terminated by either party hereto. Either party may terminate this Agreement upon Thirty (30) days prior written notice.
6. **Notice.** Any notice or communication permitted or required by this Agreement shall be deemed effective when personally delivered or by registered post with due acknowledgement to the appropriate party at the address set forth below:

1. Notices to Consultant
Ms. Subha Prabha
No: 10, Rampillai Lane,
South Veli Street,
Madurai
Tamil Nadu
625001



BEYOND BANKING

When you bank with us, you contribute towards a better society.

Equitas Small Finance Bank Limited
(Previously known as Equitas Finance Limited)

4th Floor, Phase II, Spencer Plaza, No.769, Mount Road, Anna Salai, Chennai, Tamil Nadu, India - 600 002

T: +91 44 4299 5000 | F: +91 44 4299 5050 | corporate@equitas.in | www.equitasbank.com | Toll Free: 1800 103 1222 | CIN No.: U65191TN1993PLC025280

MARIA DENIS

BOARD OF APPRENTICESHIP TRAINING (SOUTHERN

(An Autonomous Body Under Ministry of Education, Department of Higher Education, Government of India)

CIT Campus , Taramani , Chennai - 600113

Phone No: 044 - 22542235 / 22542703 Fax No: 044 – 2254 2292 Email: director@boat-srp.com

Website: <http://www.mhrdnats.gov.in/>



APPRENTICESHIP CONTRACT REGISTRATION FORM

APPRENTICE INFORMATION

Name Maria Denis J	Gender Male	Date of Birth 06-Apr-2002	Age 20	
Father / Mother Name Angela Mary N	Enrollment Number STNN007220400031	Caste OTHERS	PWD NO	
Address for Communication 7/10 , 1st Street, Greenways Road Mylapore-Triplicane, CHENNAI TAMILNADU - 600028		Mobile Number 9150247212	Email Address mariadenis2002@gmail.com	

EDUCATIONAL QUALIFICATION

Name of the Institution / College / University PATRICIAN COLLEGE OF ARTS AND SCIENCE	Univ. Regn. Number / DOTE / DTE Regn. Number / +2 Regn. 311916488	Month & Year of passing Apr-2022	Educational Qualification Graduate in COMMERCE (Non-Engineering)
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TRAINING DETAILS

Training start date 11-Oct-2022	Period of Training 12 Months	Stipend Rs. per month 15400.0	The apprentice would be undergoing training under section 22 (1)
Contract Regn. No. STNNP22007000079	Approved On 08-Dec-2022	Approved By TN gofficer	

NAME AND ADDRESS OF THE EMPLOYER

BRAKES INDIA PRIVATE LIMITED - STNCHP000016 PADI, CHENNAI, Chennai CHENNAI, TAMILNADU - 600050
<p>We, the Employer, Apprentice hereby declare that we have read the contents of the Apprenticeship Contracts as per the Apprenticeship Rules, 1962, as amended from time to time and agree to abide by all the provisions made thereunder. We also declare that all the provisions of the Apprentices Act, 1961, as amended from time to time including those relating to Registration and Termination of Contract are binding on us. According to the apprentice, it is inferred, that the apprentice has not undergone apprenticeship training elsewhere or had work. We will impart Apprenticeship training according to the approved training module/programme.</p> <p>It is requested that the Registration Number may kindly be noted in your records and the claims for the reimbursement of Government share of stipend if any, may please be sent to this office once in a quarter along with Progress Report of the apprentices in the prescribed Form Apprenticeship -3.</p>

NOTE

<p>This is system generated ACRF document. Agreeing to the terms and conditions in the workflow is as good as signing of physical contract form on mutual agreement between Student and Establishment. It has all legal binding as per the law if mutual trust is breached.</p> <p>IP address of Establishment submitting this request: 14.141.139.36 IP address of student accepting this request: NA</p>

JEYA SINGH



30th Aug 2022
Chennai

Letter of Appointment

Dear Mr. Jeya Singh S,

Congratulations!!

We are pleased to appoint you as **Junior Executive –Accounts** on the following terms and conditions:

1. You shall be part of the team at SLSM & Co (referred as 'SLSM'), Chennai and your role shall be pertaining to all accounting and Finance activities to our clients.
2. Your working hours will be from 10 a.m. to 6.00 p.m. from Mon – Sat every week. Kindly refer to SLSM's list of holidays for your information.
3. Your annual compensation shall be Rs.1,50,000/- (Rupees One Lakh Fifty thousand only).
4. Please note that, as long as you are with SLSM., you shall be subject to our **Non-Disclosure Policy**, as you will be handling highly confidential information. In this respect you will have to sign a Non-Disclosure Agreement with us and any breach of the clauses of the said agreement will be viewed as a serious breach and shall entail legal consequences.
5. You shall be required to submit copies of certificates validating your qualifications, experience certificates / appointment letters from your previous employers, Aadhaar Card, PAN Card and Bank Account details for transfer of Salary within 2 days of joining.
6. During the tenure of this appointment, you shall be eligible for paid leave of one day per month. You shall always give an email request in advance, in case of planned leave. You shall be entitled for compensatory off for overtime/ holiday work.
7. You shall undertake to perform with utmost diligence in the best interest of SLSM and to the satisfaction of the clients. In case of identified professional negligence, you shall be given an opportunity to represent yourself and if the Management is not convinced with the justification, your appointment shall stand terminated immediately and you shall be compensated for the period actually worked. The decision of the Management shall be final and binding. You shall, if required, indemnify at your own expenses for any monetary loss caused solely by breach of trust or professional negligence.



📍 New No.19, Old No. 10,
F- 4, 1st Floor, Swathi BRB Apartments,
Bazullah Road, T. Nagar, Chennai - 600 017.

☎ 044-2434 3399 | 2434 3398
✉ auditor@sismca.com | sism_chennai@hotmail.com



PRASANNA R



Date: September 1, 2022

Dear Prasanna R

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **PROCESS EXECUTIVE - AR** full time and your place of posting will be **Chennai-I** with an Annual CTC Compensation of **Rs. 283,728.00 (Rupees Two Lakh Eighty Three Thousand Seven Hundred Twenty Eight Only)**. In addition, upon successful completion of Probationary period you are eligible for **Performance Based Quarterly Merit Increase (PBQMI)** and **Quarterly Tenure Bonus Plan (QTB)** as indicated in **Annexure D**.

Your date of joining will be on or before **2 September 2022**, beyond which this offer stands revoked.

We are an international organization with people capabilities across India, Philippines, and the USA. You will discover with us 'passion, energy and commitment' to be the best in class and take pride in doing things differently. As we refine and continuously improve on our people process, we count on your support in making Omega Healthcare one of the Best Place to Work.

Combining the largest medical coding staff in the world, with proprietary technology, analytics and automation capabilities, Omega Healthcare helps thousands of providers eliminate administrative burdens, accelerate cash flow and reduce health management costs. The company streamlines medical billing, coding and collections processes, and offers telephone and message-triage services to provide the most comprehensive and scalable outsourced revenue cycle management solutions in the industry.

Most of us here are ordinary people, but constantly seeking to do extraordinary things. We are not perfect, but we are open to feedback, learning and change. While we have our own individuality, we also share a common vision and complement each working as a team.

What differentiates us from other places to work is our passion and commitment towards superior customer service. You will find strong core values and brand promise that we live up that is hallmark amongst all our Service offerings.

We firmly believe in employee engagement and our evolving people processes. We assure you enrichment, growth and fulfillment at the end of each working day. Discover Camaraderie, Harmony and Accomplishment with us.

We look forward to a long and fruitful association with you and confident of making Omega Healthcare a truly world class and an aspirational MNC to work for.

By accepting this offer, you agree to abide by this clause that this offer of employment entails **Working from Office (WFO) effective 15th April 2022**.

With this arrangement we look forward in extending our Best Welcome, Induction and Training in making you successful and experience our culture and team spirit.

In the event of work assignment that stipulates remote working, you agree to have access to Broad-band Internet connection for effective discharge of your duties and the same would be reimbursed to the tune of Rs.800/month.

Your offer and subsequent appointment will be governed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

At the time of your joining, the following documents need to be submitted:

- Signed Copy of the Offer/Appointment Letter
- Photocopy of your educational HSC/Degree/Diploma valid certificates and marks cards in support of your educational qualifications.
- Reliving letter/Service certificate/ Resignation acceptance letter from your previous employer
- Photocopy of your Birth Certificate/ DOB Proof

**S PRAVEEN KUMAR**

06/26/2022

Praveen kumar S

No 87/6 sivaprakasam nagar, 2nd main road, puzhuthivakkam

Chennai, 600091
India

Dear Praveen kumar,

Welcome to DXC Technology! We are glad to have you with us and look forward to a long and mutually rewarding association.

We have pleasure in appointing you as Senior Assistant HR Shared Services at DXC Technology India Private Limited of DXC Technology ("DXC" or "The Company"). Your date of appointment is effective from your date of joining, which shall be on or before 07/06/2022. Your job level at DXC is 2.

Your appointment with DXC Technology India Private Limited is on the following terms and conditions.

Kindly note that considering the current pandemic situation, you are required to work from home. Once the situation normalizes, as determined by DXC, you would be required to report to any of DXC offices across the country based on information provided by your manager.

Compensation and Benefits**1.0 Salary**

Your Annual Fixed Pay will be INR 279,999.00 per annum.

1.1 Basic Salary

You will be eligible for a Basic Salary which will be INR ₹158,201.00.

1.2 Provident Fund

You will participate in the Company's Provident Fund Scheme. The Company will contribute monthly an equivalent of 12% of your Basic Salary to the fund. This is inclusive of statutory remittance by the company towards employee pension scheme maintained with the Regional Provident Commission, wherever applicable.

1.3 Gratuity

You will be eligible for payment of Gratuity as per the provisions of the Payment of Gratuity Act, 1972.

1.4 Insurance

The Company will provide Group Life Insurance, Personal Accident Insurance and Hospitalization Insurance Coverage for yourself. The annual premium will be borne by the Company and is over and above your Annual fixed pay, mentioned above. Your spouse and maximum up to 2 children will be covered as per Hospitalization Insurance Policy of the Company. Additionally, if you come within the



RESHMA M

HCL TECHNOLOGIES LTD.

Division: Business Services
B-34/3, Sector 59, Noida 301 301, UP, India
Tel +91 120 4364200, Fax +91 120 2589688
Registered Office: 806 Siddharth, 95, Nehru Place, New Delhi- 110019, India
CIN- L74140DL1991PLC046369
www.hclbpo.com
www.hcl.com

Date: November 18, 2022**Private and Confidential****RESHMA M**

**NO 109 ST MARY'S ROAD
ABIRAMAPURAM,
Chennai,
Tamil Nadu,
India - 600018**

Dear RESHMA,


Congratulations! With reference to your application and subsequent interview, we are pleased to make you an offer –cum - appointment with **HCL Technologies Ltd., - Digital Process Operations ("DPO" or "HCL" or "Company")** as **Process Associate**. You are required to report on November 25, 2022 at 09:00 a.m., at the address: **HCL Technologies Ltd., - Digital Process Operations, Chennai SEZ SDB 5 5th Floor.**

- Your annual compensation would be **Rs. 185000 Per annum** as per compensation structure outlined in Annexure I. A detailed structure of your compensation will be shared on your joining. Explanation of compensation structure and employee benefits have been detailed out in **Annexure III.**
- This is a system generated (offer and appointment letter) document. Agreeing to the terms and conditions in the workflow of iTap (Company's web based application) is as good as signing of physical contract form on mutual agreement between you and the Company. It has legal binding as per the law if mutual trust is breached. You are requested to accept the offer within 07 days and mail the confirmation of acceptance to recruiter's email id HARISH-K@HCL.COM , failing which the offer will stand null and void.
- Your employment may be subject to you being declared medically fit by a registered medical practitioner. Company shall request for the same as and when it is required, as per the Company Policies/ client requirement.
- All our operations function **24x7, 365 days in a calendar year**. Your working hours, number of working days in a week, weekly - off will depend upon the process requirements. Your working hours will be as advised to you by your superiors from time to time but **shall not exceed 48 hours** in a week. It is expressly agreed that if you fail to perform the work according to the scheduled working hours or you resort to stoppage of work, whether alone, or with others, you will be entitled to receive salary only in proportion to the working hours during which you actually performed work.

Signature of the employee

HCLTech

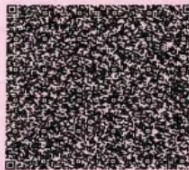
ANOSH P M




INDIA NON JUDICIAL
Government of Gujarat
e-Stamp

सत्यमेव जयते

Certificate No	: IN-GJ20335097623596J
Certificate Issued Date	: 10-Jan-2023 10:37 am
Account Reference	: IMPACC (SV)/ gj5285022/ SAKET/ DL-SK
Unique Doc. Reference	: SUBIN-GJGJ528502257240691956753G
Purchased by	: ThinkDataWorks FREELANCER
Description of Document	: Article 5(g) Companies Act, 1956
Consideration Price (Rs.)	: 0 (Zero)
First Party	: ThinkDataWorks FREELANCE
First Party Address	: 503 & 504, 5th Floor, Gitanjali Complex, Opp. Jilla Panchayat, Near Cozy Tower, Railway Over Bridge Rd, Palanpur, Gujarat 385001
Second Party	: ANOSH.P.M M
Second Party Address	: K k nagar Chennai -78, Chennai -6000778
Stamp Duty Paid By	: ThinkDataWorks FREELANCE
Stamp Duty Payable (Rs.)	: 2,240 (Two Thousands Two Hundred Forty Only)
Surcharge for Infrastructure Development (Rs.)	: 1000 (One Thousand only)
Surcharge for Propagation & Conservation of Cow (Rs.)	: 1050 (One Thousand Fifty only)
Stamp Duty Amount(Rs.)	: 1,500 (One Thousand Five Hundred only)





[Signature]

GJ 0063974291

Statutory Alert:

1. The authenticity of this Stamp Certificate should be verified at www.shoestamp.com. Any discrepancy in the details on this Certificate and as available on the website renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.



EMPLOYMENT AGREEMENT

This digital employment contract is made and entered into on this **10th January 2023** by and between ThinkDataWorks FREELANCER having its head office at First Floor Office No: 503 & 504, 5th Floor, Gitanjali Complex, Opp. Jilla Panchayat, Near Cozy Tower, Railway Over Bridge Rd, Palanpur, Gujarat 385001 The "Employer" (First Party)

and

ANOSH.P.M M Resident at **K k nagar Chennai -78, Chennai -6000778** The "Employee" (Second Party)

BACKGROUND:

A. The Employer Is Of The Opinion That The Employee Has The Necessary Qualifications, Experience And Abilities To Assist And Benefit The Employer In Requisitioning Skills And Infrastructure For Successful Execution Of Form Filling Projects.

B. The Employer Desires To Employ The Employee And The Employee Has Agreed To Accept And Enter Such Employment Upon The Terms And Conditions Set Out In This Agreement.

Presently It Is In A Position To Procure The Business For Form Filling More Meaningfully Described In The Column Scope Of Work, Through Their Principals. The Current Project Is Carried Out Under The Cost Of Client And Not An Assignment As Such Acquired By Employee. AND WHEREAS The Employee Is Engaged Inter Alias, In The Business Of Providing A Wide Spectrum Of Software Solutions & Services.

IN CONSIDERATION OF The Matters Described Above And Of The Mutual Benefits And Obligations Set Forth In This Agreement, The Receipt And Sufficiency Of Which Consideration Is Hereby Acknowledged, The Parties To This Agreement Agree As Follows:

Commencement Date and Term

Scope Of Work: The Employee Will Commence Employment With The Employer On **2023-01-10** (the "Commencement Date") Extending Till **2023-01-10** (End Of "Term Date").

Subject To The Probationary Period And Subject To Termination As Provided In This Agreement, The Employee Is Required To Feed The Provided Data In The Provided Portal As Per The Guidelines Within 6 Days From The Date Of Commencement. The Parties Acknowledge That Various Provisions Of This Agreement Survive Past Termination Of Employment.

1. Job Title and Description

1.1. The Initial Job Duties The Employee Will Be Expected To Perform Will Be Consisted Of Filling Of The Forms (Data Entry) As Per The Information And Data Given The Online Portal.

1.2. The Employee Agrees To Be Employed On The Terms And Conditions Set Out In This Agreement. The Employee Agrees To Be Subject To The General Supervision Of And



Act Pursuant To The Orders, Advice And Direction Of The Employer.

1.3. The Employee Will Perform Any And All Duties As Requested By The Employer That Are Reasonable And That Are Customarily Performed By A Person Holding A Similar Position In The Industry Or Business Of The Employer.

1.4. The Employer May Make Changes To The Job Title Or Duties Of The Employee Where The Changes Would Be Considered Reasonable For A Similar Position In The Industry Or Business Of The Employer.

1.5. The Employee Agrees To Abide By The Employers Rules, Regulations, Policies And Practices, Including Those Concerning Work Schedules, Annual Leave And Sick Leave, As They May From Time To Time Be Adopted Or Modified.

2. Employee Remuneration

2.1. Remuneration :- For The Form Filling Services Rendered By The Employee, They Shall Be Entitled For Payment Of Price 48Rs. (INR) Max Per Form For The The Salary May Vary From **20,680/- INR To 22,983/- INR** Depends Upon The Accuracy. The Employee Shall Raise The Invoice Every Within 15 Days After The Successful Completion Of Project. The Employer Will Pay Each Of The Project Amount Within Maximum 24-72 hours, From The Date Of Issue Of Quality Check Report. The Invoice Can Be Raised Through E-mail. Q.C. Report Will Be Provided **within 24-72 Working Hours** From The Date Of Submission.

2.2. Billing:- Employer Will Provide Workload Of **489 FORMS** Which The Employee Shall Complete The Work Within **6 DAYS** Under The Given Criteria Of This Agreement. This Agreement Has Been Signed For One System. The Employer Will Make The Payment For The Billing Within 3 INTERNATIONAL WORKING Days From Date Of Raising The Project Subject To The Quality Check Report.

2.3. Accuracy :- Employer Will Provide Adequate Feedback **Within 8 - 12 working hours** For All Data And On Completion Of Quality Check Shall Issue A Quality Report. Both Parties Agree To Assure Highest Quality Of End Service. Following Cycle For Accuracy Will Be Followed. Cut Off Forms - **440/489** (In Total) - Above **90% @ 47/- INR Per Form**. If Below Cut Off Or ID Is Terminated Then **The Employee Is Supposed To Clear Utility Charges of 5890.**

The Q.C. Department Will Check The Forms Randomly. Until The Submitted Slot Is Rejected Above The Cut-Off Criteria If Employee Makes Any Mistake, (Which Includes But Not Limited To Spelling, Punctuation, Extra/Missing Space, Extra/Missing Word, Extra/Missing Line Etc.) In A Form That Form Will Be Rejected, Likewise Employee Have To Maintain Cut Off Or Accuracy.

To Generate The Q.C. Report, All The Forms Should Be Submitted. If All The Forms Are Not Submitted Then It Will Be Considered As Incomplete Submission Only.

3. Conflict of Interest

3.1. Application Fee(s): If The Employee Fails To Complete The Work, Then He/She Is Liable Pay **The Same Utility Charges On Their Own**. The Employee Must Start & Complete His/Her Work Of Form-Filling Assigned To Them By The Employer From The Date Of Starting The Project (Selected By The Employee As Per His/Her Own Convenience). In Case Of Failure In Starting Of The Work From Employee's End Or "0" Number Of Forms Detected Or Incomplete Submission Of Work Is Defined By The

KIRITHIKA A C

Graphic Postbox



Kirithika Anitha Chinnathambi
No.3, First Street,
Kesari Nagar,
Adambakkam,
Chennai - 600 088,

October 18, 2022

OFFER OF EMPLOYMENT (“OFFER”)

Dear Kirithika,

This is with respect to your contribution and performance during training period. We are pleased to extend an Offer to join Graphic Postbox (hereafter referred to as ‘Company’) in our Delivery Centers for Technology, India, as per the below terms and conditions:

POSITION DETAILS:

Designation: We are offering you a position of **Junior Presentation Specialist** (This may change over time to reflect a change in responsibilities)

Date of Joining: Your joining date will be **November 01, 2022**

Compensation: Your guaranteed minimum annual compensation package is INR *1,20,000 (Indian Rupees One Lakh and Twenty thousand Only)*

Place of Work: Currently you can work from home. However, in the event of an emergency (or if a business need arises) you may be required to temporarily relocate to work at our office in Chennai.

Work hours: Working hours is 8-hour shift per day across 24/7, your work schedule will be in a 6-day workweek. On pro rata basis holidays and day offs will be decided by your supervisor after discussing with you. If there are additional weekend / holiday / day off support the compensation for the additional support will be provided.

Graphic Postbox

20/60, Pondicherry road, Kotturpuram, Chennai, Tamil Nadu, India – 600085

www.Graphicpostbox.com | connect@graphicpostbox.com | +91 9841189940

Graphic Postbox



YOUR DETAILED COMPREHENSIVE OVERVIEW

To illustrate the details of your pay with explanation of each element below.

(A) Annual Fixed Compensation	INR 1,20,000
(B) Local Variable Bonus (LVB)	NA
Annual Total earning potential (A+B)	INR 1,20,000

TOTAL CASH COMPENSATION ELEMENTS

Annual Fixed Compensation**

Annual Fixed Compensation includes employer's contribution to Provident Fund, as applicable.

Local Variable Bonus (LVB)

The LVB is an element of Total cash compensation which is linked to your most recent performance rating and performance of the Delivery Centers for Technology in India. In addition to these two components, your LVB is also linked to your Individual Utilization. Bonus program will be communicated to you separately. The Company may, at any time and in its sole and absolute discretion. Which has not been included in the package.

REQUIRED DOCUMENTATION (If not provided before training tenure)

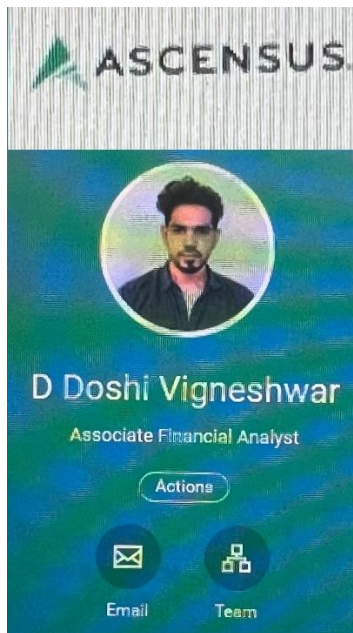
- ☐ Two copies of your recent passport size photographs (mandatory to be submitted on day 1)
- ☐ PAN card copy (mandatory to be submitted on day 1)
- ☐ Aadhaar card copy (mandatory to be submitted on day 1)
- ☐ Signed hard copy of the offer letter (mandatory to be submitted on day 1)
- ☐ Document/s containing start date and end date of the last two employers (If any)
- ☐ Copy of Degree/PG/Diploma (wherever applicable) certificates
- ☐ Copy of all semester mark sheets (last semester mandatory)
- ☐ Relieving Letters from previous employer (If any)
- ☐ Experience Certificate from 2 previous employers (if relieving letters not submitted)
- ☐ Passport copy, if available (if not please apply immediately)

Graphic Postbox

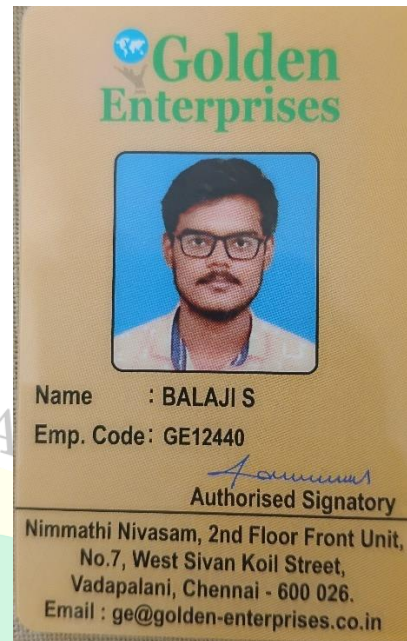
20/60, Pondicherry road, Kotturpuram, Chennai, Tamil Nadu, India – 600085

www.Graphicpostbox.com | connect@graphicpostbox.com | +91 9841189940

DOSHI VIGNESHWAR D



BALAJI S



MURALIDHARAN R



N JEBA PREETHI





ASHWITHA MARIA MONTEIRO

**Motherson Automotive Technologies & Engineering(A Div. of
Samvardhana Motherson International Ltd)**
Unit-I, No.9, GST Road, , Oorapakkam, (near Vandalur Zoo)
Kancheepuram District , Tamil Nadu - 603204

Issue Date : 08/11/2022
Registration No. : NDA-1715
Paid Days : 20.00

Pay slip cum Time card for the month of October, 2022

Employee ID : IT737	Department : PROGRAM MANAGEMENT
Employee Name : ASHWITHA MARIA MONTEIRO	Process : Process
Father/Husband Name : ALWN MONTEIRO	Designation : Industrial Trainee
Date Of Joining : 12/10/2022	P.F. No. :
Bank Name : Mount road	UAN No. :
Bank A/C No. : 50100564385401	E.S.I. No. : 5133822856
	Aadhaar No. : 895690420871

Monthly Leave Status								Month Days	Paid Days	Present Days	WOF	Un-Approved Days	Last Month Arrear Days
Avalied	ABS	CL	EL	ESI(M)	LWP	ML	SPL	31.00	20.00	14.00	5.00	0	0
Balance	0.0	0.5	0.0	0.0	0.0	0.0	0.0						

Earnings					Deductions			
	Rate	Current Month	Salary Arrear	Attendance Arrear		Current Month	Salary Arrear	Attendance Arrear
BASIC	14,268.00	9,205.00	0.00	0.00	PROFESSIONAL TAX	191.00	0.00	0.00
HOUSE RENT ALLOWANCE	1,727.00	1,114.00	0.00	0.00	PF	1,105.00	0.00	0.00
					ESI	78.00	0.00	0.00
					CANTEEN AMOUNT	47.00	0.00	0.00
Total		10,319.00	0.00	0.00		1,421.00	0.00	0.00
Grand Total		10,319.00				1,421.00		
Net Pay		8,898.00						

RUPEES EIGHT THOUSAND EIGHT HUNDRED NINETY-EIGHT ONLY

Note : This is a computer generated document, needs no signature.

S SUDHARSHA



SUBASRI M



YUVARAJ N



PADMASHREE K



PAVITHRA A



Chola Business Services Limited

Regd. Office: Dare House, 2, N.S.C Bose Road, Parrys, Chennai - 600 001, India

Tel: 91.44.30007172 Fax: 91.44.25346464

CIN - U72300TN2004PLC054887

Date: **22-Dec-2022**

Ms. A Pavithra

No-1A, Masque street Huts Area, Mylapore Chennai Tamilnadu 600028 Mylapore

Dear **A Pavithra**

We are pleased to offer you an appointment in our Organization on the following terms and conditions. We would appreciate your joining at the earliest, but in any case on or before **22-Jan-2023**.

Grade Title: Junior Officer

Grade : CG 2

Your Role: Business Operations

Business: Vehicle Finance

Location: Chennai - Main (CPU)

Compensation

Your total remuneration for your services will be Rs. **186300** per annum. Refer Annexure for the details of your compensation structure. Please note that matters relating to remuneration are strictly personal and confidential between you and the Company and should be treated as such. Further, the Company reserves the right to change, modify or alter the compensation structure and other Terms of Service, as may be communicated to you from time to time.

In addition to your monthly remuneration you may have incentives, if any, applicable to you based on your achieving of targets, as per the scheme designed in this regard from time to time.

Statutory Bonus – Will be paid to eligible employees as per the provision of Payment of Bonus Act, 1965, amended time to time.

1) You would be eligible for leave as per the policies of the Company.

2) You are liable to be transferred to any other Branch/ Location of the Company, in India as and when required by the company.

3) As a full time employee of the Company, you are required to devote your full time, attention and efforts to the furtherance of business of the Company and to continuously develop your professional skills in your own and the company's mutual interest. You shall not, during your employment with the Company, directly or indirectly engage yourself, or devote any time to any part time employment, with or without any remuneration, unless it has the prior approval of the management in writing. You shall not disclose confidential information, database, company



ANANDHAN M



ANNEXURE TO THE OFFER LETTER

EMPLOYEE COMPENSATION PACKAGE

Name : Anandhan Murugan
Department: Accounting
Job Title : Analyst

1. **Salary:** Your salary will be INR 2,01,000/-per annum.
2. **Provident Fund:** 12% of Basic Salary or Rs.1,800 whichever is lesser will be deducted as per provisions of the Employee's Provident Fund and Miscellaneous Provisions Act, 1952 and Schemes framed there under as applicable.
3. **Medical Insurance:** The coverage for hospitalization expenses would be as per the Company's current Policy in force.
4. **Personal Accident Insurance:** The coverage would be as per the Company's current Policy in force.
5. **Gratuity:** In the event of termination of your employment with the Company, after the 5th year of continuous service with the Company, you will be entitled to receive a gratuity payment from the company at the rate of 15 days basic salary for every completed year of service.
6. **Performance Incentive:** The Company may at its discretion pay you an additional sum by way of performance incentive, which shall be based on your performance and Company's performance. The Company reserves the right, in its absolute discretion, to terminate or amend this or any other performance incentive scheme without notice at any time. This clause shall not establish a contractual right to receive any such payment in the future.

Suham Veluchamy
Senior Vice President

ACCEPTANCE OF EMPLOYEE

I, Anandhan Murugan, have read and understood the above compensation package relating to my services and employment with the Company and the same is acceptable to me and I hereby agree to be legally bound hereby.

Place: Chennai
Date:

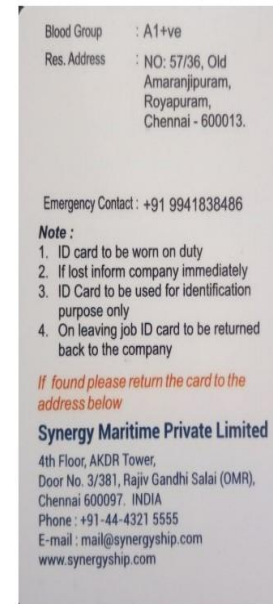
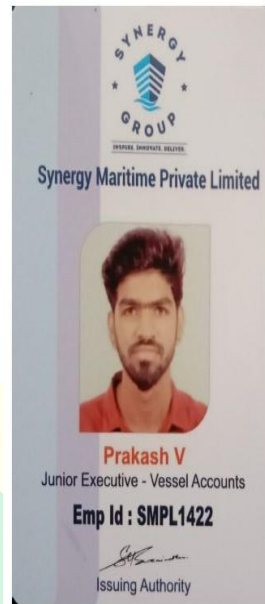
Signature

Fulcrum Commercial Real Estate Services Private Limited
Prince Kushal Towers, 6th Floor, New No. 139, Old No. 96, Anna Salai, Chennai – 600 002
CIN – U74900TN2014FTC096216
www.fulcrumcres.com

BHAVANA V



PRAKASH V




CLEMENT ROSARIO



Scanned by TapScanner

GRACY



MiraMed Ajuba
A GLOBAL SERVICES COMPANY

MiraMed Ajuba Solutions Pvt Ltd
(Formerly Ajuba Solutions (India) Pvt Ltd)
Registered office | 12-02 Tidel Park | 4 Canal Bank Road | Chennai 600113 | India
GSTIN | 33AACCA8448D1ZX

phone
+91 44 61665100

OL/AJP-2022/5667
12/6/2022

Ms. Gracy Esau
2/1510 A, 4th Main Road, Karpaga Vinayagar Nagar,
Vettuvankeni,
Chennai 600115

OFFER LETTER

Dear Gracy,

Welcome to MiraMed Ajuba!

We are delighted to offer you the position as "Trainee - Medical Billing". Your total compensation (CTC) will be Rs. 235560/- per annum. The salary Structure is attached for your reference.

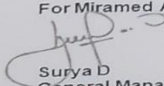
Offer Validity: You are required to join duty on or before **07 December 2022**, failing which the employment offer stands cancelled. Your appointment is subject to background verification and successful completion of the Induction Training Program in accordance with the Company's Standards.

Probation: You would be on probation for a period of 6 months from the date of your joining duty. Your confirmation will be based on meeting the minimum performance standards set for your process.

Benefits: You will be eligible for the following benefits as per the company HR policies.



1. 24 days annual leave benefit which shall include Privilege leave, Casual leave and Sick leave
2. Performance based monthly incentive of Rs.3,000 (refer salary structure). In case the process to which you are assigned does not have an incentive program, you will be eligible for an annual bonus based on performance and competence.
3. Mediciam Insurance coverage for Rs. 2,00,000/- per annum. Coverage for dependent family members will be given on successful completion of first annual appraisal
4. Personal Accident Insurance for Rs. 5,00,000/-
5. Life Insurance coverage for Rs. 6,02,000/-
6. Shift Allowance and food facility
7. Opportunity to participate in various Organization Development initiatives and Performance Awards organized by the company
8. Provident Fund and Gratuity as per the statutory requirements

For Miramed Ajuba Solutions Pvt Ltd


Surya D
General Manager - Human Resources

.....
Accepted and Signed

Private & Confidential



ISO 9001 : 2015 ISO/IEC 27001 : 2013

CIN No: U72200TN2000PTC051661

www.miramedajuba.com



AISHWARIYA ANAND

**October 7, 2022****Aishwariya Anandanarayanan**No: 15/8, Padavatt Amman Kovil Street,
Chennai, Tamil Nadu – 600 012.**Dear Aishwariya,**

We have pleasure in deploying your services as “**HR Trainee**” for a period of 6 - 12 calendar months from **10-Oct-2022**.

You will be paid a consolidated fee of **Rs.29,167/-p.m.** (Rupees Twenty Nine Thousand One Hundred and Sixty Seven Only) subject to deduction of statutory taxes.

You will be governed by the Company rules and regulations and adhere to same. Either party may terminate this contract by giving notice. However the Company may terminate without notice on account of non-performance and/or breach of company rules & regulations.

You are requested to sign the duplicate copy of this letter as a token of your acceptance. You are also requested to sign the mandatory papers like NDA, HIPAA, etc. as per the company policy on **10-Oct- 2022**.

We wish you all the success.

For EpiSource India Pvt. Ltd.**Manjulaa Palanisamy**
Vice President - HR

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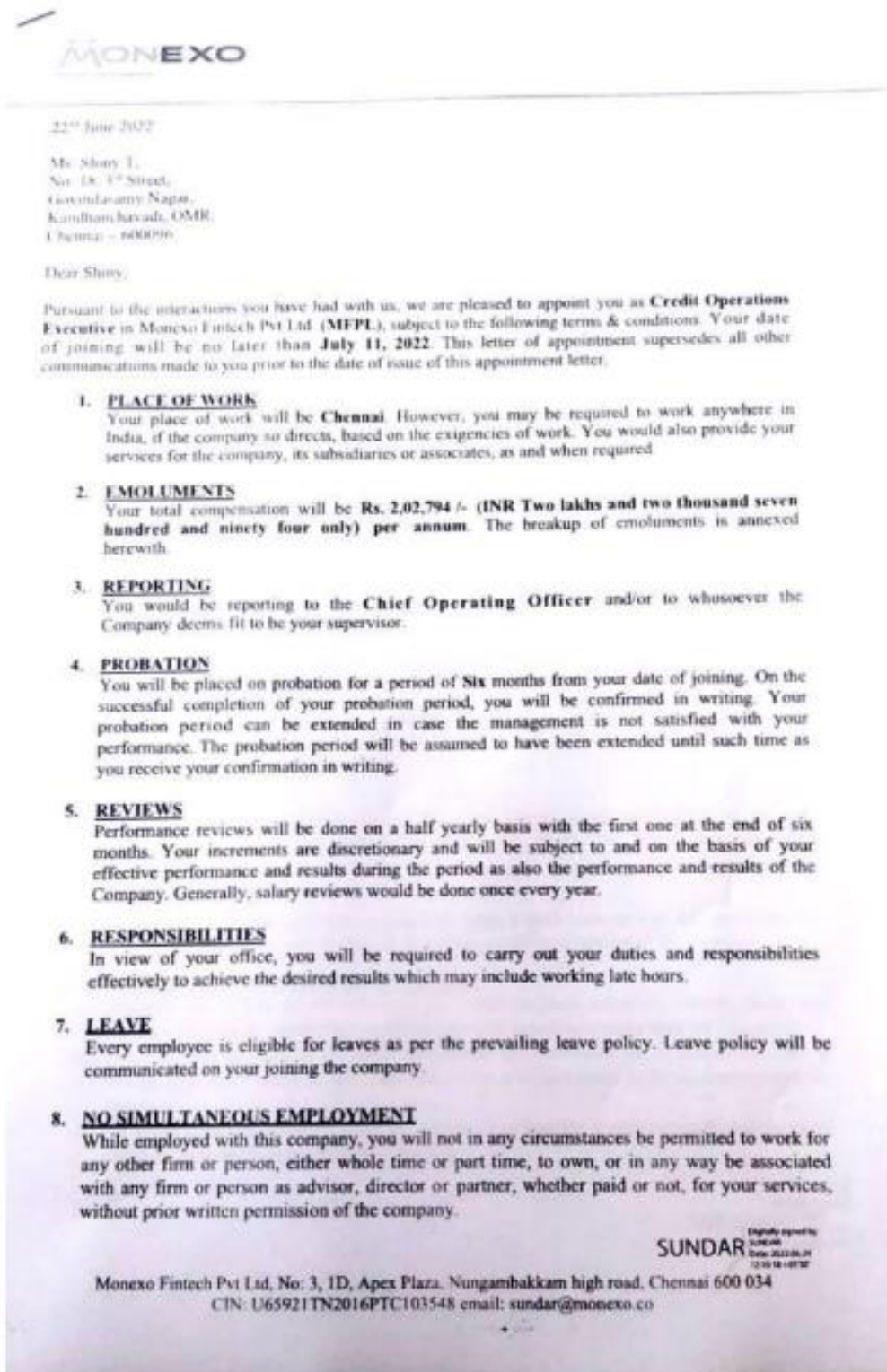
●●● EpiSource India Pvt. Ltd | www.episource.com | CIN - U72900TN2004PTC053347
Registered Office: No. 18, Sathyanarayana Avenue, Boat Club Road, R.A. Puram, Chennai - 600 028.

Corporate Office
2nd Floor, Prince Info City,
No. 141, Rajiv Gandhi Salai (OMR),
Kandanchavadi, Chennai - 600 096.
Ph: +91 44 4910 1616

Mumbai Office
5th Floor, E Wing, Corporate Avenue
(Atul Projects), Opp. Solitaire Corporate Park,
Chakala, Andheri-Ghatkopar Link Road,
Andheri East, Mumbai - 400 093.

Vijayawada Office
Door. No.54-15-5A, 3rd Floor,
Lakshmi Avenue,
Srinivasa Nagar Bank Colony,
Ring Road, Vijayawada - 520 008.

SHINY T



DHARANI R



01 October 2022

Ms. R Dharani
No.5, Shanmugapuram
Kamarajar Salai
R A Puram
Chennai 600028

Dear Dharani,

"Welcome to VAPCO".

With reference to your application and your subsequent discussions with us, we are happy to inform you that you have been appointed as Business Coordinator in the department of Operations at VIJI ANTI PEST CO with effect from 01st October 2022 on the following terms.

Terms of Employment

You will be placed at Chennai. However, you might be required to serve VIJI ANTI PEST CO or any of its affiliates, subsidiaries or associated companies in any location as and when required. You shall also be required to travel during the course of your employment as directed by VIJI ANTI PEST CO. You would be deputed from time to time to work in client locations also.

During your period of employment you may have to undergo training for different periods in any establishment / branch of the VIJI ANTI PEST CO or in any of its associated group organizations or other such training forums as deemed fit by the Management.

You will be on probation for a period of 6 months from your date of joining. VIJI ANTI PEST CO shall have the option to extend the period of probation by a further period of six months, without assigning any reason.

You will be reporting to Mr. Kannan - Partner.

VIJI ANTI PEST CO

8A/83, Ground Floor, Krishna Avenue, Abhiramapuram 4th Street, Chennai - 600 018.

044 2499 1603 / 98410 90334 | Vellore Branch : 7823945449 | E-mail : businesscoordinator@vapco.in

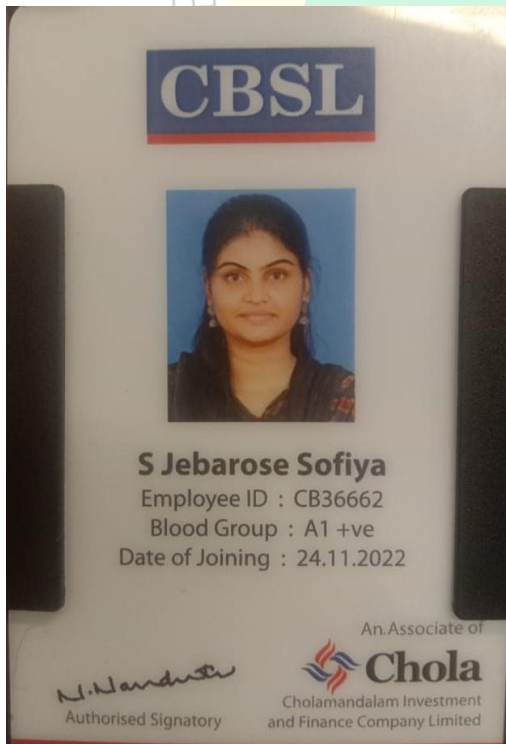
HARSHINI G



ARUNVEL N




S JEBA ROSE SOFIYA



B GAYATHRI



AMYSOJ J A JITHISHA



Seth P.D. Hinduja
SINDHI MODEL SENIOR SECONDARY SCHOOL
(Affiliated to the Central Board of Secondary Education, Delhi)
CBSE / AFF / 1930029 / 55012
Conducted under the auspices of the Sindhi Educational Society (Madras)

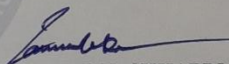
Dt: 1.06.2022

LETTER OF APPOINTMENT

Miss. Amysoj J A Jithisha., B.A., B.Ed., (M.A.) residing at No. 32, A, Sree Vengadeshwara Nagar, Perumalpattu, Veppampattu, Chennai-602024 has been appointed as an **English Teacher** on temporary basis in this institution for the period from **1.06.2022 to 30.04.2023** on the terms and conditions of appointment of temporary teachers in this institution, a copy of which is attached herewith and also rules and regulations as may be framed hereafter from time to time without any further claim on this institution thereafter of whatsoever nature.

She will be started on a total salary of **Rs.28,000/-** (Rupees Twenty Eight Thousand only) inclusive of allowances in the scale of **TGT, English Teacher** (that is Rs. 9300-34800 + Grade Pay Rs. 4400) with Rs. 15200/- as Basic, D. A. of Rs. 11000/-, H R A of Rs.1400/- and CCA of Rs. 400/- per month.

She will report herself for duty on **1st June 2022** by 8.00 AM and carry out all the duties that may be assigned to her.


DANESHKUMAR N. CHHABRIA
 Hon. Secretary

I was given a copy of the rules and regulations of the School. I read it and agreed and I will carry out my duties accordingly.

Received the Appointment Order with thanks.

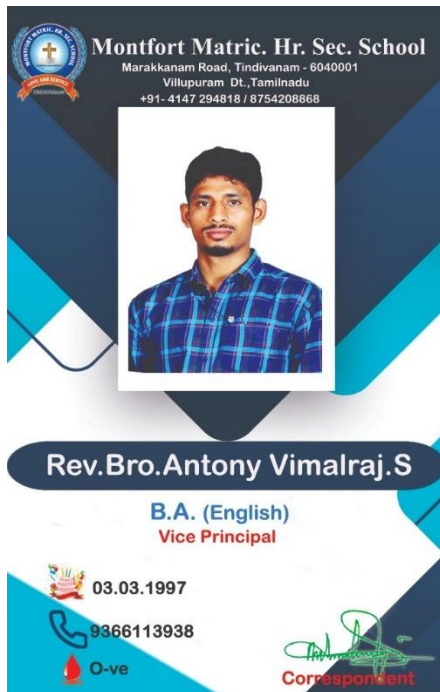
Accepted and agreed.

Signature with Date:

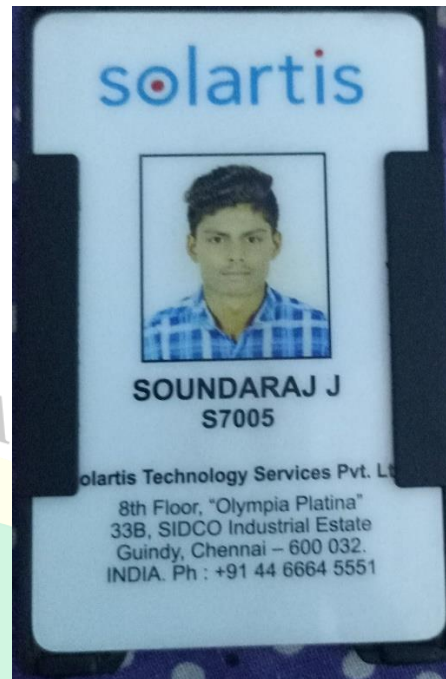
Address in full:

1, Damodaran Street, Kellys, Chennai - 600 010. ☎ 2644 2454 / 7358729297
 Website : www.sindhimodel.in Email : admin@sindhimodel.in

ANTONY VIMALRAJ



SOUNDARAJ J



VIGNESH P



J SAM JESWIN



MARK JOHN PAUL



SANDHIYA N



B BALAJI



S PRASANTH





CHRISTIAN BERNARD E



Offer of Employment

Date : 13-09-2022

Dear Christian Bernard E,
37/B, Kumarappa Street,
Nungambakkam,
Chennai 600034

Welcome to the Family of Five-Star Business Finance Ltd.

We are a Non-Deposit taking Non-Banking Financial Company registered with Reserve Bank of India. We have been successfully operating in the financial services space for over the last 38 years and are currently engaged in providing small business and small housing loans to customers in urban, semi-urban and fast-growing rural geographies.

We have pleasure in offering you an appointment in our Company as "**ASSISTANT - HR**". Your place of operation will be at "**Corporate Office**". The terms and conditions of your appointment will be as follows:

• **Salary and Allowance :**

1. You will be paid an Annual CTC of **Rs.2,04,372.00 /-** (**Rupees TWO LAKH FOUR THOUSAND THREE HUNDRED AND SEVENTY TWO**) as detailed annexure- 1.
2. You will be eligible for PF in accordance with the relevant statutory rules.
3. You will be eligible for an annual increment which will be paid based on the recommendation made by your Reporting Supervisor / HOD after assessing your performance. The Company may at its sole and absolute discretion grant you such annual increment as it may think fit. It is however expressly understood that the company reserve itself the right not to grant such increment. Your cycle of annual increment will be during April every year, as per the company's policy.

• **Duties and Obligations :**

You shall:

1. Conduct yourself with decorum and shall efficiently and honestly discharge and perform all duties and functions pertaining to your employment as also such other duties as you may be required to perform from time to time by the Company, or by any duly authorized Officer of the Company, which are consistent with your employment in relation to the business of the Company.
2. Obey and comply with all lawful orders and directions given to you by the Company or by any person duly authorized by the Company on its behalf and faithfully obey all the rules, regulations and arrangements of the Company in force and applicable to you.
3. Give and devote your time exclusively to your duties with the Company and while serving the Company you shall not engage yourself directly or indirectly without the prior consent in writing of the Company with or without remuneration in any capacity, business or activity which the Company may in its sole discretion consider contrary to or inconsistent with the duties and obligations. Any violation, in this regard, will be treated as dereliction of duty and your services will be terminated without any notice.
4. You shall not, directly or indirectly, disclose to any person or any firm the name and addresses of any of the customers or clients of the Company or any other information pertaining to them in a manner that conflicts with or interferes in the business of Company as conducted with such customer.
5. Inform the Company at once of any act dishonesty and/or any action prejudicial to the interest of the Company on the part of any person which may come to your knowledge.

YUVARAJ A



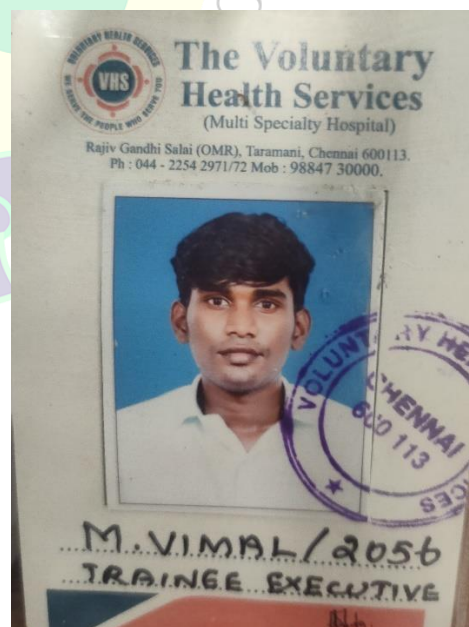
N Ishwarya



JASON JOHN ANTHONY JUDE ROZARIO



VIMAL M



K SIVAYOKESHKUMAR

KOMANDOOR & CO. LLP
Chartered Accountants

 **GGI** | A GLOBAL ALLIANCE OF
INDEPENDENT MEMBER | INDEPENDENT
PROFESSIONAL FIRMS



Date: 05.11.2022

TO
Mr. Yogesh,
Padavattan Street
Gurupuram
Chennai.
Mob: 9940436529

Dear Mr. Yogesh,

Sub: Offer Letter of Employment in Komandoor & Co LLP, Chartered Accountants

Ref: Your Application & interview with us dated 04-11-2022.

We are pleased to confirm that KOMANDOOR & CO LLP, Visakhapatnam would like to offer you the position of Audit Executive, at Chennai location, subject to unconditional acceptance from your end. The following are the details:

1. You are initially employed at the Firm's locations at Chennai.
2. Your employment is subject to probation period of 3 months. The confirmation of employment post probation period is based on the satisfactory performance from your end.
3. Your Compensation cum salary will be Rs 12,500 per month till the completion of Probation. Salary revision can be made only after all the performance evaluation parameters were met by you post the completion of probation period.
4. The other terms and conditions of employment are set out in the employment agreement which would be shared after the offer is accepted by you.
5. Your Date of Joining would be 07.11.2022, any changes in the same would be intimated to you in advance.

Please sign with date the both copies of this Offer Letter, to confirm that you understand and accept the terms and conditions. Please return one signed copy of Offer letter to us as soon as possible.

Please advise us of any medical conditions, allergies, special requirements/ facilities required if any, which we should be aware of, to safe guard you and other colleagues of this office.

Yours Truly
MARUTHI
ASHOK
MUKKAMALA
Partner
Komandoor & Co LLP

Digitally signed by
MARUTHI ASHOK
MUKKAMALA
Date: 2022.11.05
13:13:40 +05'30'

Accepted Unconditionally.

Yogesh

Address: Flat no.304, 4th floor, Botcha Square, Passport Office Building, Birla Junction, Visakhapatnam - 530 007

E-Mail : visakhapatnam@komandoorco.com, Ph : +91 9966045901

Head office: Flat No- I-504, Divya Shakti Complex, 7-1-58, Dharma Karan Road, Ameerpet, Hyderabad – 500016

E-Mail : admin@komandoorco.com, Web : www.komandoor.com

MAHALAKSHMI



Date: 25-07-2022

Offer Reference No: 208513

To:

Miss. MAHALAKSHMI.M

NO:6/23/2,SEVEN WELLS STREET,ST THOMAS MOUNT,CHENNAI-600016

OFFER LETTER

Dear Miss. MAHALAKSHMI.M

With reference to your application and the interview you had with us, we are pleased to offer you the position of **TELECALLER**, in **CHENNAI** our company. You shall be paid a consolidated salary of **Rs.0 (Rupees only) Per month**.

Your appointment in the company is subject to the following terms and conditions:

Completion of Induction Training Program AND Documentation,Employment Verification

You will be appointed in the company only after the successful completion of the induction training program and on the condition that your identity should be found genuine during the employee verification's conducted by the company.

Joining Date and Confirmation of Appointment

Your joining date will be the date of induction training program that you attend and subject to the condition that you are successfully pursuing your employment after the completion of induction program.

Your employee ID will be created only after the submission of all the mandatory documents.

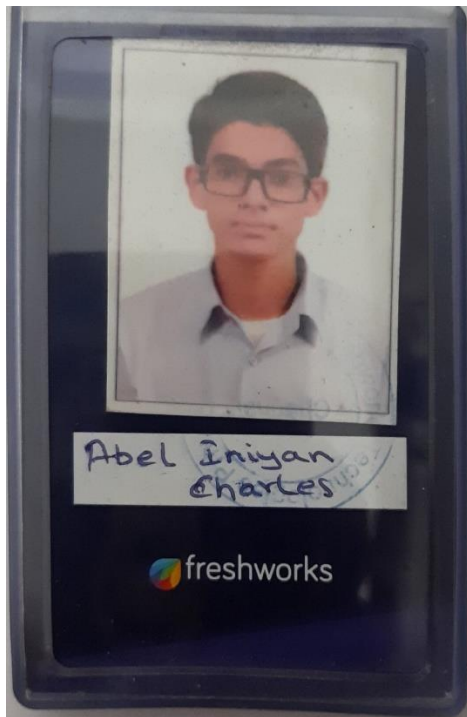
Terms of Appointment

During your employment you may be needed to work for extended hours, weekends, or holidays, as per the work requirement and no additional pay or compensation will be provided for that.

During your employment you are liable to be transferred from one job profile to another or from one location to another as per requirement and you must be ready to accept

You will need to inform any planned leaves to your reporting manager before availing leave. In case of any sudden leave due to any unforeseen circumstances,you will need to inform your reporting manager over phone or email.

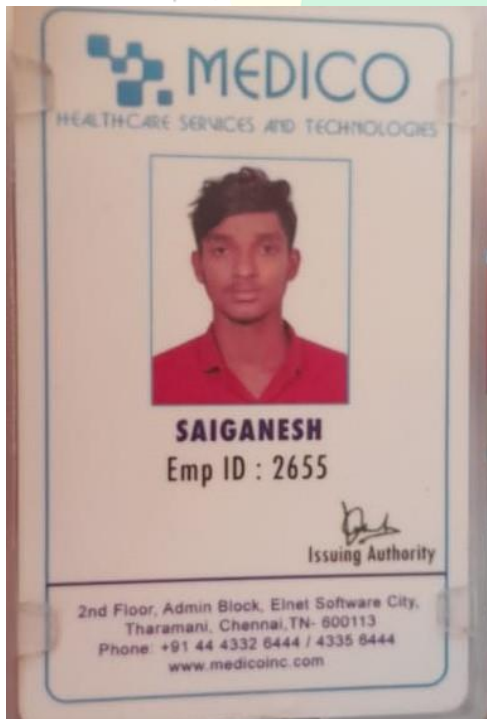
C ABEL INIYAN



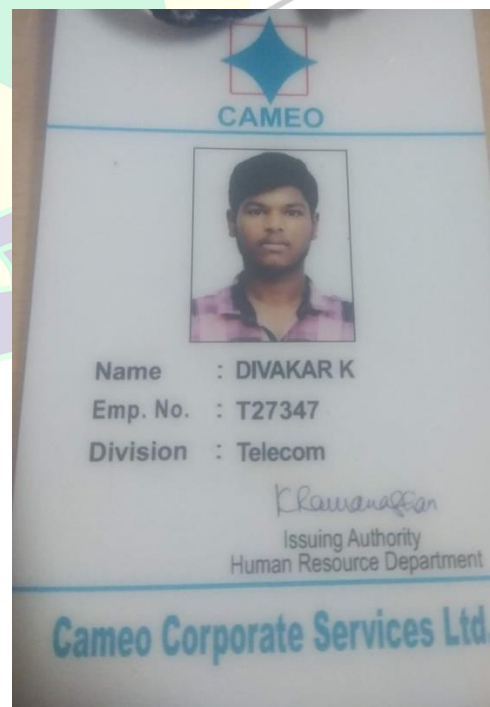
JOEL SCHELLITO



SAIGANESH P



DIVAKAR K





MARIA S

To
MARIA S
(Code: CAN506108)

Provisional Offer Letter for Fixed Term Contract

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **TRAINEE DATABASE ANALYST**. Your services are being deputed to **Executive Ship Management Private Limited** at **CHENNAI** based on the following terms and conditions:

- Your employment will be valid from **01/12/2022 To 30/11/2023**, unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary Gross will be INR 175,560.00 per Annum (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like ESIC, PF, Mediclaim etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc.
 - Copy of both Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of canceled cheque.

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.

The next step is for you to log into Randstad Direct, our employee portal to accept this offer.

You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries.
Wishing you the very best!

Yours truly,
For Randstad India Pvt Ltd.

Authorized Signatory
Balakrishnan S
Head - HRSSC

Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in

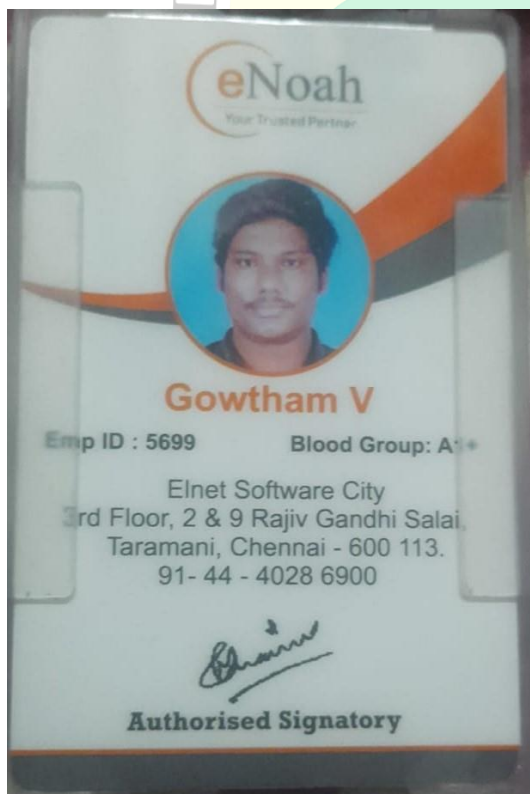
GANESH S



GOPINATH B



GOWTHAM V



HARISH K



JEGANATHAN R



NAVEEN



NAVEEN

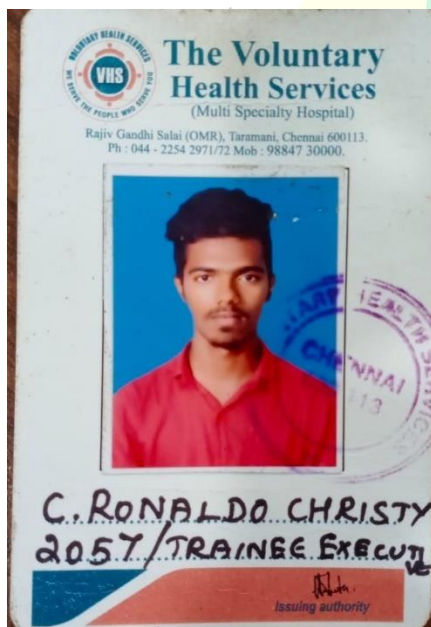
ARUN

- 846, Anjuman Shopping Arcade
Shop No.f8, Mount Road,
Waller's Road, Chennai - 02.
- +91 9025484266
- +91 9361399337
- naveen92550@gmail.com

MOBILE SALES & SERVICE

MOBILE HARDWARE | SOFTWARE | GLASS REPLACEMENT

RONALDO CHRISTY



SOUNDARYA





PRASANTH P



SURETI INSURANCE MARKETING PVT LTD,
NO 23/1 GOVINDASAMY LAYOUT,
SIVANANDA COLONY,
COIMBATORE – 641012.

OFFER LETTER

TO
PRASANTH P

We are happy to welcome you on board as **BUSINESS DEVELOPEMENT OFFICER** in our company. During the training period you will be working as SALES OFFICER, and we will evaluate you on knowledge, skills, and attitude. We are very excited about the potential of you and your experience being brought to our table.

In order to work in insurance industry initial step would be clearance of Insurance basic Exam. For that Insurance Basic training you have to pay Rs. 600/- as cash or DD in favor of SURETI INSURANCE MARKETING PVT LTD payable @ COIMBATORE.

Your training will start on (date) and the process is as follows:

TRAINING TASK	2 LAKHS PREMIUM
TRAINING AREAS	INSURANCE BASIC TRAINING, KYC & AML
TRAINING PERIOD	60 DAYS: (05.01.2023 to 06.03.2023)
SKILLS	COMMUNICATION, INTERPERSONAL SKILLS & CORPORATE WORKING CULTURE
STIPEND	RS. 15,000/-
<i>*Stipend is subject to change based on the achievement of task</i>	

The above-mentioned task different from candidate's knowledge and skills, we expect minimum guaranteed business in the training period.

On successful completion of your training period, you will be promoted as BUSINESS DEVELOPMENT OFFICER in our company. As a Business Development Officer, you will receive the following benefits:

1. Annual Pay Rs. 3,00,000/- (Fixed pay + bonus)
2. Constant Career growth will be provided
3. Based on Performance you will eligible for Quarterly & Annual Bonus
4. Every Month you will get some reward and recognition

Further information about the work

- You will be report to your senior development officer
- Working hours will be 8 hrs per day: (10 - 6)
- Based on the skill and knowledge will provide work from home
- 1ST & 3rd Saturday will be holiday & Every Sunday will be holiday

The terms and conditions of your appointment are provided in the **ANNEXURE - I**. You may return the duplicate of this letter duly signed as a token of your acceptance of the terms and conditions in this order.



SIDDHARTH SRINIVASAN M S

2/8/22, 6:21 AM

https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=WILP_Enrollment_Letter_Template_2022&...

February 8, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Siddharth mogam,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For **Wipro Limited**,

Aparna Shailen
General Manager - Human Resources

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Terms & Conditions of Scholarship**1. PROFILE:**

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ('PRP') that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M-Tech degree from one of the premier engineering Institution / University** upon successful completion of the course.

2. DURATION:

The duration of your academic program will be for a period of 48 months from the date of enrolment to the academic

https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=WILP_Enrollment_Letter_Template_2022&user=23380304&i... 1/10

SINDU P



ASPRCM Solutions Private Limited
2/2, Gandhi Nagar 4th Street, Koyya Thoppu
Kodungaiyur, Chennai 600118, Tamil Nadu
India, CIN- U72900TN2020137374

Date: Oct 19, 2022

Ms.Sindu P
Chennai

Subject: Letter of Appointment

Dear Ms.Sindu P

With reference to your interview and subsequent discussions you had with us, we are pleased to appoint you as “ **Associate - AR Caller**” in our organization w.e.f. **Oct 26th, 2022** on the following terms & conditions:

1. Designation:

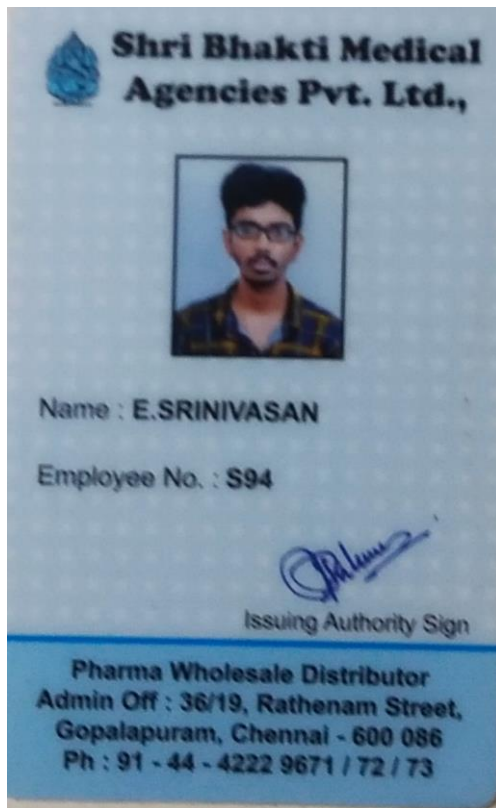
You will be designated as **Associate - AR Caller**.

2. Initially you will be under a training period for a period of one month & after successfully completion of training period you would deemed to be eligible for all statutory compliance deductions & salary for the training period would be credited along with the Second Month Payroll cycle . In case during training period, candidates discontinue / Does not pass post training assessment they would be deemed to be out of training session & no salary would be paid In lieu off / No claims would be entertained .
3. Your appointment will be governed by the terms and conditions of employment presented in this letter of this appointment. You will also be governed by the rules of the Company as applicable, enforced, amended, or altered from time to time during the course of employment.
4. Your remuneration shall be as detailed in the Annexure.
5. You shall devote yourself exclusively to the business and no outside appointments are allowed appointments without prior consent of the company in writing. In particular you shall not in any way provide your services or accept any commission or remuneration from any other company, or individual.
6. Your service with the company can be terminated under the following conditions:
 - a. On resignation, by giving a written notice of at least 30 days prior or as a special case, Basic Salary in lieu to the company.
 - b. The right to decide whether to collect basic salary in lieu of employee not serving notice period is solely based on the discretion of management. Company also reserves the right to issue relieving

APPOINTMENT LETTER

ASPRCM SOLUTIONS PRIVATE LIMITED

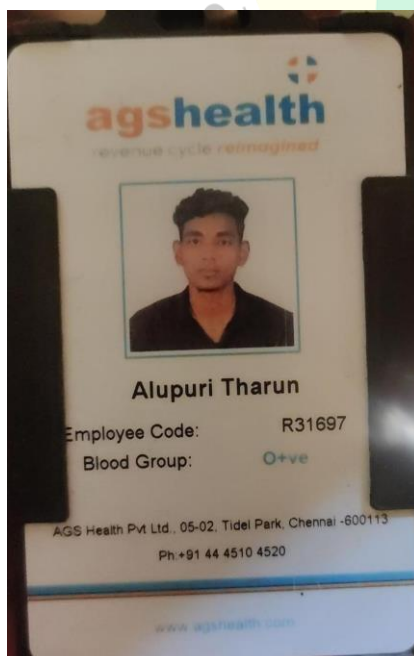
SRINIVASAN E



SUNDERAVADIVELU K



THARUN A





THANVEER AHMED SHERIFF A



Letter of Appointment - Trainee

26th May 2022

To,

Mr. A Thanveer Ahmad Sheriff
No. 21/7, Mirza Gulam Hussain Ali Khan Street,
Royapettah, Chennai - 600014

Dear Mr. A Thanveer Ahmad Sheriff,

Betamons Technology Factory Pvt. Ltd. (the Company) is pleased to extend you this appointment in Software Development Division. This appointment is conditional on you attending and successfully completing the training offered by the company within the stipulated period. If you accept this appointment, you will begin your training with the Company on 1st June 2022, at Chennai, Tamilnadu. The training will be for a maximum of 150 training days subject to you successfully completing the training. However, in special circumstances the company has the right to extend the training period, keeping in mind the benefit of the trainee.

You will be trained in the function you have received your appointment. Training program is aimed at strengthening the concepts, imparting domain knowledge, understanding the company's products and solutions, and enhancing the skills of the individual. Training is imparted by way of class room sessions, gaining practical experience by working in projects and gaining hand-on experience by working on real time client projects. You shall diligently and promptly attend to the training, complete the assignments entrusted to you from time to time within the time limits stipulated by the Company to the satisfaction of the Company. Training will be conducted from Monday to Saturday (except National Holidays). You are required to be punctual (report at least 15 minutes before the start of your shift) and be attentive during the training.

During the period when you are in training, the Company agrees to pay you a "Stipend" as per the terms of the Agreement for Training. You will be paid a Stipend of INR 8000/- per month (Rupees Eight Thousand Only) once you have demonstrated to the company that you have successfully completed your degree with no arrears / backlogs. As a trainee, you will not receive any other benefits that regular Company employees receive, including, but not limited to health insurance, vacation or sick pay, paid holidays and any other employee benefits.

Based on the performance in your training, and after undergoing a minimum of 100 days of training or post successful completion of the training period, at the discretion of the company, you will be given an Employment offer as a full-time employee of the company on a fixed Term employment basis for period of two years. You will have to sign the Company's fixed term Agreement of Employment post successful completion of training period.

MERLIN



September 1st, 2022

Merlin Sherin Jenifer J
No. 3, Munusamy Street,
Perungudi, Chennai 600096

Dear Merlin

Sub: Offer of Contract Employment

I am delighted to formally offer you the position of “**Content Developer**” with **Prestazione LLP**, hereinafter referred to as the Company; subject to the following terms and conditions:

1. Your employment contract start date with us will be on **September 01st 2022**.
2. You represent that to the best of your knowledge, you have no commitments to former employers or other entities which would restrict you from joining the Company. You also warrant that you will not, during your contract with the Company, improperly use or disclose any proprietary information or trade secrets belonging to any of your former employers or associates, and will not bring onto the premises of the Company any property of your former employers or associates, if any, unless consented to, in writing by those former employers or associates.

Your mode of work shall be hybrid. You will report to **Tijitha Anand** initially or such other person as may be designated by the Company from time to time.

3. You shall perform the duties and functions and carry out the responsibilities as indicated at the time of joining. The Company may from time to time and at its sole discretion modify, alter, supplement, reduce or add to your duties, functions and responsibilities.
4. You shall at all times comply with the Company's internal policies and guidelines including its Code of Conduct / Ethics Policy as updated by the Company from time to time.
5. You shall not, during the term of your contract with the Company be engaged, concerned or interested, either directly or indirectly, in any trade or business or occupation (either for remuneration or otherwise) in any manner



ELIZABETH JUNE



HOLY ANGELS' A.I. HR. SEC. SCHOOL

T. NAGAR, CHENNAI - 600017.

Phone : 28152505

11.07.2022

From

The Correspondent,
Holy Angels' Anglo – Indian
Higher Secondary School,
T.Nagar, Chennai – 600 017.

To


Miss. Elizabeth June A.,
No. 250/158 A, 1st Floor, Gokul Flats,
F-3, 'B' Block, R.K. Mutt Road,
Chennai – 600 028.

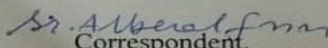
APPOINTMENT ORDER – MANAGEMENT STAFF

Miss. Elizabeth June A. is appointed as trainer for slow learners on probation for **one year** with effect from 11.07.2022 Forenoon for the academic year 2022 – 2023.

The consolidated pay is Rs. **18,000/-** per month.

I hereby accept the above order.


Signature of the teacher.


Correspondent,
Holy Angel's A.I. Hr. Sec. School
107, Thyagaraya Road, T. Nagar,
CHENNAI - 600 017.

SANDHIYA



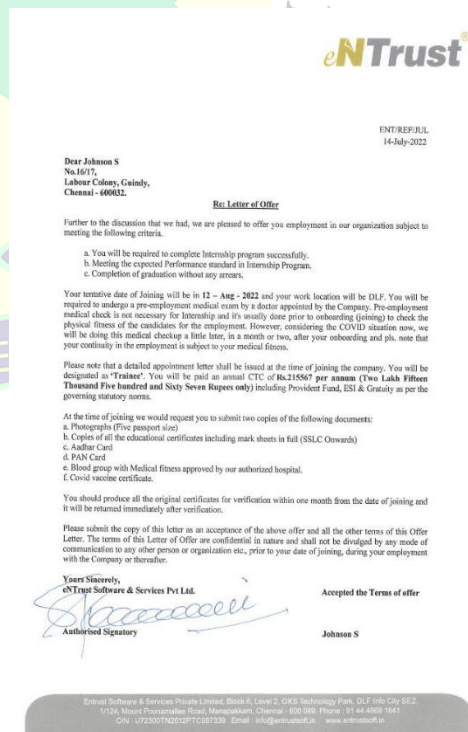
HARISH KUMAR S



HEMAPRIYA



JOHNSON S





AJITH



24-11-2022

To,
J AJITH
D 71, Chitra Nagar, TNSCB
Kotturupuram
Chennai - 600085

Dear J AJITH,

We are pleased to extend an offer of employment to join Prodapt Solutions Private Limited, herein referred as Prodapt as Process Associate at our offices in - India.

As previously discussed with you during the interview process, this position is primarily for your employment in India, and both domestic and international travel may be expected from Your initial place of employment will be Chennai

We would like you to start work on or about November 25, 2022 or earlier, if at all possible, and your employment conditions are as follows:

1. Salary: Your starting salary and allowances will be at the rate of INR 1,65,000 per annum as identified in Schedule A;
2. This offer is valid for a period of five (5) days from the date of this letter within which period you must accept the same, in writing. **This offer is also conditional upon receipt of the documents listed below no later than the day your employment with the company**
Please note that you must present the original documents for verification purposes:
 - a. Signed copy of the hiring letter and Employment Agreement
 - b. Permanent Account Number (PAN) card or copy of PAN application
 - c. Relieving certificate from your former employer
 - d. Duly attested copy of birth certificate/school leaving certificate for verification of personal data OR duly attested photocopy of the relevant pages of your passport evidencing details such as date of birth, place of residence, photograph, etc.
 - e. Duly attested copies of academic and professional certificates
 - f. One soft copy of passport size photograph with white background
 - g. Last drawn pay slip or compensation page from last employer
 - h. Photocopies of passport

You must present a PAN card or a copy of PAN application in order to commence employment with Prodapt

Prodapt Solutions Private Limited
Prince Infocity II, 4th Floor, No. 283/4, Rajiv Gandhi
Salai (OMR), Kandanchavadi, Chennai - 600096 INDIA.
CIN: U30007TN1999PTC041798

T: +91 44 4903 3000 | F: +91 44 4903
www.prodapt.com | info@prodapt.com

SCIENCE

APARNA RAJ



GOKULNATH N

Dear Gokulnath N ,

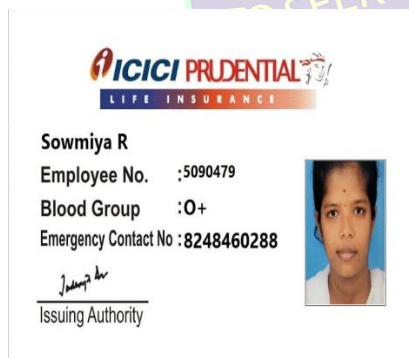
Welcome to Olam Family! We are excited to have you aboard.

Below are your employee details for your reference.


Kindly **attach your Aadhar and PAN copy soft copy** for compliance purpose.

Global ID	50079539
Candidate Name	Gokulnath N
Email ID	gokulnath.n@olamnet.com
DOJ	9/14/2022
Grade	F1
Reporting Manager	Dwarakesh
Designation	Associate - FMR
Entity	OGBS

SOWMIYA R



SANJAY G

			
<p>Slipend for the month of December 2022</p> <p>Under Rule 110(6) of TN Shops & Establishment Rules 1948</p>			
Trainee ID:	08673	Name:	Sanjay G
Date of Joining:	05-07-2022	Designation:	Processing Executive
Slipend:	11000	Working Days:	25
Location:	Chennai	Worked Days:	25
		SOP Days:	2
Earnings	Amount (in Rs.)	Deductions	Amount (in Rs.)
Slipend:	10185.19	ESI:	82
		Professional Tax:	170.85
Other Additions:	750		
Gross Total:	10935.19	Deduction Total:	252.85
Net Pay:	10682.34	Mode of Payment:	A/C Transfer
Bank Name:	State Bank of India		
IFSC:	SBIN0003374		
Bank A/C No:	40341459093		
Your ESI No.:	5133438782		
Employer Signature:	Company Seal	Trainee Signature	Confidential
06 Jan 2023			
<p>For enquiries, please contact payments@travee.com</p> <p>Travee Business Solutions Private Limited</p> <p>Regd Off: 288 Avvai Shanmugham Salai, Gopalapuram, Chennai 600086</p> <p>Powering Process Acceleration</p> <p>An ISO 27001:2013 certified organization</p>			

SANJAY P



SHIREESHA



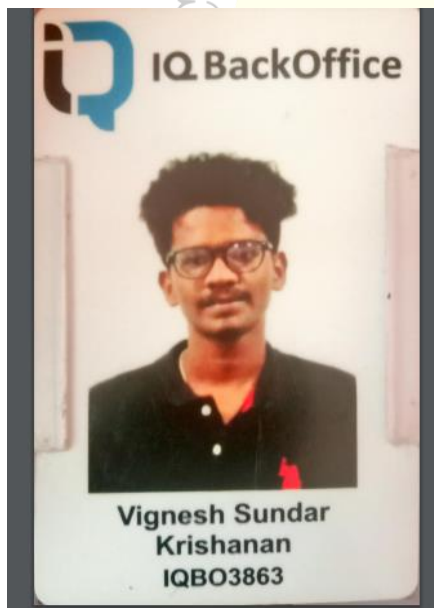
SWETHA G



VAISHNAVI G



VIGNESH SUNDAR K



VINISHAA KRISHNAN



VISHWA C

rrd

RR Donnelley India Outsource Pvt. Ltd.
Reg. Off: 43 A-1 Main Road RA Puram
Chennai 600 02 India
Tel: + 91 44 422 1000 Fax No: + 91 44 42241021

Joining Forms

Name: VISHWA C
ID No: 67019

INSTRUCTIONS

- You are requested to fill in all the details asked for in the form
- Please write legibly, in BLOCK letters only
- Dates should be in dd/mm/yyyy format
- Write complete contact information (address and phone number) for relatives covered by the RR Donnelley India Outsource Private Ltd. Securities Policy

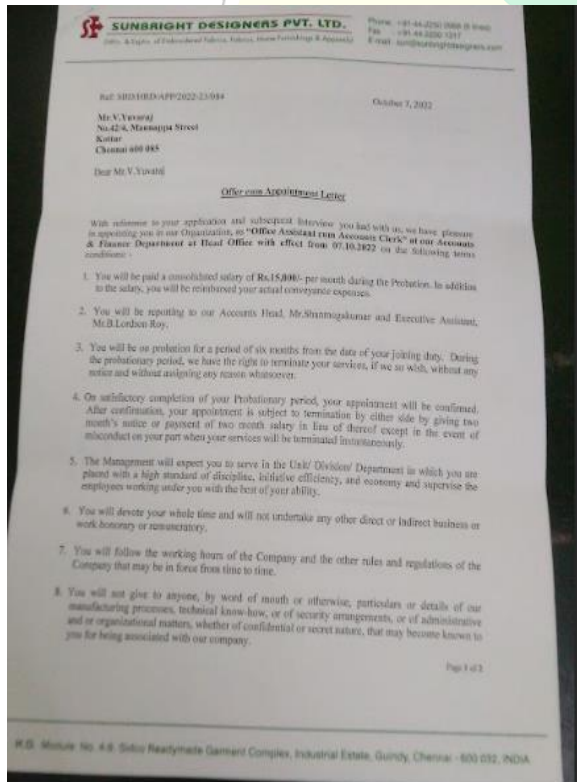
VISHWA S



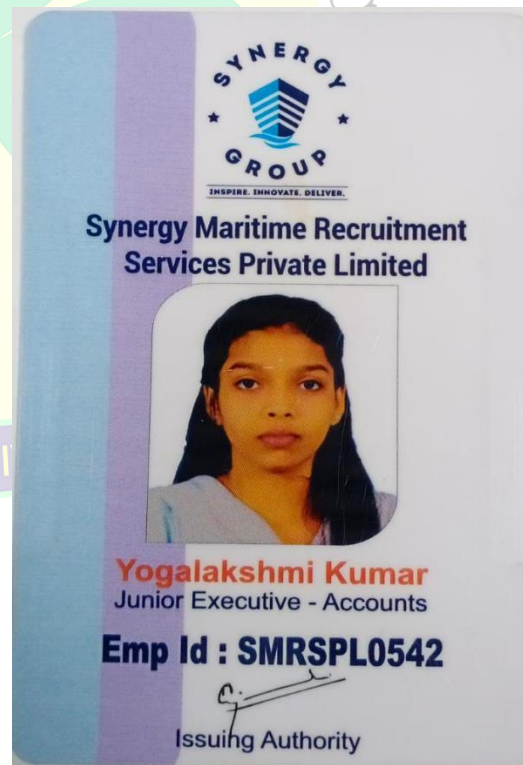
YOGESHWARAN J



YUVRAJ V




YOGALAKSHMI



STEVE ALOYCIOUS GLEN J

SELVA KUMAR S



GUIDEHOUSE INDIA PRIVATE LIMITED

Pay Slip for the Month of NOV 2022

EMP CODE	: 303712	PAN NUMBER	: NEWP305586
EMPNAME	: Steve Aloycious Glen J	UAN NO	:
DOJ	: 17/10/2022	ESI ACCOUNT NO	:
DESIGNATION	: Junior Associate AR	PF NO	:
DEPARTMENT	: EDC-Dental	NJ ARREAR DAYS	: 15
LOCATION	: Chennai	LOP DAYS	: 0
BANK NAME	: HDFC Bank	PAID DAYS	: 30
ACCOUNT NO	: 501060261046	DEPARTMENT CODE	: 100

EARNINGS	ACTUAL	EARNED	DEDUCTIONS	AMOUNT
Basic Pay and DA	15,000.00	22,500.00	Provident Fund	2,941.00
Child Education Allowance	800.00	1,200.00	Professional Tax	196.00
HRA	6,000.00	6,000.00		
Other Reimbursement	0.00	1,800.00		
Performance Incentive	0.00	2,800.00		
Special Allowance	3,221.00	4,832.00		
GROSS EARNINGS	25,021.00	41,832.00	GROSS DEDUCTIONS	3,137.00
TOTAL MONTHLY EARNINGS	: 38,389.00			
STATUTORY BONUS	: 5,122.00			
BONUS	: 6.00			
TOTAL MONTHLY TRANSFER	: 41,817.00			
IN WORDS	Rupees Forty One Thousand Five Hundred Seventeen Only			



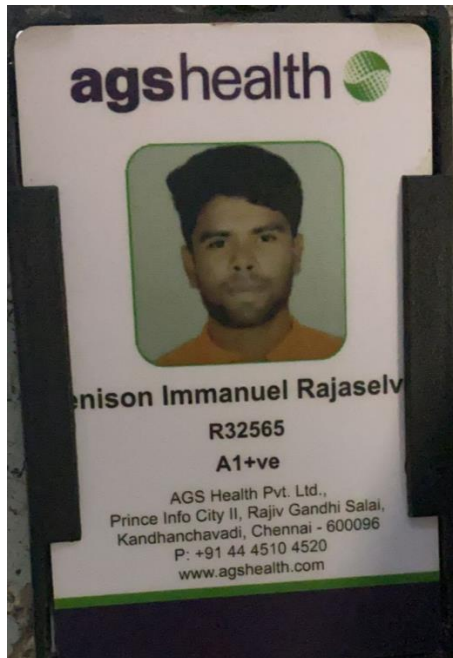
PREMANANDHAN T

SANKJAI AKASH



JENISON IMMANUEL R

KUROSHIKA S



solartis

SOLARTIS TECHNOLOGY SERVICES PRIVATE LIMITED
Registered Office: DLF IT PARK, First Floor, Block 3, # U/24, Shivaji Garden,
Nandanambakkam Post, Mount Poonamallee Road, Manapakkam, Chennai- 600 089,
Tamil Nadu, India. Ph: + 91-44-66643555

December 19, 2022

To

S Kuroshika
22/3, Ashtalakshmi Nagar 5th Street,
Velachery,
Chennai - 600042

Dear S Kuroshika,

Reference to your application and further to the discussions we had with you, we are pleased to offer you appointment as **Associate - Operations** with effect from **December 19, 2022** with us as per the terms and conditions enumerated here under:

1. Appointment

- You will be on probation for a period of six months from the date of commencement of your duties, the period of which may be further extended at the discretion of the Management. After the completion of the probationary period, your appointment will be confirmed in writing, subject to your satisfactory performance.
- Your place of posting, at present, is at **Chennai**. You will be liable to be transferred in such capacity as the Company may from time to time determine to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate Company. In such case you will be governed by the terms and conditions of service applicable to the new assignment.

2. Compensation

It is a condition of your service to ensure that the Company's policy of maintaining the strictest confidentiality for the remuneration you receive is observed by you at all times.

Your Cost to Company shall be **Rs.194800/- (Rupees One Lakh Ninety Four Thousand and Eight Hundred Only)** per year (details enclosed in the annexure).

- Your CTC also includes the company's contribution to Employee's Provident Fund, the Employee State Insurance Corporation and any other statutory requirements to which the Company may comply with.

MUKESHWARAN K



PAVAN KUMAR THAKUR S



SOLARTIS TECHNOLOGY SERVICES PRIVATE LIMITED

Registered Office: DLF IT PARK, First Floor, Block 3, # 1/124, Shivaji Garden,
Nandambakkam Post, Mount Poonamallee Road, Manapakkam, Chennai- 600 089,
Tamilnadu, India. Ph: + 91-44-66645555

December 19, 2022

To

Pavan Kumar
8/20 G, 2nd, Naidu Street,
Kotturpuram,
Chennai - 600085

Dear Pavan Kumar,

Reference to your application and further to the discussions we had with you, we are pleased to offer you appointment as **Associate - Operations** with effect from **December 19, 2022** with us as per the terms and conditions enumerated here under:

1. Appointment

- a) You will be on probation for a period of six months from the date of commencement of your duties, the period of which may be further extended at the discretion of the Management. After the completion of the probationary period, your appointment will be confirmed in writing, subject to your satisfactory performance.
- b) Your place of posting, at present, is at **Chennai**. You will be liable to be transferred in such capacity as the Company may from time to time determine to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate Company. In such case you will be governed by the terms and conditions of service applicable to the new assignment.

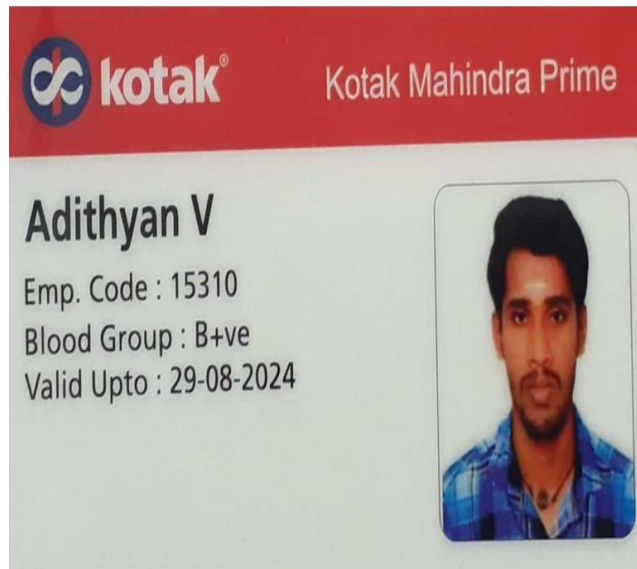
2. Compensation

It is a condition of your service to ensure that the Company's policy of maintaining the strictest confidentiality for the remuneration you receive is observed by you at all times.

Your Cost to Company shall be **Rs.194800/- (Rupees One Lakh Ninety Four Thousand and Eight Hunderd Only)** per year (details enclosed in the annexure).

- a) Your CTC also includes the company's contribution to Employee's Provident Fund, the Employee State Insurance Corporation and any other statutory requirements to which the Company may comply with.

ADITHYAN V



PAVITHRA M



MYTHILI A



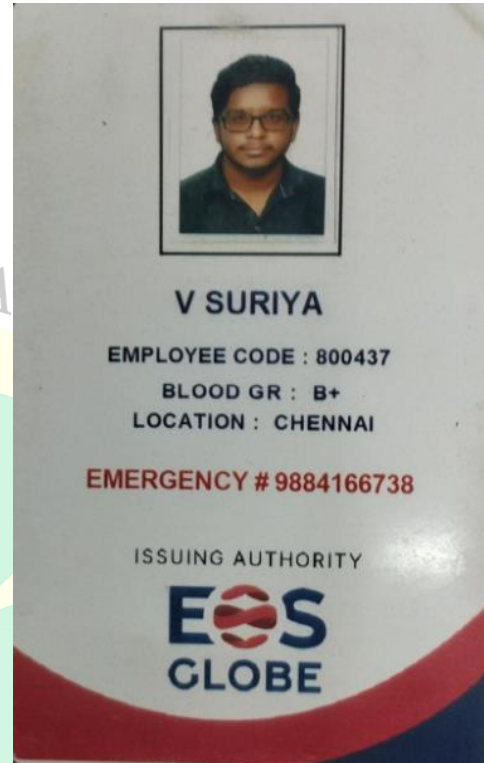
DINESH KUMAR T



MATHAN KUMAR K



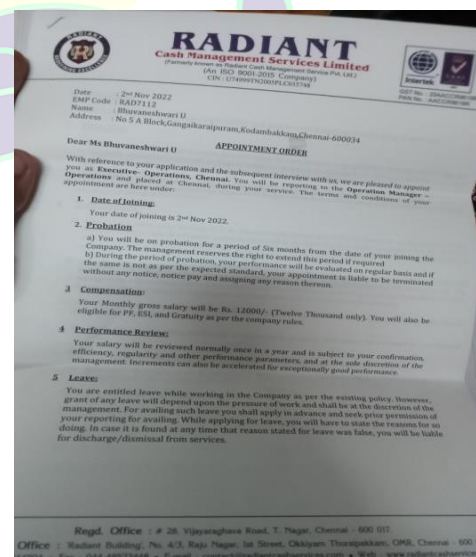
SURIYA V



BUNTY KUMAR



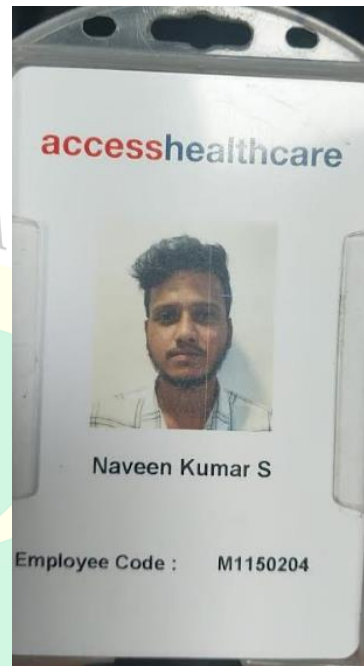
BHUVANESHWARI U



JAYAKRISHNA A



NAVEEN KUMAR S



DHANUSH/TARIQ JAMEEL



KANNAN





HUSSAIN HUZefa DESAWALA

Archana E



CHRISTOPHER J



Ref No: 22665746
27-Sep-2022



Christopher J

Dear **Christopher,**

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Chennai**.

Your annual total compensation will be **INR 166,995**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **29-Sep-2022**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,
For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),



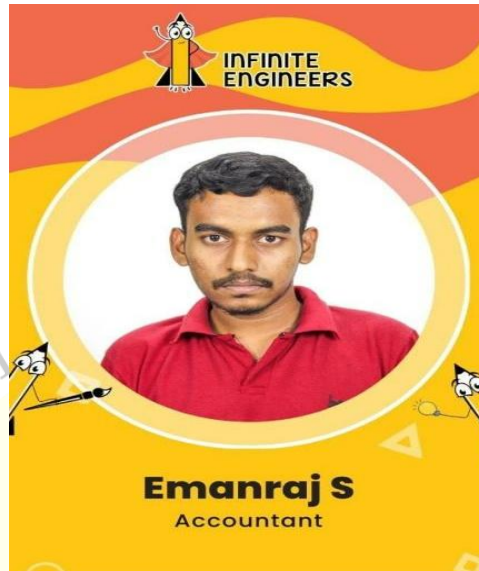
Shibu Balakrishnan
AVP – HR

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

EMANRAJ S



HARINI.S





JOY MONISHA A



**HCL TECHNOLOGIES LTD.**

Division: Business Services

B-34/3, Sector 59, Noida 301 301, UP, India

Tel +91 120 4364200, Fax +91 120 2589688

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi- 110019, India

CIN- L74140DL1991PLC046369

www.hclbpo.com

www.hcl.com

Date: July 20, 2022**Private and Confidential****Joy Monisha A**

**No.22 10th main road Thiruvallur nagar Kodungaiyur
No.22 10th main road, Thiruvallurnagar Kodungaiyur,
Chennai,
Tamil Nadu,
India - 600118**

Dear Joy,

Congratulations! With reference to your application and subsequent interview, we are pleased to make you an offer –cum – appointment with **HCL Technologies Ltd., - Digital Process Operations ("DPO" or "HCL" or "Company")** as **PROCESS ASSOCIATE**. You are required to report on July 20, 2022 at 09:00 a.m., at the address: **HCL Technologies Ltd., - Digital Process Operations, Chennai-AMB-6, Amb. Ind. Est.,MTH Rd,ODC.**

- Your annual compensation would be **Rs. 275000 Per annum**. A detailed structure of your compensation will be shared on your joining. Explanation of compensation structure and employee benefits have been detailed out in **Annexure B**.
- This is a system generated (offer and appointment letter) document. Agreeing to the terms and conditions in the workflow of iTap (Company's web based application) is as good as signing of physical contract form on mutual agreement between you and the Company. It has legal binding as per the law if mutual trust is breached. You are requested to accept the offer within 07 days and mail the confirmation of acceptance to recruiter's email id syedmohamed.asadali@hcl.com , failing which the offer will stand null and void.
- Your employment may be subject to you being declared medically fit by a registered medical practitioner. Company shall request for the same as and when it is required, as per the Company Policies/ client requirement.
- All our operations function **24x7, 365 days in a calendar year**. Your working hours, number of working days in a week, weekly - off will depend upon the process requirements. Your working hours will be as advised to you by your superiors from time to time but **shall not exceed 48 hours** in a week. It is expressly agreed that if you fail to perform the work according to the scheduled working hours or you resort to stoppage of work, whether alone, or with others, you will be entitled to receive salary only in proportion to the working hours during which you actually performed work.
- In accordance with the authorization on your application, your appointment is subject to your clearance of **Background Verification/Reference Check/any other test specified by the**

Signature of the employee

HCL

PREM KUMAR M

SANJAY B



THILAGAVATHI R

HCL TECHNOLOGIES LTD.
Division: Business Services
B-34/3, Sector 59, Noida 301 301, UP, India
Tel +91 120 4364200, Fax +91 120 2589688
Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi- 110019, India
CIN- L74140DL1991PLC046369
www.hclbpo.com
www.hcl.com

Date: November 8, 2022

Private and Confidential

Thilagavathi R

No.7 jonahan lane
R.A.puram,mandaveli,
Chennai,
Tamil Nadu,
India - 600028

Dear Thilagavathi,

Congratulations! With reference to your application and subsequent interview, we are pleased to make you an offer –cum - appointment with **HCL Technologies Ltd., - Digital Process Operations ("DPO" or "HCL" or "Company")** as **Process Associate**. You are required to report on November 14, 2022 at 09:00 a.m., at the address: **HCL Technologies Ltd., - Digital Process Operations, Chennai-SEZ, SDB2 Sholingnallur 602/3.**

VENISHYA S



Date: 21st september, 2021

To:

Ms.Venishya

#18/3,new st mylapore

CHENNAI,TAMILNADU-600 004.

Dear Ms.Venishya

Sub: Consultancy Services – Reg

We take pleasure in appointing you as a **Consultant – Land acquisition** with Casagrand Builder Private Limited on the terms and conditions mutually discussed and agreed upon and you will join us at our **CHENNAI** office.

The consolidated pay offered is **Rs. 16,698/- (Sixteen Thousand Six Hundred and Ninety Eight Rupees Only)** per month.

1. Your date of starting your services would be **22nd September, 2021** and this agreement is for a period of three month ending **21st December, 2021**. Please let us know your acceptance by signing a copy of this letter. The below mentioned are the terms and conditions of the agreement.
2. You shall be engaged as **Consultant – Land acquisition**.
3. You will work on all working days during the period mentioned, and in no circumstances may the consultant engage himself in any other business whatever whilst so engaged.

VISHALRAJ S

**Focus Edumatics Private Limited**

5, Ground floor, Software Technology Parks of India (STPI) Rajiv Gandhi Salai, Taramani, Chennai -600 113.TN # 5, Ground floor, Software Technology Parks of India (STPI) Rajiv Gandhi Salai, Taramani, Chennai - 600 113.TN Chennai - 600113

**14 December 2022****Dear Vishalraj S****Sub: Letter of Appointment**

We are pleased to confirm your offer for the position of **Online Tutor** with a start date from **14-Dec-2022** on the following terms and conditions:

Your total compensation will be **Rs. 252000/- (Two Lakh Fifty Two Thousand Only)** per annum on the Cost to the Company (CTC). A detailed breakdown of your CTC is set out in Annexure 1. In Addition, Joining Bonus of Rs. 20,000 will be paid to employees on quarterly basis (4 instalments – Rs. 5000 per quarter).

Your take-home salary may vary at the time of joining as well as during the course of your employment with us, depending on the revisions in the PF / ESI statutory regulations set by the State / Central Government from time to time. Your services are liable for transfer / deputation to any place in India /Abroad. In case of your transfer/ deputation, a separate letter of deputation will be issued.

By signing this document, you agree to be associated with the Company for a minimum period of 1 year from the Date of Joining. If you want to opt for an earlier separation for any reason, you can do so by paying a minimum of two-month gross salary drawn by you at the time of separation. After completion of your one year of service, if you want to opt for separation, you can do so by issuing a two-month notice to the Company.

You will be on probation for 6 months, after which you will receive a confirmation letter based on your performance. During the period of your probation, this contract can be terminated either by the company without any notice or by you with a one-month notice to the Company. The Company also reserves the right to extend the probation period.

During the period of your tenure with the company, you will not engage yourself in any other work or assignment or employment or act in any way detrimental to the interest of the company. You will not make any statement to the press or media or contribute article/s to the press or media without prior permission of the company.

Please produce the softcopies of your school leaving and degree certificates at the time of your joining for our verification. In case you are joining from another Company, please bring a copy of your service certificate and the relieving letter. The "Employment Agreement" of the company currently in force, and as amended from time to time, will govern you. You will sign a "Non-Solicitation and Confidentiality Agreement" and be bound by the same during the period of your employment with the company. Any disclosure of confidential information will be considered as a criminal breach of trust. You shall be entitled to leaves as per the Company policy. The Company at its discretion reserves the right to amend, abolish whole or part of this letter with / without assigning any reasons thereof.

The Company in due course will advise you to enroll yourself in NSR (National Skill Registry) and you are required to do so within the time frame provided for the purpose.

Kindly sign the copy of this letter and return it as token of your acceptance. We look forward to welcoming you into our family for a long, mutually beneficial and enriching experience.

Thank You,**Yours sincerely,****For Focus Edumatics Private Limited,**

I have read the terms and conditions as per the Letter of Appointment issued to me and accept the same and have joined duty with effect from **14-Dec-2022**.

C Sarpa

Authorised Signatory**Name : Vishalraj S****HR Signature****Employee Signature****Date : 14 December 2022****Place : Chennai STPI**

SANTHOSH R

VARUN PRASAD



KISHORE K



ROHAN P PRATAP



01st February 2023
Dear Rohan P,

Job offer

It is with a sense of immense pleasure that we, at Zealeye.Ai Tech Solution Private Limited, are delighted to offer you the role of Business Analyst. This intent of offer is based on our engagement and subsequent interviews you had with us.

The set of compensation and benefits associated with your continued employment with Zealeye.Ai Tech Solution Private Limited, are mentioned as part of Annexure A. These benefits will be reviewed in every month from the date of joining. Your employment with us will be governed by the Terms & Conditions as detailed in Annexure-B.

As agreed by you, you are requested to join us on 01st February 2023. Please note that this employment is subject to satisfactory evidence of your educational details. Detailed appointment letter will be issued to you upon joining and after completion of joining formalities.

We trust that your knowledge, skills and leadership experience will be driving the organization to reach new height.

#86,2ND FLOOR, CHAMBERS ROAD, NANDANAM, CHENNAI – 600035
www.zealeye.com

MOHAN RAJ A

January 04th, 2023

Ms. Mohanraj A,
S/O: Mr Ananthan,
3/254, Sengeni Amman Kovil Street, Neelangarai,
Thiruvannmiyur, Chennai,
Tamil Nadu – 600041.

Synthesis
Healthsoft Services

Ref No: 1A/80033/ADJ/003

Dear Mohanraj A

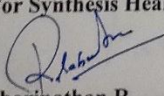
With reference to your application and subsequent interviews, we are pleased to offer the position of **Claims Examiner - Adjudication** with **Synthesis Healthsoft Services & Solutions LLP**,
We request you to join us **January 04th, 2023**, at **9.30 AM**. At the time of joining, please submit the following documents.

1. Originals & Photocopies of 10th, 12th, and Degree in support of your educational qualifications.
2. Offer letter, relieving letter from your previous employer and last 3 months pay slip & Bank Statement, if applicable.
3. Six passport size and one stamp size color photographs.
4. Medical Fitness Certificate from Recognized Medical Practitioner.
5. One photocopy of PAN Card/If not Available Kindly apply for it.
6. Address Proof - Driving License/Voter Id / Passport/ Ration card Photocopy.
7. 2 clear Aadhaar Copies*

We will be issuing a letter of Appointment on the day you join our services. Kindly sign the duplicate copy of this letter along with the Annexure A & B and return it as a token of your acceptance.

Synthesis Healthsoft Services & Solutions LLP., reserves the right to unconditionally withdraw this offer if you are unable to join us on the mutually agreed joining date as per this offer and background verification is found unsatisfactory.

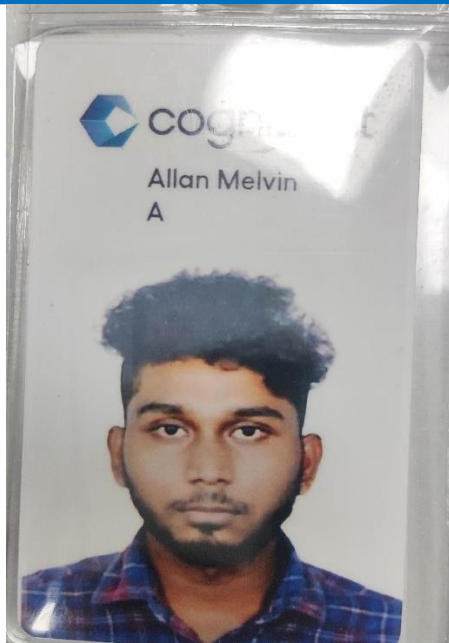
For Synthesis Healthsoft Services & Solutions LLP.,


Sabarinathan R
Assistant Manager – HR

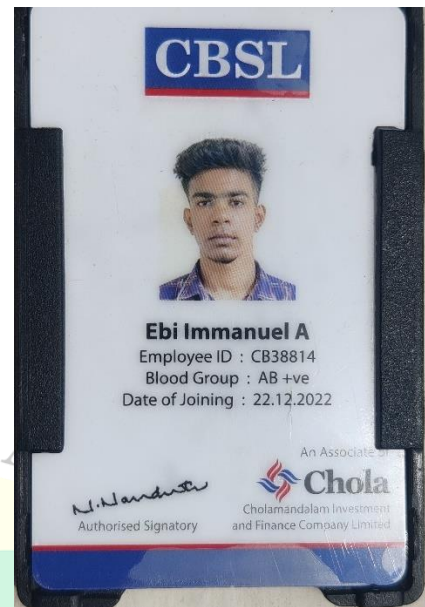
I accept the offer on the terms and conditions and shall report to work on 04/01/2023

Signature: A. Mohan Raj Date: 04/01/2023
Synthesis Healthsoft Services & Solutions LLP

141, Prakash Towers, 2nd Floor, Old Mahabalipuram Road, Kottivakkam, Chennai - 600 041, India
Tel: +91- 44 - 24545523/24, Fax: +91- 44 - 24542455



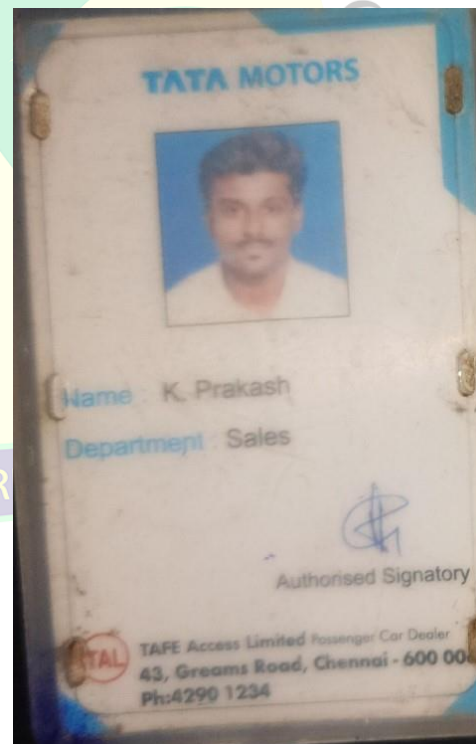
MAYFORD ANTHONY ALDERSON



K PRAKASH



RAMACHANDRAN S



Continuation Sheet

RAJAGOPAL & BADRI NARAYANAN
CHARTERED ACCOUNTANTS

Dt : 10/10/2022

To,
Mr Ramachandran S
Besent Nagar
Chennai

CONGRATULATIONS!
Sub: Offer for Appointment for "Accounts Assistant"

Dear Ramachandran,

With reference to your application and subsequent interview with us, we are pleased to offer you the following position:


Position	Accounts Assistant
Company Location	Rajagopal & Badri Narayanan, Chartered Accountants - Chennai
Salary	1.68 Lacs per annum
Joining Date	on or Before 12/10/2022

You are requested to return the duplicate copy of the offer of appointment signed by you in token of your acceptance or Email back to us using your personal email address to our official id tendering your consent.

We welcome you and look forward to a long and successful association.

Yours sincerely,
For Rajagopal & Badri Narayanan
Chartered Accountants


Keerthi Ganesh
Partner





CHITHRALEKHA



SHRAVAN

← [Icons] ...
TRAINER CONFIRMATION
FOR RMK GROUP OF
INSTITUTIONS | II YEAR
TRAINING SESSIONS ☆
| FEBRUARY to APRIL
MONTH Inbox

SMART Operations Feb 4
to me, Priya ✓

Dear Kalaiselvi,

We are glad to offer you
the Aptitude - Verbal at RMK
Group of Institutions as per
the details given below.

Training date(s): 08-
02-2023, 09-02-2023, 10-02-
2023, 13-02-2023, 14-02-
2023, 15-02-2023, 16-02-2023,
17-02-2023,
07-03-
2023, 08-03-2023, 09-03-2023,
10-03-2023, 11-03-2023,

SELVAM K

STRICTLY PERSONAL

Date : January 15, 2023
Name : Mr. Selvam K
Location : Chennai

Sub-Letter of Intent

Dear Selvam K,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of "Trainee" in our organization. You shall report to duty on January 18, 2023 at 10.30 a.m.

Your annual consolidated salary will be a CTC of Rs 240000/- per annum, and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

You will be entitled for other benefits such as Provident Fund and Gratuity etc. as per the rules of the company.

Your appointment will be subject to your medical fitness as certified by the Medical Practitioner nominated by the Company.

A regular letter of appointment will be issued to you at the time of your joining.


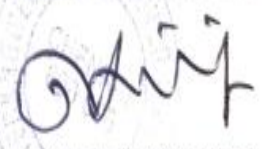
We look forward to your joining us and building a long and successful career with us.

With warm regards,

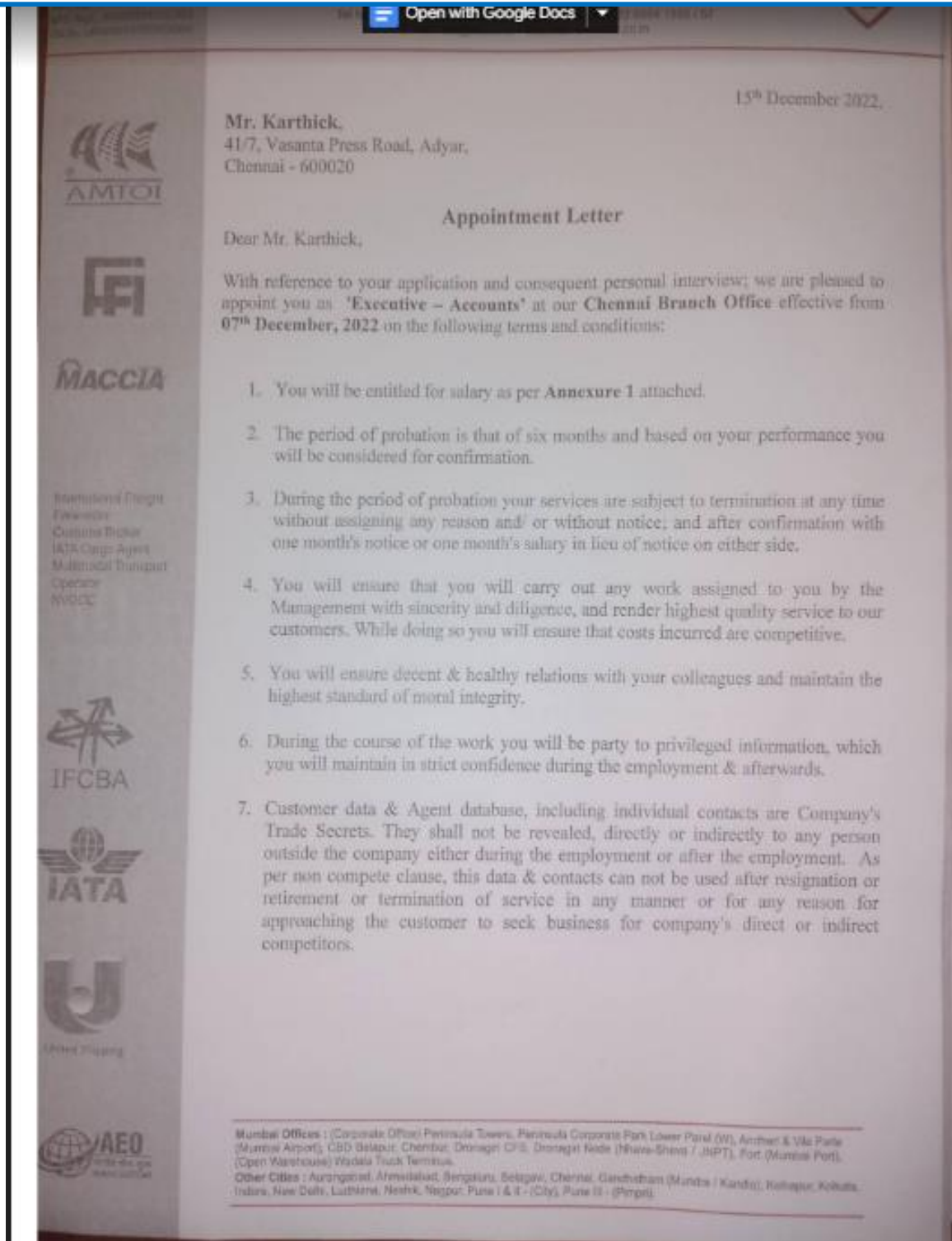
For Allsec Technologies Limited,

Rama Retha

Authorized Signatory
Human Resources Department

 TECKNOWELD ALLOYS (OVERSEAS) PVT LTD Plot no.114, Developed Plots, Industrial Estate, Perungudi, Chennai-600096				
Payslip for the month of December-22				
Emp. Code : 497	D O Joining : 19.10.2022 Emp. Name : Mr. S Shravan			
Grade : SSK2	Department : Finance & Accounts Designation : Office Assistant			
P.F No : 101870511675	E.S.I No : 5133866224 Total Pay : Rs. 12028.00			
Earnings (Rs.)	Deductions (Rs.)	Leave	Availed	Balance
Basic Pay 5000.00	E.P.F. 1200.00			
Loss of Pay Days 0.00	E.S.I. 102.00	C.L.	1.00	0.00
Earned Pay 5000.00	Salary Advance 0.00	E.L.	0.00	0.00
Dearness Allowance 5000.00	Fund 0.00	L.O.P.	0.00	
Incentive 0.00	Labour Welfare Fund 20.00			
Entertainment Allowance 0.00	Uniform/Shoe 0.00	No of days worked		31.0
House Rent Allowance 3500.00	Prof Tax 150.00			
Conveyance Allowance 0.00	TDS 0.00			
CCA 0.00				
Special Allowance 0.00				
Field Allowance 0.00				
over time 0.00				
Att Bonus 0.00				
Gross Pay	13500.00	Total Deductions	1472.00	Net Pay in Rs.
				12,028.00
(Net Pay Rs in words) Twelve Thousand Twenty Eight Only				
Bank	Canara Bank	 Authorised Signatory		
Bank Account No	110092658067			

KARTHICK





Date: January 10, 2023

Dear Aravind M

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **PROCESS EXECUTIVE - AR** full time and your place of posting will be **Chennai-I** with an Annual CTC Compensation of **Rs. 284,244.00 (Rupees Two Lakh Eighty Four Thousand Two Hundred Fourty Four Only)**. In addition, upon successful completion of Probationary period you are eligible for **Performance Based Quarterly Merit Increase (PBQMI)** and **Quarterly Tenure Bonus Plan (QTB)** as indicated in **Annexure D**.

Your date of joining will be on or before **11 January 2023**, beyond which this offer stands revoked.

We are an international organization with people capabilities across India, Philippines, and the USA. You will discover with us 'passion, energy and commitment' to be the best in class and take pride in doing things differently. As we refine and continuously improve on our people process, we count on your support in making Omega Healthcare one of the Best Place to Work.

Combining the largest medical coding staff in the world, with proprietary technology, analytics and automation capabilities, Omega Healthcare helps thousands of providers eliminate administrative burdens, accelerate cash flow and reduce health management costs. The company streamlines medical billing, coding and collections processes, and offers telephone and message-triage services to provide the most comprehensive and scalable outsourced revenue cycle management solutions in the industry.

Most of us here are ordinary people, but constantly seeking to do extraordinary things. We are not perfect, but we are open to feedback, learning and change. While we have our own individuality, we also share a common vision and complement each working as a team.

What differentiates us from other places to work is our passion and commitment towards superior customer service. You will find strong core values and brand promise that we live up that is hallmark amongst all our Service offerings.

We firmly believe in employee engagement and our evolving people processes. We assure you enrichment, growth and fulfillment at the end of each working day. Discover Camaraderie, Harmony and Accomplishment with us.

We look forward to a long and fruitful association with you and confident of making Omega Healthcare a truly world class and an aspirational MNC to work for.

By accepting this offer, you agree to abide by this clause that this offer of employment entails **Working from Office (WFO) effective 15th April 2022**.

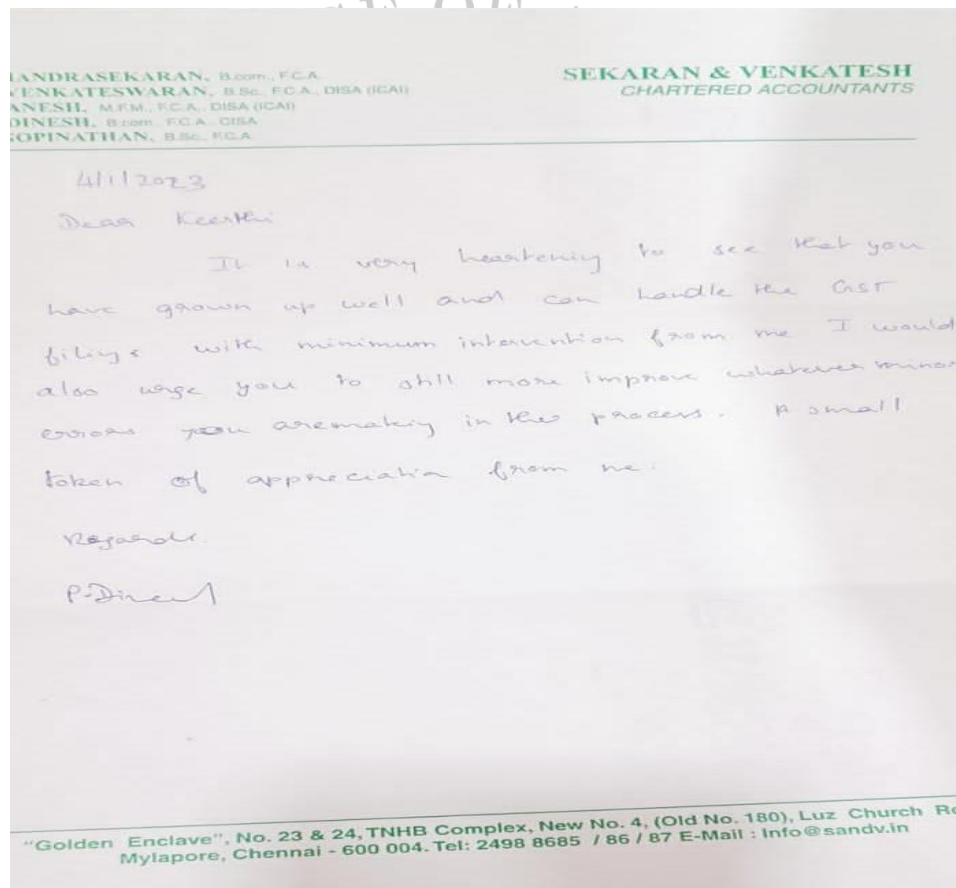
With this arrangement we look forward in extending our Best Welcome, Induction and Training in making you successful and experience our culture and team spirit.

In the event of work assignment that stipulates remote working, you agree to have access to Broad-band Internet connection for effective discharge of your duties and the same would be reimbursed to the tune of Rs.800/month.

PAVITHRA S



KEERTHIVASAN

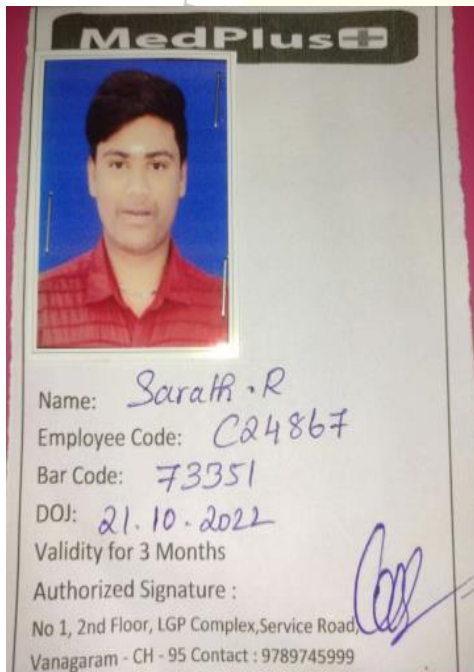


JONATHAN S

NIVEDITHA SHIVA



SARATH R



DAVID JONATHAN JUDE



ALEX A



**HCL TECHNOLOGIES LTD.**

Division: Business Services

B-34/3, Sector 59, Noida 301 301, UP, India

Tel +91 120 4364200, Fax +91 120 2589688

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi- 110019, India

CIN- L74140DL1991PLC046369

www.hclbpo.com

www.hcl.com

Date: October 7, 2022**Private and Confidential****David Jonathan Jude****58, Centurion Avenue, 2nd Street
Mel Ayanambakkam,
Chennai,
Tamil Nadu,
India - 600077****Dear David Jonathan,**

Congratulations! With reference to your application and subsequent interview, we are pleased to make you an offer –cum - appointment with **HCL Technologies Ltd., - Digital Process Operations ("DPO" or "HCL" or "Company")** as **PROCESS ASSOCIATE**. You are required to report on October 10, 2022 at 09:00 a.m., at the address: **HCL Technologies Ltd., - Digital Process Operations, Chennai-AMB-6, Amb. Ind. Est.,MTH Rd,ODC.**

- Your annual compensation would be **Rs. 275000 Per annum** as per compensation structure outlined in Annexure I. A detailed structure of your compensation will be shared on your joining. Explanation of compensation structure and employee benefits have been detailed out in **Annexure III.**
- This is a system generated (offer and appointment letter) document. Agreeing to the terms and conditions in the workflow of iTap (Company's web based application) is as good as signing of physical contract form on mutual agreement between you and the Company. It has legal binding as per the law if mutual trust is breached. You are requested to accept the offer within 07 days and mail the confirmation of acceptance to recruiter's email id deepthisai.a@hcl.com , failing which the offer will stand null and void.
- Your employment may be subject to you being declared medically fit by a registered medical practitioner. Company shall request for the same as and when it is required, as per the Company Policies/ client requirement.
- All our operations function **24x7, 365 days in a calendar year**. Your working hours, number of working days in a week, weekly - off will depend upon the process requirements. Your working hours will be as advised to you by your superiors from time to time but **shall not exceed 48 hours** in a week. It is expressly agreed that if you fail to perform the work according to the scheduled working hours or you resort to stoppage of work, whether alone, or with others, you will be entitled to receive salary only in proportion to the working hours during which you actually performed work.

Signature of the employee

HCLTech

KEERTHIVASAN



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science
Date: 23-03-2022

Dear KEERTHIVASAN

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs
- 10th, 12th and UG/PG education certificates – (whichever completed)
- E-Aadhar card-mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, PAN Card, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

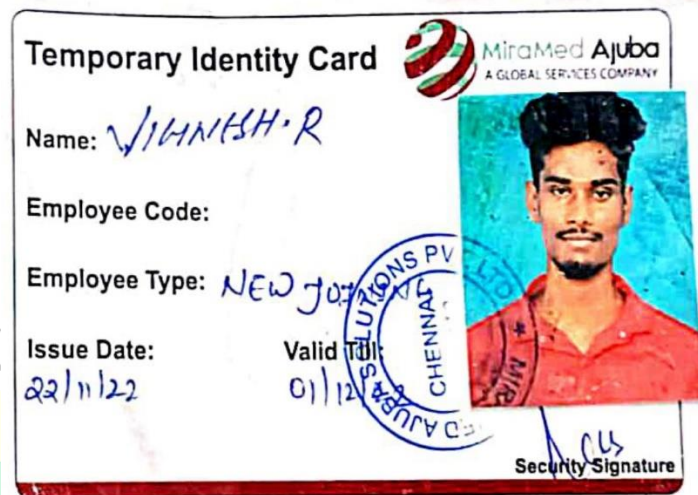
Yours sincerely,

**Talent Acquisition
Sutherland**

This is digitally generated soft copy hence signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

ROBIN SANJAY

VIGNESH R





JOSEPHINE ANITHA

Required fields are marked with an asterisk.

Form



Sopra Steria India Limited
(Formerly known as Steria (India) Limited)
2/G-2, SIPCOT IT Park
Siruseri, Kelambakkam (Off Chennai)
Tamil Nadu – 603 103, India
T. +91 44 4740 1600
www.soprasteria.in

August 2, 2022

Josephine Anitha PeterAlbone

16 VND Avenue extn, 3/391
Kurinji Street, MRK Nagar, Madhanandapuram
Chennai, Tamil Nadu
600125

Subject: Offer of Fixed Term Assignment ("Offer")

Dear Josephine,

Congratulations !

We are pleased to inform you that you have been selected for a fixed term assignment on contractual basis for a period of 12 months at Sopra Steria India Ltd.

This is an Indicative Offer for the said assignment and is governed by the terms and conditions agreed mutually. By way of this Offer, we seek your preliminary acceptance to proceed with the release of a formal Agreement. We expect to release your Agreement upon your joining the organization subject to receipt of your acceptance and completion of prescribed formalities as mentioned under this letter.

Your Gross yearly remuneration will be INR 400,000.00/-. Please refer to Annexure-1 for the details of the total remuneration.

The validity of this Offer is subject to your joining us on or before **August 3, 2022**.

The company reserves the right to conduct a third party background verification on the information supplied by you during your selection process and if upon verification, at the time of appointment or at a later date, it is found that you have furnished false or wrong information, your Agreement with



MAYURI S



Prayojana Golden Years Services Pvt Ltd

From: Sagar Rajnarayan
Director,

11th July 2022

To: S. Mayuri
G block, Number 5,
Ashok Nagar Police Quarters,
Chennai - 600083

Subject: Offer Letter

Dear Mayuri,

We are pleased to offer you the position of **CARE BUDDY** in our organization with effect from 13th July 2022 on the following terms and conditions:

1. You will be paid a consolidated salary of Rs 20,000 (Twenty thousand only) and a conveyance allowance of Rs 2,000 (two thousand only) per month.
2. You will be on **probation** for a period of **3 months**. On satisfactory completion of probation, you will be taken in our permanent roll.
3. During the period of probation, termination of your service will be subject to two weeks' notice on either side and upon confirmation, subject to one month's notice on either side.
4. It is understood that you will devote your full time and attention in the discharge of the duties with us and that you will not undertake any other duties whatsoever.
5. You will be placed in Chennai, India. You may be required to travel when necessary.
6. You will also be expected to abide by the company's rules and regulations as are in force from time to time.
7. You will work on confidential and/or proprietary information related to the operations, products and services of Prayojana and its customers and at no time disclose or reveal any information on these to others.

Kindly sign and return the duplicate of this letter as a token of your acceptance of the above terms and conditions.

With best regards
For Prayojana Golden Years Services Pvt Ltd



Sagar Rajnarayan
Director



RICHARD ENSTIN



Aleron Shared Resources India Private Limited

June 01, 2022

To
Mr. Richard Enstin A,
Chennai

Dear Richard Enstin,

We are pleased to offer you an appointment in our organization, Aleron Shared Resources India Pvt. Ltd., as a **Recruitment Specialist**. The position will be based in Chennai, India.

You will be paid a gross salary of **Rs.4,56,000** per annum, which includes Basic, HRA, and Special allowance. The salary breakup is given in Annexure A. You are also eligible for a bonus and benefits as explained in Annexure A.

You will be initially on probation for six months and thereafter on appraisal of your performance, your services will be confirmed and such confirmation will be given in writing. Your services during probation are liable to be extended beyond the six month period at the discretion of the management. During probation your services are liable to be terminated or discontinued. No reason for such termination or discontinuation will be given by the management. Your employment with us will be governed by the general terms and conditions of our company, as outlined in Annexure B.

This letter of offer is valid until **June 1, 2022** for acceptance. Please sign the duplicate copy of this letter and return it to us as a token of your acceptance. You are required to join us on **June 1, 2022** and should report to our offices at Prince Towers on the above date.

At the time of joining, please bring with you (1) your educational certificates and (2) last pay stub from your most recent employer (3) an experience letter from the most recent employer. Please note that the offer is contingent on your being able to produce the necessary documents.

We look forward to a long and mutually rewarding association with you, as a member of Aleron family.

Yours sincerely,

For Aleron Shared Resources India Pvt. Ltd

Sashikala. S
Senior Manager - HR

... Contd Page 2


Richard Enstin A (Jun 9, 2022 18:51 GMT+5.30)



Prince towers, 6th Floor, No 25, & 26,
College road, Nungambakkam,
Chennai – 600 006, TN, India

P: 044-4503 8360
F: 044-4503 8358
contactus@aleroninc.in

CIN : U74910TN2007PTC064520
aleroninc.com

Aleron companies: Superior Talent India, Broadleaf Results, Acara Solutions, Superior Design Co Lume Strategies

RINURAJ N



October 10, 2022

Mr. Rinuraj N
No 372, Gandhi road,
West Tambaram,
Chennai - 600045

Dear Rinuraj,

Welcome to Lumina Datamatics, which is among the 5 largest service providers in the eContent and eCommerce space worldwide with operations spread over three geographies, viz. India, Europe and USA. Lumina Datamatics is a trusted partner to several Fortune 500 companies in the global publishing and retail industries, addressing their needs in content, technology and commerce.

For Lumina Datamatics, Quality is not just a destination but a journey in which every Datamatician contributes. We invite you to be a part of this journey!

We are pleased to appoint you as 'Trainee Editorial Assistant' in the Grade 'TR' w.e.f **October 10, 2022** on the following terms and conditions:

1. You will undergo on the job training with the Company for a period of one year from the date of your appointment. The Management reserves its right to extend the period of your training at its sole discretion.
2. Your Basic Salary and allowances per month will be as per **Annexure 'A'**. Please note that the compensation details are strictly confidential between you and the Company and should not be divulged to anyone.
3. You shall also be entitled to the other benefits such as Provident Fund, coverage under the Company's Health Insurance Scheme/ESIC.
4. Notice period for the purpose of separation during the first 6 months, by either side will be by a written intimation of thirty (30) days in advance or of thirty (30) days salary in lieu thereof. Thereafter, your employment will be terminable by giving written notice of **60 days** as stipulated in the separation policy or as per the changes communicated in that policy from time to time or salary in lieu thereof; by either side. Since the purpose of notice period is to ensure business continuity, in the eventuality of you separating from the Company of your own accord, serving of notice period shall be compulsory unless the Company after due consideration, agrees to accept payment in lieu of notice period. In the event that you abscond or leave the services of the Company without proper notice as provided herein, the company will initiate legal proceedings against you and all costs/damages as a result of this action will be recovered from you. The resignation will be accepted only on your fulfilling the terms of the undertaking given by you during the course of your employment.
5. Initially you will be posted at our office at **Chennai**. However, you may at any time be transferred to any another department, unit or location as may be considered necessary by the Company at its sole discretion. You may be required to work in different shifts at the sole discretion of the Company. You would avail weekly off on such days as may be fixed by the Company from time to time. You will carry out your training assignment with utmost sincerity, diligence, honesty and to the satisfaction of the management.



Diversity
Impact
Award 2021



Innovative
HR Practices
Award 2021



Best
Employer
Brand Award
2021



IMC Digital
Technology
Award 2020

Lumina Datamatics Limited

12th Floor, Phase II (Crest), Ascendas International Tech Park, CSIR Road, Taramani, Chennai – 600 113, Tamil Nadu, India.

Regd. Office: Unit No. 117-120, SDF IV, SEEPZ-SEZ, Andheri (East), Mumbai – 400 096, Maharashtra, India.
CIN: U22220MH2007PLC322853

luminadatamatics.com

Asia | Europe | North America



VIGNESH S

**UPLIFT CHILD AND COMMUNITY TRUST**

(Regd as No.557/IV/2014 dated 15-Apr-2014, Joint Sub-Registrar-1, North Chennai)

Ph No: 91 99406 93231 Mail id: upliftchildtrust@gmail.com

6th September 2022

To
Mr.Vignesh S,
No 30b, bharathidasan colony,
K K Nagar,
Chennai 78

Subject: **Appointment Letter**Dear **Mr.Vignesh,**

Congratulations!!

We are pleased to inform you that you are hereby appointed as **STUDENT COUNSELOR** with **Uplift Child and Community Trust** as per the terms and conditions discussed and agreed upon as under:

1. This appointment is effective from 6th September 2022, the date of your joining our organization.
2. You will be entitled to a fixed salary of Rs 2,40,000/- (Rupees Two Lakh forty thousand only) per annum equated and paid monthly.
3. You will be on probation for a period of 6 months starting from the date of your joining. However it can be extended at the discretion of the organization depending upon your performance. Upon satisfactory completion of your probation, your services will be confirmed with the organization by confirmation letter.
4. During the probationary period and any extension thereof, appointment can be terminated by either party by giving 2 months' notice or salary in lieu thereof. However, after the confirmation, the appointment can be terminated by either party by giving two month notice or salary in lieu thereof.
5. Your future increments or promotions or any other salary increase shall be based on overall consistent performance during the year, parameters fixed from time to time at the discretion of the management and shall not be considered merely as a matter of right.
6. If at any time during your appointment with the organization, information furnished by you in application form regarding your credentials if found incorrect or not true, you will be liable for termination without any compensation
7. Duties and Responsibilities
 - a. UCCT will expect you to work with a very high standard of initiative, efficiency and professionalism.
 - b. Your job profile shall be changed from time to time depending upon your capabilities, performance and organization's requirements.
 - c. During your service with the organization, you will not engage yourself directly or indirectly in any other undertaking, business, employment or activities prejudicial/detrimental to the interest of the organization.
 - d. You shall not give out to anyone, during the period of service and even afterwards by word of mouth or otherwise, particulars or details of the individuals we work with, security arrangements, administrative and/or organizational matter of confidential or secret nature, which may be your privilege to know by virtue of being our employee.

VISHALASHI C



28-01-2023

Ms Vishalashi
Mobile- (996) 227-9662
Email- cvishalashi@gmail.com

Sub.: Employment Offer Letter

Dear Ms. Vishalashi,

In pursuance of your application followed by your interview, we are pleased to offer you the position of **TEAM GUIDE** and deployed at **UNITED NATIONS CHILDREN'S FUND (UNICEF)** at Chennai, Tamil Nadu on the mutually agreed terms and conditions. You are requested to join the services of **UNITED NATIONS CHILDREN'S FUND (UNICEF)** on 01-Feb-23 at **Chennai, Tamil Nadu**.

The annual CTC shall be **3,75,688**. The Salary structure is attached herewith as **Annexure-A**.

Please bring the following documents on the day of joining:

- Educational Certificates – Original and Photocopies
- Experience Certificate, if applicable
- Salary slips of last three months, if applicable
- Signed copy of updated Resume
- Resignation acceptance letter from previous employer, if applicable
- Cancelled cheque of savings bank account (in case employee wants to retain the existing A/c)
- 4 Passport size photographs
- Proof of Address (Voter ID, Passport, Aadhar Card, Driving License etc.)
- Copy of PAN Card and original for verification - **Mandatory**
- Copy of Aadhar Card and original for verification - **Mandatory**

This letter of offer is issued to you on the presumption that the particulars furnished by you in your application are correct.

Please reply with your acceptance of the offer within 48 hours of the receipt of offer. In case you fail to reply, this offer shall stand withdrawn after 48 hours.

In case of any queries, feel free to contact the undersigned.

Best Wishes,
For PERSOLKELLY India Pvt. Ltd (Formerly known as Kelly Services India Pvt. Ltd.)
Devika Yadav



Country Leader - Staffing Solutions
(Authorized Signatory)

PERSOLKELLY India Pvt. Ltd. (Formerly known as Kelly Services India Pvt. Ltd.)

Unitech Cyber Park, Unit No 601, 602,
603, Tower-C, 6th Floor, Sector-39,
Gurugram- 122002 India
T +91 124 472 6666
F +91 124 472 6699
CIN : U74910KA2001PTCO29517

Registered Office:
Sriram Samanthu Chambers,
#3287, 12th Main, HAL 2nd Stage,
Indiranagar, Bengaluru - 560038
T +91 80 6708 1800

persolkelly.co.in



CHATHURMA PRABHU



Date: 01.02.2023

Dear Chathurma Prabhu,

With reference to our conversation, we are pleased to offer you as **HR Associate** role in S2 Integrators.

Your initial placement is at our office in Chennai. You are liable to be transferred in any establishment / associate / or subsidiary companies or client's place in India or abroad as may be decided by the management and you will abide by the working condition of the department, office, or establishment.

Your annual salary will be Rs.3,00,000/- (Rupees Three Lakh Only) on cost to company basis.

You will be on probation for a period of 3 months. Your period of probation is liable to be extended for further periods(s) if so, felt necessary by the management.

A detailed appointment letter containing your roles and responsibilities and break up of compensation and eligible vacation will be issued on your date of joining.

You are requested to join on 1st February 2023.

Please sign and return the copy as a token of acceptance.

Looking forward to a long and fruitful career with us.

Thanks and best regards,

For S2 Integrators.

Shabrien
HR Manager


Offer Accepted by:

Chathurma Prabhu

S2 INTEGRATORS PRIVATE LTD

CIN: U72900TN2015PTC099014 | GST No.: 33AABCU8048A1ZO
FM Tower, Door No:547, Old No:352, Anna Salai, Nandanam, Chennai -600035
Head Quarters: 1000 Park Wood Circle, Suite #900, Atlanta, GA, 30339
www.s2integrators.com Email: info@s2integrators.com

DIVYABARATHI G



**SHRIMATHI DEVKUNVAR NANALAL BHATT
VAISHNAV COLLEGE FOR WOMEN (AUTONOMOUS)**
(Affiliated to the University of Madras and Accredited with 'A+' Grade by NAAC)
Chromepet, Chennai - 600 044.

SDNBVC/Self Support/2022 – 2023/19 Dt: 27.07.2022

Sub: Your application for the post of Lab Assistant.

Ms.G.DIVYA BARATHI is selected and appointed as Lab Assistant with effect from July 2022.

She will be governed by the P.F rules as applicable to the institution.

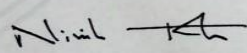
She shall produce all certificates in respect to her qualification in original and shall abide by the code of conduct, discipline and rules of the institution.

She should carry out all such other work as may be assigned to her from time to time by or under the direction of the Principal.

Management reserves its right to terminate your services any time, without assigning any reason thereof by giving one month's notice time or giving one month's salary in lieu.

In case you wish to resign you must give us one-month notice or return one month's Salary.

This order will take effect from her date of joining 18.07.2022.

To: 
Ms.G.DIVYA BARATHI
Cc: Accounts Dept.

JOINT SECRETARY

Day College Office: 2265 5450, Evening College Office: 2265 4976, Fax: 2265 4976
E-mail: query@sdnbvc.edu.in, Website: www.sdnbvc.edu.in

ABITHA



YAAVARUM ASSOCIATION

NO.53/22, K.G NATRAJ PALACE, SARAVANA STREET, CHENNAI- 600017

DATE: 22nd September, 2022

To

Ms. Abitha A

Dear Abitha,

Appointed as Junior Counsellor for our project 'Asiriyar Nalam' and 'Manavar Nalam'.

This is with reference to your application for the post of junior counsellor and subsequent discussions we had during the interview. We are glad to inform you that you have been appointed for the post.

You may, however, require to work full time as per later requirement.

Commencement of employment: Will be effective with our NGO from October 10th 2022 to April 10th 2023.

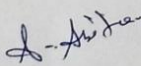
Salary and Compensation: You will receive a basic salary of Rs.15000/ month along with Rs.3000/ month towards allowance.

Placement: You will be placed in respective schools in Trichy or Chennai. Your working time will be the school hours.

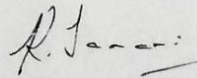
We welcome you and congratulate you on your appointment and wish you great journey with us.

Please accept the offer by signing the offer letter. By signing the offer, you accept our term and conditions. Thank You!

Abitha A



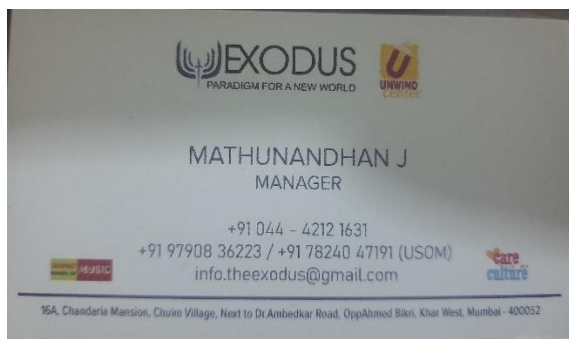
Signature



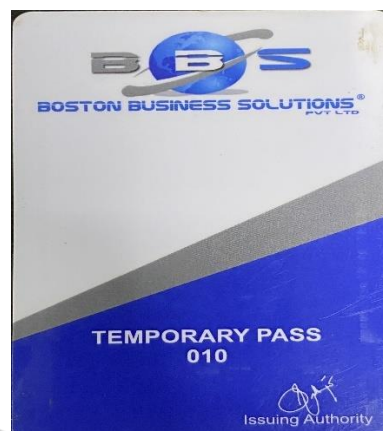
President

Yaavarum Association

MATHUNANDHAN J



MAHALAKSHMI G



DEEPIKA V



ABIRAMI N



NANDHAKISHORE

Required fields are marked with an asterisk.

1

Offer Letter



Date: December 12, 2022

Sub: Offer of Employment

Dear Nandhakishore,

We are pleased to make you an offer of employment at Firstsource Solutions Limited("Company"), for the position of **CSA, H2** at the company's Chennai office.

The break-up of the salary offered is provided below.

COMPONENT	AMOUNT (Rs)
Basic	4,700.00
Special Allowance / FBP	2,380
House Rent Allowance	2,350
Conveyance	1,600
Medical	1,500
Statutory Bonus	2,017
GROSS SALARY	14,547
PF (12% of Basic) – Co. Contribution	564
Gratuity(4.8% of Basic)*	226
ESI (3.25% of Gross) - Co. Contribution	473
RETIRALS	1,263
FIXED SALARY (p.m.)	15,810
FIXED SALARY (p.a.)	189,720
Performance Pay (p.a)**	6,000
TOTAL ANNUAL CTC (p.a)	195,720

A. Statutory Applicability and other Allowances:

- Gratuity will be paid in accordance with the Payment of Gratuity Act, 1972;
- Provident Fund contribution will be in accordance with the Employees' Provident Fund and Miscellaneous Provisions Act, 1952;
- Statutory bonus will be paid in accordance with the Payment of Bonus Act, 1965;
- Taxes as per the Income Tax Act, 1961 will be deducted in each month's salary. Please provide proof of income earned and tax computation sheet of your previous employment so that the same can be considered and appropriate adjustments made.

B. Appointment Details:

Date of joining	December 26, 2022
Time of joining	9.30.00 AM



Statutory deductions & payments will be applicable in accordance with your eligibility under law, Any incentive / performance / variable, pay will be applicable as per your eligibility under company policies. You will be given an appointment letter with the terms and conditions of your employment if you accept this offer and are appointed in the Company.

Your appointment in the Company is subject to the submission of documents as requested and a successful background verification check which will be conducted by the Company.

This offer is valid till December 26, 2022 from the date of issue for your acceptance and will be rescinded by the Company in the absence of acceptance by you.

We hope that your association with the Company will be a long and fruitful one.

Thanking You,

For Firstsource Solutions Limited

.....
Shahul Karim
SVP – Human Resources

*Response

Accept the offer

*Electronic Signature

Date:

12/12/22

IP Address:

223.187.114.143



PR SUMMAN



PRIVATE & STRICTLY CONFIDENTIAL

28-Jul-2022

EW17859

To,

P R Summan

No 3 4th Street Kalaingar Nagar, Tharamani Taramani Chennai

APPOINTMENT LETTER

Dear P ,

With reference to your application and subsequent interview with us, we are pleased to appoint you **Associate Sales Consultant (Band-H)** in the Company **Paisabazaar Marketing and Consulting Private Limited** , on the following terms and conditions:

1. **Date of joining:**

Your employment with The Company shall be effective from **28-Jul-2022**. This offer shall automatically stand revoked in the event of your not joining the Company on or before the date mentioned under this letter.

2. **Employment:**

- 2.1. Your position is a whole-time employment with The Company and you shall devote yourself exclusively to the business and interests of The Company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly, in any other trade or business during your employment with The Company, without permission in writing of The Company.
- 2.2. Your employment with The Company is subject to you being medically fit. You may be required to undergo a medical examination certificate, if desired by Our Company.
- 2.3. You shall be entitled to such Leaves in accordance with the Leave policy of the Company.
- 2.4. This letter of appointment/employment is based on the information furnished in your application for employment and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

3. **Place of Posting and Transfer:**

Your initial posting will be at "**Chennai**". However, your employment may be transferred, at the sole discretion of The Company, in such other capacity as The Company may determine, to any location including working from home, or to any department / section, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. Your remuneration will depend on the place of posting and may vary based on decision of the Management.

(Confidential)

V3.2

Paisabazaar Marketing and Consulting Private Limited

Registered & Corporate Office Address : Plot No. 135P, Sector-44, Gurugram - 122001 (Haryana)

Telephone No. : 0124 - 6473700, E-mail : enquiry@paisabazaar.com

Website : www.paisabazaar.com, CIN : U74900HR2011PTC044581



4. **Probation:**

You will be on probation for period of 180 (One Hundred And Eighty) days from the date of your joining. Subject to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the "performance criteria" as decided by the management/ The Company, being found satisfactory, your confirmation will be communicated to you in writing or can be extended beyond 180 (One Hundred And Eighty) days on the discretion of the management/The Company.

5. **Compensation:**

- 5.1. Your annual CTC will be as detailed in Annexure – A as annexed to this letter **2,25,000 (Rupees Two Lakh Twenty Five Thousand Only)**. The Salary shall be payable on a monthly basis in arrears on or about the last working day of each calendar month, but in no case later than the 7th day of the succeeding month.
- 5.2. In addition to the Salary, per The Company's discretion and incentive policy announced from time to time, you may also be entitled to a monthly performance based performance incentive. This incentive payout, if payable, shall be based on actual performance over and above the threshold as per The Company's incentive policy announced from time to time.
- 5.3. All payments as mentioned under this Section 5 shall be made in accordance with the relevant policies of The Company in effect from time to time, including payroll practices, and shall be subject to income tax deductions at source, as applicable. All requirements under Indian tax laws, including tax compliance and filing of tax returns, assessment etc. of your personal income, shall be fulfilled by you.
6. **Performance of duties:**
- 6.1. You shall be assigned with all the duties and responsibilities by your reporting manager from time to time.
- 6.2. You shall, at all times, be required to carry out the duties and responsibilities assigned to you by the Company, faithfully and diligently and in compliance with the established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of The Company.
- 6.3. You shall use the office of the Company only for the purpose of rendering such services for which you have been appointed.
- 6.4. You are expected to attend office, except when traveling on business, during the working hours/shifts as may be decided by the Company. The Company practices a minimum of 48-hour workweek for all staff and management employees. Actual work timings and shifts may vary from time to time based on business and customer service requirements.
- 6.5. You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense. Kindly note that refusal to participate in a training programme without any unimportant circumstances would lead to automatic termination of your employment.
- 6.6. You shall strictly restrain to use any of The Company resources for personal use. This includes usage of computer resources, information, internet service, and working time of the company for any personal use.
- 6.7. You will be required to comply with all such rules and regulations as the Company may frame from time to time.

(Confidential)

V3.2

Paisabazaar Marketing and Consulting Private Limited

Registered & Corporate Office Address : Plot No. 135P, Sector-44, Gurugram - 122001 (Haryana)

Telephone No. : 0124 - 6473700, E-mail : enquiry@paisabazaar.com

Website : www.paisabazaar.com, CIN : U74900HR2011PTC044581

J MATHEWS



NETAXIS
IT SOLUTIONS (P) LTD

Mr. Mathews J
No: 19/3, Kambar street, west Saidapet,
Chennai Tamil Nadu 600015.

NA-HR-202108030230
July 08, 2022

Dear Mathews J

Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as Trainee Web Developer.

The date of your initial reporting, training, and joining would be 11th July, 2022.

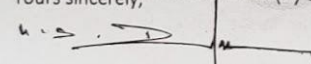
Your Total Gross Salary as applicable has been detailed in the annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Netaxis IT Solutions Pvt. Ltd. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The duration of the classroom training will be 100 business working days from the date of joining. Company will solely reserve the right to make any further changes in the date of joining.

Your employment will be governed by the rules, regulations, and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance. Welcome to Netaxis IT Solutions Pvt. Ltd. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

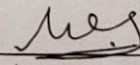
For NETAXIS IT SOLUTIONS (P) LTD.
Yours sincerely,


U.S. Deepan Chakravarthy HR-Manager
HR Manager

Encl: Annexure I (Salary Structure), Annexure II (Terms and Conditions), Annexure III (Service Agreement), Annexure IV (Intellectual property Assignment), Annexure V (Confidentiality Agreement), Annexure VI (Non-Disclosure Agreement)

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexures to the same.

MATHEWS J
You name in capital letters
Date: 08/07/2022
Location: Chennai


Your Signature

SHYAMRAJ B G



Date: 02/03/2023

Mr. Shyam Raj Govindaraj

Dear Shyam Raj,

This is with reference to your application and to the subsequent interviews. We are pleased to offer you the position of **Engineer** at the level of **E3** in our organization.

Your salary (Cost to Company) will be ₹ 350,000 P.A (Rupees Three Lakhs Fifty Thousand Only).

In order to facilitate your joining, we request you to bring the original and photocopies of the following documents on the date of joining:

1. Copy of Mark Sheets (10th, 12th, Diploma, UG & PG)
2. Copy of All Degree Certificates (Convocation Certificates)
3. Copy of all the Previous & Present companies' Appointment Order
4. Copy of all the Previous & Present companies' Relieving Letters
5. Copy of Income drawn last (Payslips)
6. Form - 16 / Salary certificate for the current financial year
7. Copy of Passport with ECNR clearance
8. Copy of PAN card & Aadhaar card
9. 2 Photographs (white background)

We will return your original documents after proper verification on the same day.

A detailed appointment letter will be issued to you on your joining our services. This offer is subject to background verification. If the outcome of background verification is negative, the offer will be revoked.

Please sign the duplicate copy of this letter as a token of your acceptance of this offer and reach it to the Human Resources Department within 2 days from the date of issue of the offer letter. This offer is valid till the date of joining as indicated by you.

Thanking you in anticipation for opting to join us.

Welcome to GAVS Technologies Pvt. Ltd.

Yours sincerely,



Sam Suresh K
Group Manager – Talent Acquisition

Accepted Date of joining: 03/03/2023

(Reporting Time: 9:30 AM)



Signature of the candidate:

GAVS Technologies Pvt. Ltd.

No.11 & 13, Rajiv Gandhi Salai, OMR, Sholinganallur, Chennai - 600 119

Tel: +91 44 6669 4287 | CIN No: U72200TN2007PTC062974 | www.gavstech.com

ALDO

accesshealthcare

Date: February 28, 2023

Dear Aldofelix A.

Sub: Offer of Appointment

Further to our discussion we are pleased to offer you the position of **Assistant Client Partner** at **Access Healthcare Services Private Limited** ("Company"), located at **Access Healthcare (HQ) , A9, First Main Road, Ambattur Industrial Estate, Ambattur, Chennai-600058**, on the following terms and conditions:

a) Compensation: You will be paid a salary of **Rs.2,50,000/- per annum**. Salary is computed on a Cost to Company basis and the same is outlined in the attached annexure.

Appointment letter will be issued to you on the date of joining (**28-Feb-2023**).

You may be required to work from office or work from home, based on Company's instructions from time to time for any reasons whatsoever. Accordingly, you shall ensure that you have in place necessary facilities including, but not limited to, broadband internet connection, network coverage, adequate workspace etc., at all times throughout your employment association with the Company.

b) You will be eligible for the benefits of leave, Provident Fund, Gratuity, etc., in accordance with the applicable laws and the rules of the Company.

c) You will be required to execute Standard Terms and Conditions of your employment and other related Agreements, upon you joining the Company.

d) The certificates and the documents produced by you will be subjected to verifications and in case of any discrepancies found during the scrutiny of the documents, the offer/employment extended by the Company shall stand automatically withdrawn.

e) This Offer is valid until **28-Feb-2023** or for a period extended solely at the discretion of the Company, which would be communicated to you in writing through e-mail. If you do not join the Company within the dates specified above, then the offer shall automatically stand cancelled.

f) This offer letter and/or subsequent employment relationship between the Company and You, can be revoked/terminated by the Company forthwith, at any time, due to any reasons whatsoever, so long as the reason for such revocation/termination is not statutorily prohibited, unreasonable or otherwise unlawful.

Kindly confirm your acceptance of the offer and the joining date by responding back to this e-mail before 11 am tomorrow.

We welcome you and we are confident that you will contribute in building Access Healthcare Services Private Limited into a world class organization.

Sincerely,

For Access Healthcare Services Private Limited

Authorized Signatory

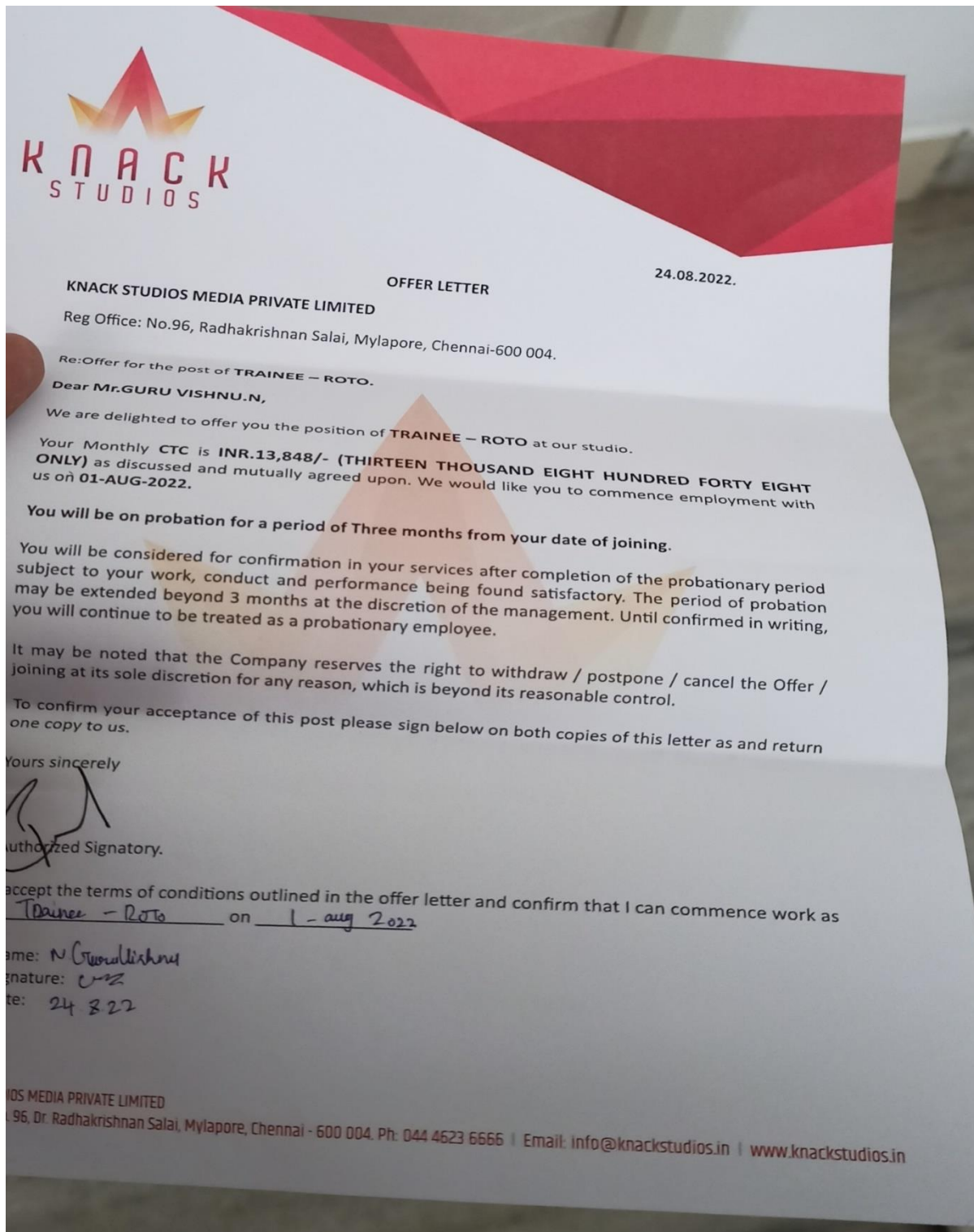
I accept this offer and the terms and conditions attached.

Signature of the Candidate

Encl.:

1. Remuneration Details and other benefits.
2. List of Documents to be submitted.

GURUVISHNU





SYED IRFAN



GUARDIANLINK

044 35048080
hr@guardianlink.io
www.guardianlink.io

Sep 8, 2022

Mr. Syed Irfaan
Kottur Villa, No 5
Lock Street, Kotturpuram
Chennai - 600085

Dear Mr. **Syed Irfaan**,

OFFER OF EMPLOYMENT

The following sets out the terms and conditions of your employment with the Company. Unless stated otherwise, these terms and conditions of employment create obligations between you and the company from the date of your reporting.

1. DESIGNATION AND GRADE

We are pleased to offer you the position of **"Content Writer"**.

In this position you will be report to the person to whom you are assigned by the Management. The company reserves the right to change the person you will report to, or you're reporting hierarchy generally, at any time during your employment.

2. COMMENCEMENT OF EMPLOYMENT

- a) Your employment will commence on or before **12-Sep-2022**.

3. JOB LOCATION

- a) Your place of work will be at the company's premises at Chennai. You will be liable to be posted at any of our Offices, Project locations, Divisions, Departments, etc., anywhere in India or abroad, including offices / centre's of the company situated in any of the locations in the country.
- b) You are also liable to be deputed to any organization at anytime, anywhere in India or abroad depending upon the requirement of the organization.
- c) Please note that such postings / transferability is an important ingredient of the terms and conditions of your employment with the Company. In the event of such a posting /transfer/deputation, details of the terms and conditions including modifications, if any, in your emoluments, etc. will be communicated to you at an appropriate time.
- d) In addition to the specific stipulations as may be applicable to you from time to time depending on your assignment/location, you will continue to be governed by the terms and conditions of your employment in India at all times, unless specified otherwise in writing.
- e) In addition, in the event of you being posted overseas, you will be required to sign appropriate documents such as Service Agreements and fulfil the requirements specified therein and also adhere to the stipulations of the overseas deputation policies in force from time to time.

APPSTARS APPLICATIONS PRIVATE LIMITED

#No. 471, 8th Floor, Prestige Polygon, Anna Salai, Nandanam, Chennai- 600 035.

CIN: U72900TN2020PTC139713



GUARDIANLINK

044 35048080
hr@guardianlink.io
www.guardianlink.io



ANNEXURE – I			
COMPENSATION DETAILS (All figures in INR per month)			
NAME	Syed Irfaan		
DESIGNATION	Content writer		
REPORTING TO	Prakash S		
BAND	1	LEVEL	1
1. MONTHLY COMPONENTS			
BASIC			13085
HOUSE RENT ALLOWANCE			6543
STATUTORY BONUS			1090
OTHER ALLOWANCE			5453
SUB TOTAL (A)			26171
2. DEFERRED BENEFITS			
GRATUITY			7,553.00
ESI			-
PROVIDENT FUND			23,400.00
INSURANCE			5,000.00
Performance Bonus			0
SUB TOTAL (B)			35,953.00
TOTAL COST TO THE COMPANY (CTC C = (A*12)+B)		350000	

Note:

1. Basic will be reckoned for PF as per rules.
2. The PF amount shown is the Employer's contribution. An equal amount will be deducted as Employee's contribution.
3. Income Tax will be deducted at source wherever applicable as per Income Tax Rules.
4. Performance bonus will be paid upon completion of 6months of employment with us.

This document is digitally signed and legally valid as original.

APPSTARS APPLICATIONS PRIVATE LIMITED

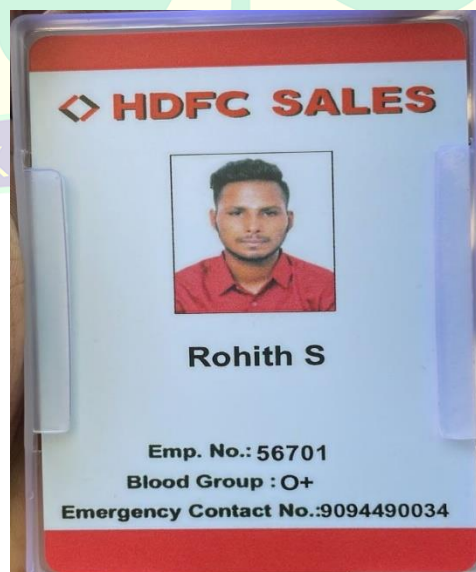
#No. 471, 8th Floor, Prestige Polygon, Anna Salai, Nandanam, Chennai- 600 035.

CIN: U72900TN2020PTC139713

JOSEPH XAVIER J



ROHITH S





HARISH S



09-11-2022

To,
S Harish
N No 7, O NO 110, Gandhi Street
Corneshan Nagar, Korukkupet
Washermanpet, Chennai - 600021

Dear S Harish,

We are pleased to extend an offer of employment to join Prodapt Solutions Private Limited, herein referred as Prodapt as Process Associate at our offices in - India.

As previously discussed with you during the interview process, this position is primarily for your employment in India, and both domestic and international travel may be expected from Your initial place of employment will be Chennai

We would like you to start work on or about November 10, 2022 or earlier, if at all possible, and your employment conditions are as follows:

1. Salary: Your starting salary and allowances will be at the rate of INR 1,65,000 per annum as identified in Schedule A;
2. This offer is valid for a period of five (5) days from the date of this letter within which period you must accept the same, in writing. **This offer is also conditional upon receipt of the documents listed below no later than the day your employment with the company**
Please note that you must present the original documents for verification purposes:
 - a. Signed copy of the hiring letter and Employment Agreement
 - b. Permanent Account Number (PAN) card or copy of PAN application
 - c. Relieving certificate from your former employer
 - d. Duly attested copy of birth certificate/school leaving certificate for verification of personal data OR duly attested photocopy of the relevant pages of your passport evidencing details such as date of birth, place of residence, photograph, etc.
 - e. Duly attested copies of academic and professional certificates
 - f. One soft copy of passport size photograph with white background
 - g. Last drawn pay slip or compensation page from last employer
 - h. Photocopies of passport

You must present a PAN card or a copy of PAN application in order to commence employment with Prodapt

Prodapt Solutions Private Limited
Prince Infocity II, 4th Floor, No. 283/4, Rajiv Gandhi
Salai (OMR), Kandanchavadi, Chennai - 600096 INDIA.
CIN: U30007TN1999PTC041798

T: +91 44 4903 3000 | F: +91 44 4903
www.prodapt.com | info@prodapt.com



Schedule A – Salary & Allowances

Employee's Name	S Harish	
Position	Process Associate	
Grade	P1A	
Components	Annualized Value	Monthly Value
"A" Fixed		
Basic Pay	66,000	5,500
House Rent Allowance	33,000	2,750
"A" Sub-total-Fixed	99,000	8,250
"B" Flexible		
Special Allowance	21,714	1,810
"B" Sub-total-Flexible	21,714	1,810
"C" Retiral Benefits		
Employer Provident Fund	14,486	1,207
Gratuity	3,175	265
Employee State Insurance	3,923	327
"C" Sub-total - Retiral Benefits	17,661	1,472
"D" Bonus		
Bonus*	22,702	1,892
"D" Sub-total – Bonus	22,702	1,892
"D" Annual Component		
Health Insurance	-	-
Total Cost To Company : Total (A+B+C+D)	1,65,000	13,750

Note:

Special Allowance is a flexible component. Employee can reduce the special allowance to avail the tax benefit and get it as a re-imbursement for Expenses by producing the bills such as Telephone and Car Maintenance. Medical Insurance coverage will be eligible for your parents, spouse & two children.

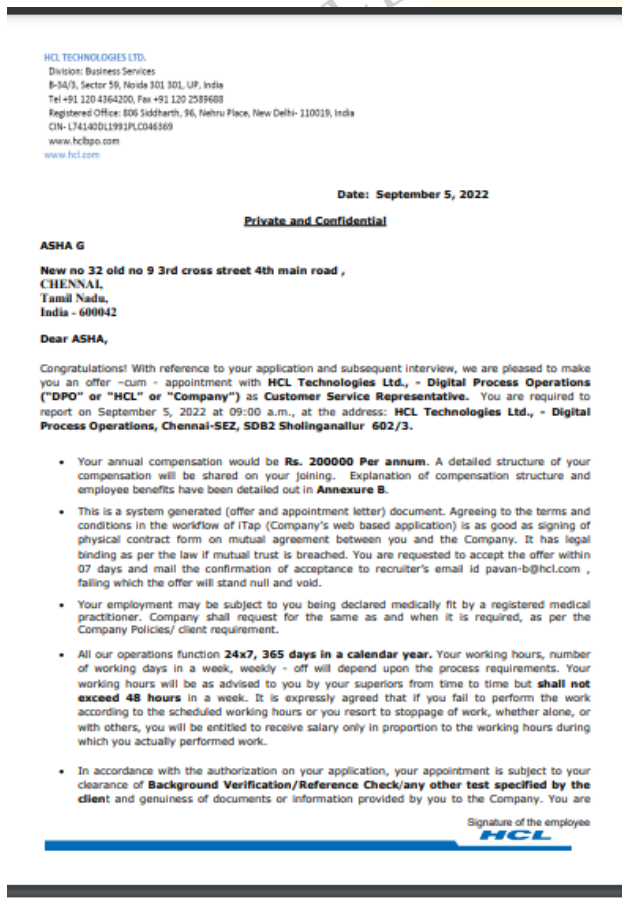
No need to Produce bills for Lunch Coupons.

*Bonus will be paid once in a quarter

PRAVEEN KUMAR



ASHA



Saran S



MADHUMITHA

